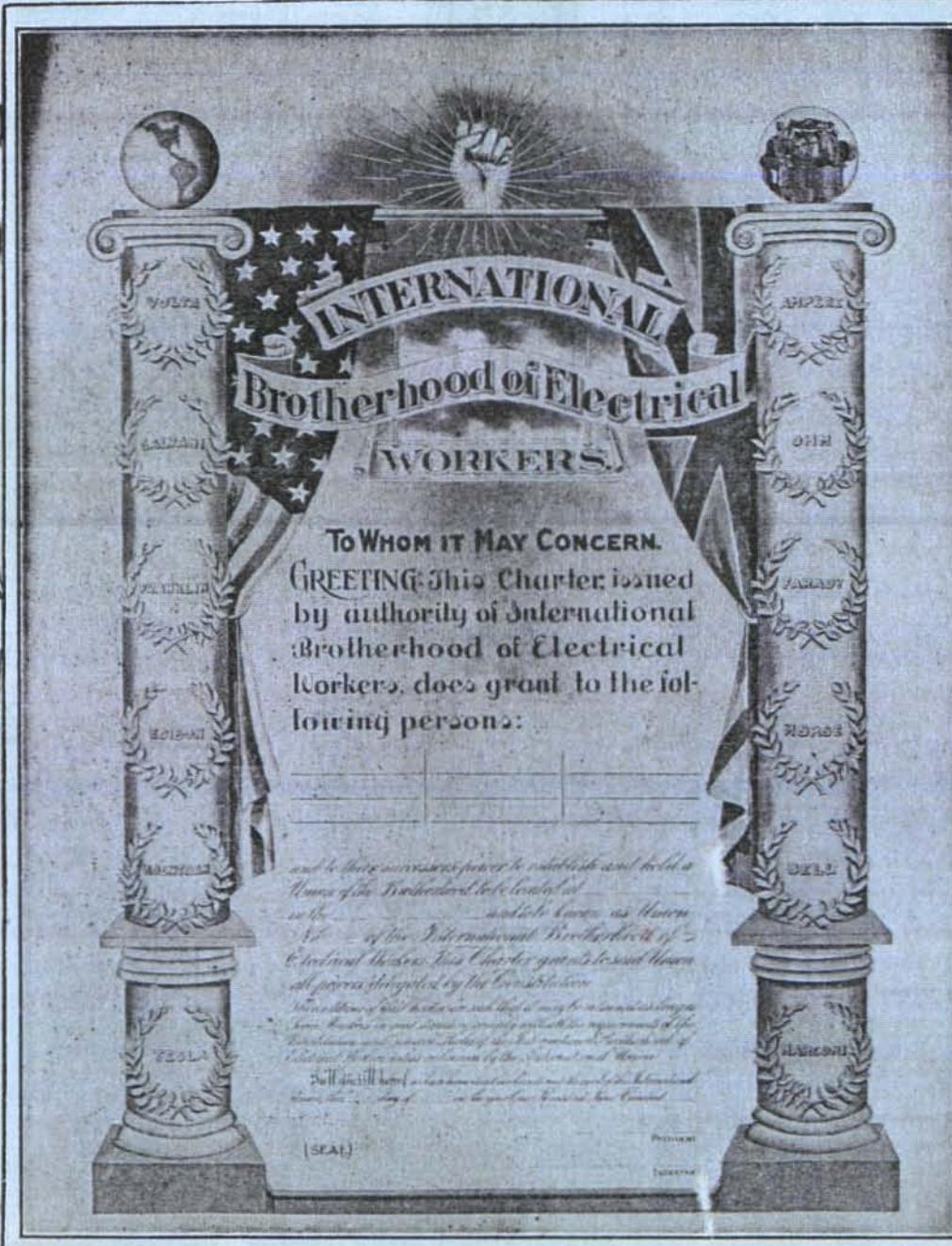


MAY, 1905

THE
ELECTRICAL WORKER
OFFICIAL JOURNAL
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.



TO WHOM IT MAY CONCERN.

GREETING: This Charter, issued by authority of International Brotherhood of Electrical Workers, does grant to the following persons:

and to their successors power to establish and hold a
Home of the Brotherhood to be located in the
which have as their
of the International Brotherhood of
Electrical Workers. This Charter grants to said Home
all power delegated by the International

International Brotherhood and shall not be diminished by
any action or inaction of any person or persons or by any amendment of the
By-Laws or any other action of the International Brotherhood. The power of
the International Brotherhood to make any amendment of the By-Laws or any other action of the International Brotherhood

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(SEAL)

President

Secretary

MAY 1905



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Don't have to do any scraping before you use it.

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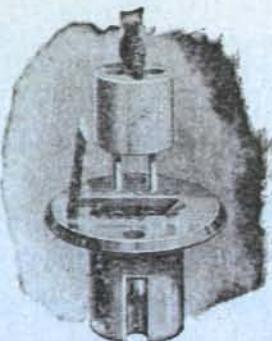


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THE

ELECTRICAL



WORKER

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BROTHERHOOD OF ELECTRICAL WORKERS

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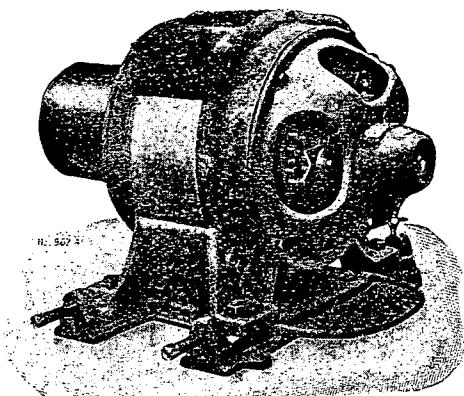
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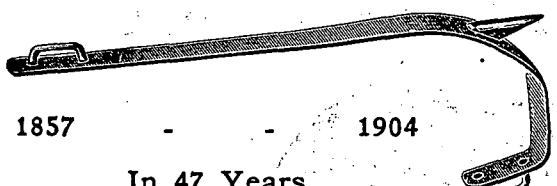
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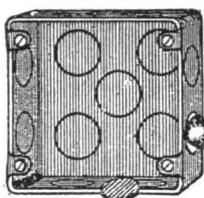
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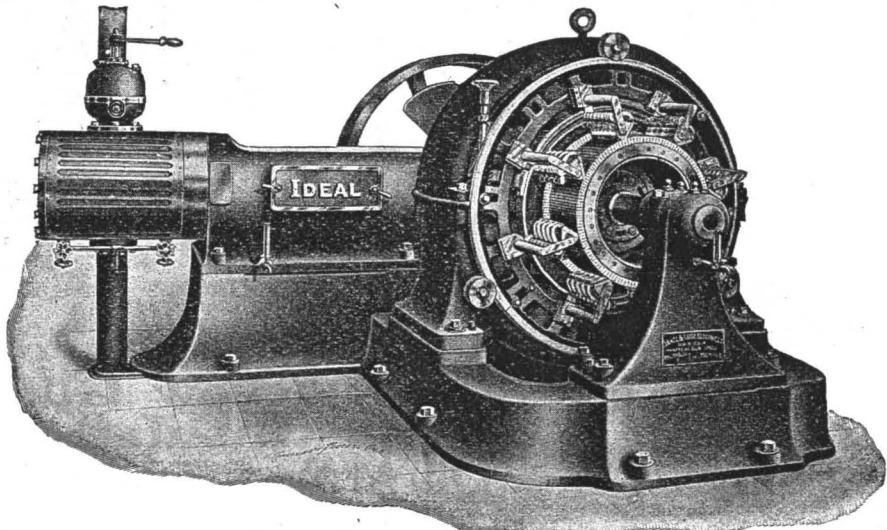
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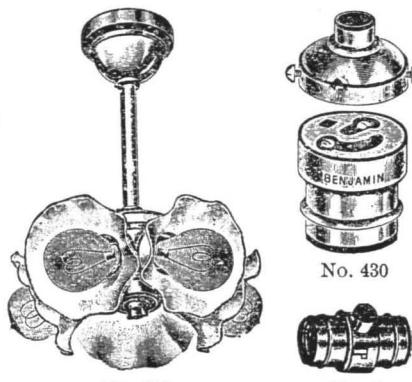
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Let to-morrow take care of to-morrow;

Leave things of the future to fate.
What's the use to anticipate sorrow?
Life's troubles came never too late.

If to hope overmuch be an error,
'Tis one that the wise have preferred,
And how oft have their hearts been in terror
Of evils that never occurred!

21AY 1905

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BROTHERHOOD OF ELECTRICAL WORKERS

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WASHINGTON, D. C., MAY, 1905.

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REPORTS FROM GENERAL OFFICERS.

GRAND PRESIDENT.

On the first of April I went to Englewood, N. J., with Brother Bert Lozier, of Local No. 432, and settled a difficulty that existed between the inside electrical workers of Englewood and Local No. 422, of Hackensack, N. J.

On the 2d I met Brother Morris R. Welsh, of Local No. 190, of Newark, N. J., and went over matters pertaining to a better organization of the shopmen in the jurisdiction of that local.

I called on President Gompers, of the American Federation of Labor, recently, in regard to the organization of the shopmen, with the result that an official organization will assist Local 190 in her efforts to strengthen her ranks.

For some time Grand Vice President Mallory, of the second district, has desired that I pay a short visit to his district, for the purpose of my becoming acquainted with conditions confronting our Brotherhood in the New England States.

In company with him I attended meetings of the following local unions. On the third, Local No. 96, of Worcester, Mass.; on the fourth, a joint meeting of Locals Nos. 99 and 258, of Providence, R. I.; on the fifth, a meeting of Local No. 103, to which the members of Locals No. 104, No. 189, No. 259, No. 377 and No. 396 were invited.

On the sixth, a meeting of local

385 of Lawrence, Mass., to which the members of Locals No. 461 and 468 were invited.

On the seventh the meeting of Local No. 426, of Portsmouth and a meeting of Local No. 90, of New Haven, Conn., on the eighth. I found that our brothers of the various local unions I visited are up against a rather hard proposition. There seems to be a division of forces on the part of organized labor in New England at the present time, at least I found such to be the case in the cities I visited, with the possible exception of one.

Each trade seems to be trying to stand on its own bottom, with the result that they are all suffering more or less.

As an example, I will quote the conditions existing in one city at the present time:

Two years ago a mechanic could not work on a building under construction unless he had a card of his respective craft. The inside electrical workers were ordered by their employers to join our local union. The wages of every craft were increased, their work-day shortened, and their conditions in general were better.

The painters organization in that city was over 350 strong; to-day the same organization consists of eight members, no minimum wage scale exists other than on the books of that Local Union. The same can be said of the standard work-day and working rules.

The carpenters had over six hun-

MAY 1905.

dred members in their local union at that time. Their membership decreased in the same ratio.

The electrical workers had about 40 members then. To-day we have about ten.

And so it is with the other trades in that city.

All methods invented in the brains of men for organizing purposes have tried to get the movement back in good shape in that city during the past year, and have failed, I was informed.

It seems as though this extreme change would be impossible, but nevertheless it is a fact. I have refrained from mentioning the name of the city, for the reason, that another effort is being made to awaken the wage-earners of that city from their slumbers, and I am afraid it might cause the employers to spread some more of their magic contentment salve in the paths of our seemingly satisfied brothers, which might defer the resurrection there another short period, if our plans were made known to them.

You know it is a standing law of all employers' organizations to have a file of all local journals in their office.

What was the cause of this extreme change occurring in this particular city you may wonder. The same old dreaded afflictions that has disrupted so many labor unions, and checked the progress of so many more—inconsistency, jealousy, dissension. One crept in among them and paved the way for the others to follow, with the result that the once powerful Trades Council is now barely existing and the local unions that once prided in the fact that they controlled over ninety per cent of the mechanics following their calling in that city, does not control at the present time twenty per cent.

The conditions are not nearly so bad in the other cities, but there is a big chance for improvement in most of them; that only can be brought about through co-operative effort on the part of all trades unionists. The

New England States are blessed with their full share of brainy labor leaders, and it is not for the lack of some one to guide them in the right direction that the labor movement is not in better condition than it is, in that part of the country.

One very noticeable feature is the slim attendance at meetings. The work of running the unions falls on the shoulders of the few, who are subject to the usual criticism. On the part of the "Knocker's Clubs" which are to be found, I am told, in many unions there.

Every thing looks bright for a very busy year, and I am in hopes that the New England States will receive attention from all national organizations in regards to making an effort to better organize the wage-earners there. I will not undertake to suggest how that could or should be done, as it is a very easy matter to draw up plans on paper as to what could be accomplished if a concentrated effort was consistently made in that direction by the trades unionists there, or in any other section of the country.

What must be done is for us all to get to work and not shirk our duty, nor become discouraged because we run into obstacles, as they are placed in our path for that purpose. The man that expects to trod on a path of roses in the labor movement and balks when he encounters a path of thorns instead had better make an engagement at once with Doctor Osler, even though he has not reached the age limit set by that noted gentleman. What has been accomplished by the labor movement in the past can be accomplished by it in the future, in fact, much more can be accomplished if we will only make the necessary endeavors.

Let each man become an organizer and get after every non-unionist he knows or meets, listen to his grievance, as they generally have one, reason with show him what we have accomplished in spite of the handicaps we are working under. If he refuses to agree

May 1905

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with you do not become angry at him and condemn him, treat him with kindness and you will eventually get him to think over and study our principles. When that is done you have won him; he will be one more missionary for the cause and the more we have in the field the easier will become our task. Let all of us try that system honestly during the months of May and June, then watch the amount paid into the general office, in the WORKER in the months of July and August. The amount will speak for itself.

On the 10th I called at the headquarters of Local No. 3, and attended to several matters of importance to us in New York City, I left New York for the General Office at midnight.

On the evening of the 12th in company with G. S. Sherman I attended the first general banquet of Local No. 28, of Baltimore, we had a very enjoyable evening the local should feel proud of the event, as it was a success in every way. Brother Sherman made a very able address which was well fitted for the occasion. I hope it will not be the last banquet held by 28 as I know it resulted in much good for our cause.

All branches of our trade were represented there and the hand of good fellowship prevailed all around.

The banquet was in charge of the following committee:

W. W. Welsh, chairman; R. Woods, J. Gustafson, T. J. Fagen, W. S. Durben, J. Warren and J. A. Billingslea.

On the 15th I attended the regular meeting of Local No. 431, of Frederick. I had a committee appointed consisting of Brothers Barnes and Johnson to meet Manager Uler, of the C. and P. Telephone Company, to try and adjust the difficulty that existed between the local and the company for about three months. On the 16th we went to Hagerstown, Md., and after a short conference, came to an understanding that was satisfactory all around. I will not go into

details, as I believe the least said about the matter the better for all concerned.

I left Hagerstown for the office on the 17th.

I left Washington for Boston, Mass., at 4 p. m. on the 24th and attended the regular meeting of Local No. 190, of Newark, N. J. A few of the old stand-bys were in attendance, and a general discussion was held as to making an effort toward a better organization of shop men in that vicinity.

I attended a rousing meeting of the outside electrical workers under the auspices of Local No. 104 on the evening of the 25th. The meeting was addressed by Brothers H. Abrams, of the cigar makers, of Boston; Peter Collins, the president of the Central Labor Union, of Boston, and business agent of Local No. 103; Mike Birmingham, several times the president of Local No. 104; Brother Bradford, now a member of Local No. 103, formerly of Local No. 104 and the writer. I believe the meeting will result in a benefit to that local.

On the evening of the 26 I attended the first general meeting and dinner of the Civic Federation, of New England. The topic of the evening was trade agreements. The meeting was a grand success. At it could be seen the heads of large corporations sitting on one side, the mechanics and the college professor on the other, discussing the labor question from all points of view in the most friendly spirit. Such meetings cannot help but result in bringing both sides to the great labor question to a better understanding with each other.

On the 27th I attended a special meeting of Local No. 268, of Newport, R. I. This local is in poor shape and has been held together by a few brothers who have stuck to the ship during the storm we have just past through. D. V. P. Mallory was in Newport in the interests of that local, and I believe that through his efforts and those of the few loyal members

MAY 13 1955

left, the local will soon be on its feet once more.

On the 28th I stopped off at Fall River, Mass., and called on President Tim Sullivan, of Local 437.

On the evening of the 29th I arrived in New York City and met Brother A. Stanley Nathanson, of Local No. 20, by appointment. We talked over matters of great importance to our Brotherhood, which cannot be explained at this time.

I stayed in Newark over Sunday as I had an appointment to meet President Mackey, of the Postal Telegraph Company, on Monday, May 1, as well as to endeavor to meet President Greene, of the La Cananea Copper Company, in the interests of Local No. 182, of La Cananea, Sonora, Mexico.

I wish to thank the brothers of the New England States' locals for their kindness to me during my visit to their respective locals.

F. J. McNULTY.

FIRST VICE-PRESIDENT.

Second, I attended Local District Council No. 2 meeting. They are thoroughly organized and in a fair position to work in the interest of the electric trade in their jurisdiction, instead as heretofore, one branch trying to disrupt the other.

Third, I attended a meeting of Local No. 409. The local had been delinquent with the G. O. for some time, but I am pleased to report that the boys in No. 409 have turned over a new leaf and hereafter we are to be up to date, not only in dues but also in attendance at meetings.

Fourth, I attended a meeting of Local No. 296. I learned that their card men working in their territory, who would not deposit their cards in No. 296. I stayed over the next day, looked them up, also some non-union men who were slow in joining, from what I hear since it had its beneficial results.

On the 7th I called at the meeting of No. 394 and took up some very impor-

tant matters with them for the future welfare of the local.

Sixth, visited Local No. 41, who are having trouble with a Dual union, formed by ex-members since the lock-out of last year.

Seventh, I attended a meeting of Local No. 58, who had a good attendance.

Eighth, I attended meeting of Local No. 45.

Tenth, I went with a committee of Local No. 41 to meet a committee of the city council of Buffalo, relative to McCarthy Bros. & Ford doing the electric work on the new 75th regiment armory, before getting the contract for said job. Mr. McCarthy promised the Committee of the City Council, also the representatives of Local No. 41, that he would employ only union men to do the work, but after getting the contract he filled the job with a majority of Dual men. Mr. McCarthy, at the conference, denied promising to employ union men, but was taken back when he was informed by the architect that he heard him make the promise. With all that the City Council said they were powerless to handle McCarthy, as the contract was given to him and that all they could do was to see that the work was done as per contract. The same evening I went to a meeting of the Dual union and found it composed of former members, prominent in the affairs of Local No. 41, when she was prosperous. I addressed them on the harm they were doing, not only to No. 41 but to themselves and asked them to appoint a committee of five to meet a like committee of No. 41, which they did. The following night both committees met and discussed the trouble until midnight. The Dual union objected to the fine that was placed on two former members of No. 41. The committee of No. 41 agreed that they could go over the evidence of the trial also the books of the members that were fined. It was decided to meet the following Friday. At the meeting on

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Friday the Dual committee was soon convinced that No. 41 had just cause to punish both members, but when the committee reported to the Dual union, their findings did not suit the leaders of that majestic assembly. They forthwith discharged their committee and notified No. 41 to that effect. From the 6th to the 12th I stayed in Buffalo and with Bro. King, president of No. 41, went around to see if we could not induce the ex-members to return and pay up.

Twelfth, I attended a meeting of Local District Council No. 3, of western New York, where some very important business was transacted. It being arranged to have a business agent of the council to act for locals 41, 45 and 58.

Thirteenth, attended meeting of Local No. 105. I found that there were a number of non-union men in their locality. I promised to stay and look them up. I stayed until the 16th seeing about all of them and met with good success. On the 15th the high tension linemen, of No. 105, struck for an increase. The 16th I held a conference with them, where we decided on the methods to be pursued. Same night the men met the employers where an agreeable settlement was effected, with no loss of time.

Seventeenth, addressed a large attendance at an open meeting, held by Local No. 353. After the open meeting a closed meeting was called, where I took up important matters with them.

Twenty-fourth, I attended a regular meeting of No. 114. No. 114 appointed Bro. Beckett business agent to chase up the non-union men in their territory, of which there are several, but by the work being done by him that condition will not exist long. We arranged for an open meeting of inside men to be held May 3d, from 17th to 26th. I stayed in the jurisdiction of Locals No. 114 and 353 organizing with fair success, but there

is lots more work to do later on.

Twenty-sixth, I went to Local No. 120 to see if I could succeed in building her up. Have arranged to hold an open meeting May 1st.

In conclusion I would like to say in the various places where trouble occurred the employers have succeeded in buying most of the prominent members, inducing them to become traitors to their fellow members. The only hope union have for their future welfare is for the rank and file to wake up and become alive to their welfare. Look to it that they do their part of the work that is to be done and see that the officers they elect are the servants of the union instead of the rulers who dictate the entire purpose pursued. Beware of the Brother who is forever stating he is honest and would not go back on the union. Always remember that if a man is honest it will be known by his actions better than by self praise. I have found not only in unionism, but in all walks of life, the self stated honest and noble creature is the one that gets the graft, while the poor sucker who trusts his all with him pays the fiddler and falls back to sleep again to await the coming of some one else to control the destiny of the union. Whereas if the members would attend to their duties, see that the officers are controlled by the majority, then all the members would be prominent, making it impossible for the employer to get control of the union by buying up what is known as the labor leaders. There are a few in every local. He is the one who tells you a certain thing is right today and in turn you believe it without making him explain it thoroughly because you are too unconcerned to look the matter up yourself. It is certainly necessary for the rank and file of our Brotherhood to come out of their present trance and study more thoroughly the labor movement, not only locally, but universally. If the members will become the controllers of their respective lo-

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cals, such trouble that have occurred in the last two years would be unheard of in the future.

Respectfully,
F. J. SWEET, G. V. P.

SECOND VICE-PRESIDENT.

April 1st I left Fall River, Mass., for Providence and saw the secretaries of Locals No. 99 and 258 on a matter concerning both of these locals.

I then left there for New Haven to meet representatives of the locals in Connecticut, with a view of starting a District Council to cover the untire state. Meeting was called to order at 10:30 a. m., Sunday, and a district Council was formed. It was decided that a meeting would be held the first Sunday in each month and that a constitution committee be appointed to draw up amendments to the constitution to be presented at the next convention.

The delegates also considered a proposition wherein it would be possible to have every local represented at the council meetings. Some of the best workers in the state were present and showed a desire to make the council a grand success.

The next meeting will be held in New Haven on May 7th. A set of by-laws will be drawn up for adoption at that meeting, and we are in hopes to get down to regular working order.

On the 3d I went to Worcester, Mass., and met the Grand President. We attended a meeting of No. 96, where we had a good house and a good time. On the 4th we left for Providence, and attended a joint meeting of Nos. 99 and 258. The members turned out in good shape and there was a general good time.

The boys of Providence have a style of entertaining that no person will ever forget. As many of the members can do a first-class sketch on the vaudaville stage if called upon.

We left for Rall River on the 5th, after visiting some members of No.

437 at their work. We started for Boston, attending a meeting of Local No. 103. There was not as large an assemblage as we expected to find as five other locals were invited to attend this meeting, but No. 103 can fill a good sized hall at any time, so we had a somewhat interesting meeting. After covering some details with Bro. Collins, next day we left for Lawrence, Mass., and found several visiting members from other losals. After the meeting a general good time was indulged in. No. 385, while a small local, has a faculty of doing things up to the queen's taste; they never quit till the small hours in the morning.

Next day we went to Portsmouth and attended meeting of No. 426. The Dover boys came down and when the meeting was over we retired to the banquet hall and enjoyed an oyster supper, prepared by the chef of No. 426, "Bill Nye." Everything was in Delmonico style, the only thing missing was "Bill's" dipper, that might not have happened had "Bill" not tried to make some of the boys miss their way home.

We left early next morning for New Haven and attended a meeting of No. 90. There was a good strong attendance, and a very interesting meeting, which lasted till midnight. Then the boys passed around some strawberry floats and were unanimously in favor of keeping open house all night, but we had to cut loose so to give our Christian brethren a chance to attend church on the Sabbath. While all locals did loyally in entertaining the Grand President, there were many matters of important interest learned by the Grand President, while a good time was indulged in after the meetings. There were other details taken care of during the day. On the whole it was a week of strenuous life.

The Grand President came here on my own request. It was impossible

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for him to cover all the locals, so I did the best I could for the present time.

Any local desiring to have him pay them a visit at any time can drop a line to the general office, where I am sure they will get a ready response.

I left New Haven Sunday morning for Fall River, Mass., and took up my work there where I had left off on the first of the month. There was some question on the financial secretary's books, so I audited them way back from the first inception of the local. It was no easy task, and while they were not kept in very good shape, the accounts came out almost correct.

I canvassed the men Tuesday and Wednesday, and held a meeting on the 12th with very good success.

I left next morning for Newport and found No. 268 in bad shape; called a meeting that evening and arranged to come back there later.

I then came to Providence in the interest of No. 268, and after consulting with the executive board that night, concluded to come back there later. I left next day for Fitchburg, Mass., and attended an open meeting of No. 410, with a good attendance and also gave promise to give them a few days in the near future.

I then came to Newport on the 17th; canvassed every man at the business in town, and held an open meeting on the 19th. Five members settled up back dues and four more made out applications. This town is in a bad state of affairs so far as the inside men are concerned.

On account of a certain affair going on that night, some persons could not attend, so I arranged to come back there on the 27th. I left Newport on the 20th for Providence, in the interest of No. 258, and did business agent's work for that local. Every day up to the evening of the 26th I covered Pawtucket, Central Falls,

Woonsocket, Warren and Bristol, as well as many gangs working in the heart of the city.

By request I came to Fall River Wednesday and met the officers of No. 437. A large number of long-distance men had come to town, but having other engagements, I could not stay and promised to return on Monday, May 1st.

I went on to Newport and met the Grand President at the meeting that evening. Many persons had failed to keep the promise they made on the week previous, but a new proposition was offered and another meeting was arranged for on May 4th, to bring all hands together.

I left next morning for Providence and attended meeting of No. 268. It would be inadvisable to report the nature of my work in Providence just at present, the matter is well understood by the Grand President and the boys of No. 258.

I left Providence Saturday morning for Haverhill to attend an open meeting of No. 470. The Grand President had also intended to visit this local on that date, but received an urgent call to go elsewhere and was obliged to cancel the engagement.

We had a good attendance at No. 470 and the outlook is very bright in that city. The business outlook in my district is much brighter than it has been in the past. There are not very many members idle at present. Strict attention to business with all hands pulling together may bring about better results. Every member should attend their meetings regularly. I am doing my best to build up the broken fences. If some of the "know it alls" would mind their own business and look after their local's interest the Brotherhood in general would grow much stronger.

Some dissatisfied grumblers devote the greater part of their time finding fault with the officers they select to do their calling, through jealousy or

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personal feelings; when they cannot assume the role of dictator they work on the rule or ruin plan.

The constitution is the greatest legal adviser we have to follow, no matter what we think, or what the pipe dreams tell us.

The convention is not far off; that is the place to demonstrate your ability and put forth the power that will create the proper conditions to carry on the work that is necessary. We are wise to the fellow who sacrificed his home and his family (nit), whose whole ambition in life is self. Never mind the other fellow, but get my salary increased, is his chief ambition.

While all the time, with deceit, he is playing the role of the good fellow. He will always live to be found out. Politics make strange bed fellows, but the linen gets very dirty at times and needs washing. We are not infallible, the truth hurts sometimes but it holds the greatest honor in life amongst men ? ? ? Nuff said !!!

Yours fraternally,
E. T. MALLORY.

Fall River, Mass., May 5, 1905.

THIRD VICE-PRESIDENT.

First of the month was in Canton, went to New Philadelphia, Uhrichsville and Dennison, Ohio., where I met several non-union men and they all promised to join local No. 35. I then returned to Canton and on Sunday the 2d, with Bro. Rice, of Local No. 178, went to Alliance, met Bro. Erhart, of Local No. 439, then an ex-member, who promised to fill out application on 5th, also a man working for Bell Telephone Co., and by these men joining No. 439 will be able to continue, for about all the old members had left that city.

Returned to Canton that night and next morning went to Akron, Ohio., to install Local No. 11 in that city. Tuesday night the 4th, installed new local and they started off with 19

members. A bunch of good hustling fellows, and there are a few more in the city who will join next Tuesday.

Returned to Canton on 5th for special meeting of No. 178, but not enough members showed up, so no meeting was held. On 6th went to Massillon, spent the day in Massillon looking up members of No. 35, also had an interview with the manager of the Stark Telephone Company in that city to try and straighten up that company, who are unfair to local No. 35. I was referred to Mr. McVey in Cleveland, who was handling the trouble.

On 7th went to New Philadelphia to look up some men I had missed on my visit there a week before. I found seven men, two who carried cards out of other locals and five who did not belong, but promised to join and would be at meeting Sunday in Massillon if they could raise the price, as it was blind week with them.

The 8th went to Uhrichsville; met a construction gang for Bell, found two men with cards, but in arrears, who promised to remit to their local pay day. The rest of the gang were all young fellows working for \$2 per day, who did not have any money nor experience enough to join. I also found a cable splicer, who promised to be at meeting Sunday and get a card. I then came back to Canal Dover, but found no one there so returned to Canton for special meeting that night.

Meeting was not very well attended and that is the trouble with 178, the members don't attend meetings and some are dropping out claiming that the employers are kept informed by a member of all the business that is transacted. I investigated and was told several stories, so the only way to settle it was to prefer charges against the Brother and have a trial committee elected to get both sides of the case and then report back to the local.

Returned to Massillon on 9th for

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meeting that afternoon of No. 35, had a very good meeting, not a large attendance, but initiated five new member from Uhrichsville and surrounding cities. The boys from West Philadelphia could not all get money so two came up and reported they enough to come up and join that day would all be up at next meeting.

Received a call from a committee of Local No. 39 to come to Cleveland as they were not successful in getting their request from Cuyahoga Telephone Company. I left Massillon after the meeting, arriving in Cleveland at 11 p. m., where I found the committee from No. 39 waiting to explain their grievances to me. After talking it over for some time it was decided to call a special meeting Monday night and Bro. Ryan, the president was instructed to notify the members.

The special meeting was well attended and each and every member was requested to speak on the agreement and how he felt in regard to the wages. After all Bros. had voiced their sentiments the committee was increased one by the addition of a foreman and was to visit the manager or superintendent of the Cuyahoga Telephone Company the next day and explain to him that the men were not satisfied with the reply sent to the committee and try and have him reconsider and grant more wages.

Next morning I met Bro. McIntyre, B. A. of Local No. 38, and we called on Mr. McVey in regard to the trouble in Massillon. I found Mr. McVey a very hard man to talk to as they are not doing any new work and don't intend to this summer. He was very independent, saying at one time the local had him, but now he had them and was going to continue as they were at present time.

I have sent a report to Local No. 35, advising them what to do and some day we will be doing business with this company or there successors

the same as were a year or so ago. In afternoon, with committee, we called on Mr. Dickerson, of Cuyahoga Telephone Company, and the chairman stated our business, to which Mr. Dickerson replied. His answer to the committee was final and that was all they could or would do at the present time. What made it so hard is this company is run on the profit sharing plan and we tried every way possible to get \$2.75, with or without the dividend, but at present time nothing doing. What was granted by the company was a strictly eight hour job, half holiday on Saturday with pay for three months or longer if the weather is warm.

After leaving the company office, the committee held a short meeting and decided it was not necessary to call a special meeting, but would report at regular meeting Thursday night.

I attended Local No. 38 meeting Tuesday night, a very good attendance and business attended to promptly. I might say that No. 38 was on a strike the 1st of the month for a few hours. When they were granted an increase of 25 cents per day this year and 10 cents a day additional next year as their agreement runs for two years.

Thursday night, at Local No. 39, the committee made their report and all members were requested to voice their sentiments on same. I also expressed my opinion and told them I though they could get \$2.75 if there was a strike, but that I did not believe it would be for the best interest of Local No. 39 to strike. At the present time a good card job is one of the best we have and would only take a few days strike to make it a bad one and would take a long time and may be never get it back where we have it at present time.

After the different points were discussed thoroughly, a motion was made to except the report of committee and continue to work, which was carried.

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I did not get to attend Local No. 464 meeting, while in Cleveland as they met the same night as No. 39 and they were adjourned long before I could get away from No. 39 meeting.

I left Cleveland Friday night for Detroit, arriving there Saturday morning, I hunted up Bro. Smith, who gave me a list of the jobs and explained the conditions in that city to me. I then went to public light plant where I met two Brothers who also made a statement of the conditions in Detroit. Sunday met Bro. Burus and we talked over conditions for some time then I spent the balance of the day answering letters.

Monday I spent going around among the men and at night attended Nos. 17 and 133 meeting. Next two days with Bro. Raymond, of No. 133, we visited quite a few ex-members and non-union men getting promises that they would make good. Bro. Raymond getting a job and going to work, spent the balance of week looking up the ex-members and non-union men who promised me they would get into line, but how many will make good I cannot say.

Sunday the 23d I went to the house of a few whom I had the addresses of but as they were lamp men found none at home.

Monday the 24th, I again attended meeting of Nos. 17 and 133, not very large meeting, as some of the members don't take interest enough to attend. Wednesday the 26th was decided on for a joint open meeting of Nos. 17, 133 and 393. Tuesday and Wednesday I went around looking up delinquents and Wednesday night attended the open meeting and gave a short talk to what few were there.

Thursday morning went to Port Huron, found Local No. 447 had not held a meeting for past year. I found the financial secretary, who turned the ledger and charter over to me, but could not find seal or recording secretary books.

There is some other business I have to look up there also about five ex-

brothers who will pay up and put their card into Detroit. I will return there on my way east, about last of month and straighten everything up.

From Port Huron to Detroit to attend Local No. 393 meeting as I had notified them would be there, arriving in Detroit, went to hall, found five members who waited around until 9:15 p. m., then went home without holding any meeting.

Left Detroit Saturday morning for Ann Arbor to attend special meeting of Local No. 171; will say Local No. 171 have their city about as well organized as can be had. They have not a large membership, but have all the men working at electric business in their local. I gave them a short talk and congratulated them for the interest they took in unionizing their district.

Laid over Sunday in Ann Harbor to write my monthly report.

Fraternally yours,
E. P. ALLMAN, G. V. P.
Ann Harbor, Mich.

FOURTH VICE-PRESIDENT.

On April 1st I was at my headquarters after an absence of seven months, I found conditions in Memphis as good as could be expected, owing to having an open shop, and I think the contractors in Memphis will want a closed shop after another year, for it is impossible to get more than two-thirds as much for work now, as when they had a closed shop; as there are more contractors in Memphis now than wiremen, for while we had a closed shop, we were able to keep the majority of curbstone contractors from doing work, but now if a man can't get the price as a journeyman, he puts his office in his hat and starts doing business for himself.

On April the 4th I attended the regular meeting of No. 192 with a very good attendance, and on April the 6th they gave an open meeting with

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plenty of refreshments, which was well attended by all members and non-members, and before we adjourned the application blanks were passed around and all non-union men signed and the ones that were there who were behind in their dues professed a willingness to straighten up, so I think Memphis will get on their feet again.

On the 8th I left there for Wheeling, W. Va., where the inside wiremen had been out on a strike since April 1st, arriving in Wheeling on the 10th I had a special meeting called and after hearing their side of the controversy and having a committee appointed to act in conjunction with me, the following day, we adjourned. The 11th the committee and myself met the contractors in a body, and thoroughly discussed everything pro and con. We came to no settlement. In the new agreement we had stated that no contractor could belong to the local. Mr. Gee, one of the contractors, asked me if a stockholder was a contractor, I told him I would answer him that night. In the meantime I consulted a lawyer and explained the situation to him. As the man in question was one of our members by the name of Morris, he was told by Mr. Gee, some two years ago that he would give him some stock, but had never issued him a certificate and as the stock was to lay there and pay for itself and there had never been any dividends declared, the lawyer said he was no stockholder. I informed Mr. Gee, at that evening's meeting about it, and he went up in the air, and refused to do business with me, but we had several other meetings with the contractor, and I had to leave on the 14th for Atlanta. I could not stay until the trouble was over, and all contractors had signed but two, and four men idle, so left, but the case there should show all union men the object of the different corporations to issue stock to employes is to keep them from joining the union, and make them under certain obligations to the corporation. While in Wheel-

ing I attended the regular meeting of No. 142, I find them thoroughly organized, but negligent about attending their meetings.

On the 14th I attended the regular meeting of No. 141 and find them in fine shape, and they use first class discipline in their meetings. Since leaving there I received a letter from No. 141 saying all contractors had signed up. Their old scale was \$2.50 per nine hours and their new one \$3.20 per eight hours, an increase of 70 cents and one hour off. It goes to show what we can do if we are organized, and have loyal members to the obligation they take, as No. 141 never lost a man. I arrived in Atlanta on Sunday, April 16th, 7:30 a. m., to meet the E. B. of the Atlantic District Council, which body had been called for the purpose of trying to adjust the differences that have existed between the members of No. 108, of Tampa, Fla., and the Southern Bell Telephone Company, since the first of the year. The board was called for that day at 1 p. m. I will not go into details as to this meeting as I have sent out a circular to all locals in the Southern Bell District, but I wish to state to all locals that we are expecting trouble soon with the Southern Bell Telephone Company, as we have, and are still trying by all honorable means to reach a favorable adjustment, but they seem to want trouble and if so, they will get it. While in Atlanta I attended the regular meeting of No. 441, the new local there, which I find getting along fine, also attended regular meeting of No. 78, who are also getting along fine.

On April the 19th I went to Montgomery, Ala., and spent the 19th and 20th looking up the men working there. Attended the regular meeting of No. 363 on the night of the 20th, which was well attended. I find a good local there. From there I went to Mobile to attend the State Federation of Labor of Alabama, attended the regular meeting of No. 345 on the 24th, which was a good meeting. No.

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345 is in the best shape it has ever been in. The Federation was well attended, the mayor of Mobile, Mr. Lyons, gave them an address of welcome, which was grand and showed that organized labor in Mobile have a friend in Mr. Lyons. Mr. Flynn, representing the United States Mine Workers of America from Birmingham, Ala., responded to the mayor after that I was called upon and responded to the best of my ability. I think much good was accomplished by the convention. One resolution was passed urging that convict labor be worked on the public roads instead of in the mines. I left Mobile for here as the inside wiremen were to go on a strike the first. Yesterday a committee and myself were with the contractors several hours, and have another meeting to-morrow which I believe will bring about a settlement and I will hold this report over until after the meeting to-morrow. I wish to state, while in Atlanta, the E. B. of the A. D. C. and myself went over the books of the secretary treasurer and find them O. K. But some of the E. U., that are affiliated, are behind in their dues. Now each local secretary, when you make out your Per Capita Tax sheet for the general office, make out a duplicate, one for the District Council, only the different amount of money. I would most heartily urge all locals in the District covered by the A. D. C. and Southern Bell Telephone Company, that have not affiliated yet, to affiliate as soon as possible. If there is anyone wanting any information about the council please write me at Memphis, or the secretary treasurer of the council, Mr. George W. Olwell, P. O. box 33, Station B, Atlanta, Ga. The initiation fee for all locals is \$5.00, also 5 cents per capita tax on each member, and 50 cents on every new application. The bylaws of the council also provides for an organizer or general business agent, which will be a big benefit to this district.

I just got a settlement here with

all contractors signing at \$3.20 per eight hour day, an increase from \$3.00 per nine hour day.

Yours fraternally,
DALE SMITH,
Grand Vice President of the 4th District.

FIFTH VICE-PRESIDENT.

I closed my last letter in Springfield, Ill., and went to Rock Island the next day. It was my intention to go from there through the State of Iowa, but on my arrival in Rock Island I received a telegram calling on me to go to Oshkosh, Wis., where No. 187 was on strike against the light company.

I arrived in Oshkosh on the 4th and found the men had been out for about two weeks. Myself and Brother Bixby, who is president of No. 187, called on the manager next day, but could not get him to consider any kind of a proposition leading to a settlement.

The company, through an agent in Chicago, was able to get a carload of scabs, who scabbed for the Illinois Steel plant in Chicago last summer. The local offered them all kinds of inducements not to go to work, but were successful only in two or three instances.

Realizing that we were up against it I called the strike off on April 17th, after getting a promise from the general foreman that he would use his influence to have the old men reinstated. If union men will only go to work for this company now we may be able to regain the ground we have lost.

I want to say that this strike has lost to us what was the best job in the State of Wisconsin, and no one is to be blamed but the men themselves.

Unfortunately we are sometimes placed at a disadvantage by an element among our membership who would rather be striking than working. They are always carrying a chip-on their shoulder, as was the case of the men on this job, they having struck this job four times the past winter, and

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in no case did they lay their grievance before the local or ask the local's permission to strike.

This kind of unionism will disgust any employer and give ground to the argument which the employer takes so much pleasure in presenting, that unions can't control their members.

These kind of strikes are doing more to tear down the Brotherhood than a whole regiment of organizers can do to build it up.

I want to call attention to article XVI, section 2, which says that Grand Vice President shall be called upon to confer with the company before calling a strike. I want all locals to know that this article must be lived up to in the future, as I don't propose to let a few radicals wreck the Brotherhood, even if I have to go to the extreme of recommending a charter to be revoked, which I hope will not be necessary.

Local No. 1 has at last settled with the contractors of St. Louis, after having withstood a six months' lock-out, but as they have a very efficient press secretary, I will leave it to him to give the particulars.

Local No. 2 also was called upon this month to display her strength against the Lactede Power Company and responded in such a business-like way that the company gave in to all demands in ten days time.

I visited Local No. 201 at their regular meeting, April 7th, and found them to be very much alive and full of business. They are initiating members during April for \$5.00, which has proved to be a step in the right direction. They received seven applications on the night of my visit. I spent several days looking up new members for them, and succeeded in getting about twenty. This local has jurisdiction over several small cities, and I am pleased to say there is not a lineman among them who is not by this time a member of No. 201. I was not quite so successful with inside men although I did get some of them.

I arrived in Minneapolis on April

21st, and have attended meetings of both locals here, and will visit No. 23, of St. Paul, to-night. The outside men here are solidly organized and in flourishing condition. The inside men are doing nicely, but have not fully recovered from the effect of the strike of two years ago.

The locals of Minnesota and the Dakotas have formed a conference and have presented a new wage scale to the telephone companies.

We expect to meet the companies regarding this scale to-morrow and hope to get it adopted without trouble.

I have received letters from several locals asking me to call on them, and will answer them in person as soon as possible.

In closing, will say it is my intention to visit all of the Wisconsin locals as soon as I can leave here, and will be in Iowa in the month of June if some emergency does not arise in the meantime.

Fraternally your,
F. G. O'CONNELL.

SIXTH VICE-PRESIDENT.

On April 2nd I left Memphis, Tenn., for Little Rock, Ark. I arrived in Little Rock on the morning of the 3d, and found conditions considerably improved to what they were when I was there in January. I attended a regular meeting of No. 126 on the night of the 4th; had a good meeting with a very good attendance.

On the 5th I went from Little Rock to Pine Bluff, and attended a regular meeting of Local No. 251; had a good meeting with a good attendance. The local is in good condition.

On the 6th I went from Pine Bluff to Hot Springs, and found the members of Local No. 215 in rather an unsettled condition, as they last practically everything they had in the big fire they had. I had a special meeting on the 7th to get things straightened out. Charter and supplies were ordered and steps taken toward getting a hall. The fire there made quite a lot of work, but it is about completed,

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and I would not advise any brother to go that way.

Leaving Hot Springs I went to Texarkana. On the 8th I had a special meeting of Local No. 301 at night for the purpose of taking up the case of Brother H. T. Robinson, which was referred to me by the Executive Board for investigation. After quite a discussion, the local decided to give Brother Robinson a card.

Leaving Texarkana I went to Paris, Texas, and attended a special meeting of Local No. 320. I found the local in a very good condition and taking in a new member once in a while. From Paris I went to Denison, Texas, and attended a special meeting of No. 272, of Sherman, and No. 338 of Denison. These locals are getting along nicely.

Leaving Denison, I went to Fort Worth and attended a regular meeting of No. 156.

From Fort Worth I went to Dallas and attended the regular meeting of No. 69 on the 13th, and found the inside wiremen on the verge of going out. I also learned that the non-union cable splicers were on strike. On the morning of the 14th I, with a committee, waited on the contractors that the grievance was against, but failed to get any satisfaction. I had an open meeting at 2 o'clock that day for the cable men. Six of them filled out applications, and a few more of them have come in since then. We had a special meeting at 5:30 that evening, to hear the report of the committee and to act on the applications of the cable splicers. The committee reported that they had been unable to come to any agreement with the contractors, so it was a unanimous vote that no member of the local be allowed to go to work for these contractors until such time as they complied with our request. The results were that the men came out and are still out, with a good chance to win the fight. I was in Fort Worth on Sunday, the 16th, and attended the regular meeting of the Sixth District Council. While we

had a small attendance, we had a good meeting. Plans were laid on which to work by, and, I think, will be a great assistance to us. There was also a special dispensation made in order that the smaller local might come in without working a hardship on them financially, and I hope they will take advantage of it. I have been sick since the 20th up until the last few days. I am beginning to feel all right again. I have been looking after the trouble here during the time I have been able to be out. The Independent Telephone Co. is trying very hard again for a franchise. If they succeed it will make business pick up around here in our line. But I would not advise any one to come this way at present, for both inside and outside work is very slack.

With best wishes to all brothers, I remain, Yours fraternally,

J. P. CONNER, G. V. P.

Dallas, Tex., May 1, 1905.

SEVENTH VICE-PRESIDENT

On arriving in Denver, I called at the headquarters of the different locals and went over the conditions with the different members whom I met. I attended the meeting of Local No. 121 that night, and requested them to arrange a meeting between the executive boards of Local No. 68, 408 and themselves to take place on Sunday, the 26th, they complied with the request. The meeting was for the purpose of organizing a committee, which would act with me in an advising capacity. We discussed the advisability of organizing a district council, each and every member present expressed themselves in favor of organizing a council, and a committee of five composed, as follows:

President and recording secretaries of Locals 121 and 69 and the president of 408, to form a plan of organization. They, the committee, came to the conclusion that Local No. 408, which is composed of armature winders, should go into the inside wiremen's local. On the different ques-

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tions being referred to the locals, they concurred, and instructed the committee of five to proceed with the work referred to.

The conditions in Denver are peculiar. The inside wiremen are well organized, but the linemen are in a deplorable condition, caused partially through a sympathetic strike, which took place in Denver some two years ago, and partly through personal differences. As soon as I got on the ground, I began to mix up with the non-union men, and found that they all, with the exception of one man, had been members of the Brotherhood, and they stated that they wished to be union men, but that they were not going to go into the locals then formed in Denver. Under those circumstances I requested permission from the locals to organize the telephone employes into a local of their own, which request was granted.

Having received a communication from Grand President McNulty, which stated that Brother Cain, of local 68, of Denver, had notified him that Local No. 415, of Cheyenne, Wyo., had presented him with a scale, which called for a raise of \$2.00 per day, Brother Cain having gone into the contracting business in that city. I went to Cheyenne on March 28th, the local held a special meeting that night, and appointed a committee of three to act with me. We called up over the telephone and arranged for a meeting with the contractors. We met in Brother Cain's store at noon the following day, and after going over the scale thoroughly, signed an agreement which gave the inside wiremen and shopmen a raise of 75 cents per day. They had been working for \$3.00 per day, and we signed up for \$3.75 and eight hours. We did not get within \$1.25 per day of what the boys asked for, as their demand was for \$5.00 per day, but everybody was well pleased with the settlement. On the 30th, I returned to Denver, and worked on non-union men until the 4th of April, when I went to Col-

orado Springs, called on Brother Clark, secretary of No. 233, and Brother Fleming, the president. Brother Fleming and I called on the inside wiremen, who were working in the town, the following day. We also met the principle contractor in the Springs, Mr. Boynton, and went over conditions with him. He said he was not opposed to the boys forming themselves into a local. We also went up into the Mountains, and interviewed the telephone men, who were up there repairing the wires, there having been a big storm. There was about 30 of them up there from Denver, they promised to come into the Brotherhood again. That night the inside wiremen held a meeting in my room, before we adjourned I left an application blank for a charter with Brother English, formerly of No. 113. The next morning I called on Mr. Burt, another contractor, as per agreement. He felt as Mr. Boynton did. I left for Cripple Creek on the 10:30 a. m. train. On arriving there I called at the store of Brother Bashford and Steen, who are in the contracting business. Bashford is president of Local No. 70 and Steen is the secretary. I later on went to my room to answer my mail. The next day Steen and I went to Victor, and met several of the boys. We arranged to have a special meeting that night. There was a very good attendance. It was the first meeting that was held since the boys had sent in their charter to the general office for safe keeping. I learned at the meeting that during the trouble the Citizens' Alliance having heard that the local was going to hold a meeting, threatened to go to the hall and clean them out. On learning this they sent their charter in to the general office for safe keeping. I also learned that there was only one electrical worker in the camp, who carried the mine owners card, that the order of trainmen and electrical workers had refused to carry, and the Citizens' Alliance and mine owners did not press the matter after they had re-

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fused to do so. Too much credit cannot be given to our members for the manner in which they have conducted themselves during the trouble.

I left for Pueblo the following morning. On arriving there I put my valise away, and started up the street to try and locate a hiker, and discovered one who was working for the Traction Company, of that city, and who was carrying a card out of Local No. 144, of Wichita, Kan. His name is Gilbert, and he is made of the right stuff. He called at my room that night, and we went to the St. Mary's Hospital to visit Brother F. Manly, formerly of Colorado Springs, who fell from a pole sometime ago. Brother Manly was in bad shape. He wished to be remembered to all of his old friends. Sunday we called on Brother Emery, who is president of Local No. 12. He told us that they had every inside wireman in the town in the local, but that the most of the linemen had dropped out. On my request he agreed to meet us at Brother Gilbert's room the following night. We agreed to try and round up the boys who were outside of the local, and have them there. We spent the day rounding up and called on Brother Manly, at the hospital, and spent the evening with him. The next day was spent by me in talking to non-union men, and that night we had a good round up at Brother Gilbert's. The following day I returned to Denver, where a communication from Brother Sherman notified me that there was a lockout in Fresno, Cal. I telegraphed to the secretary of Local No. 169 for the particulars, also to H. L. Worthington, president of the Pacific Council, advising him of affairs in Fresno, and requesting him to call Brother Philips up over the phone and see if it was necessary for them to go on the ground. I have since learned that he did so. I learned also that the boys were back to work, so it was not necessary for him to go there. I have a communication from Brother Philips, requesting me

to come to Fresno as quick as possible, but cautioning me not to leave Colorado until things were straightened out there.

You certainly show the right union spirit, Brother Philips. The following day I got a telegram from Worthington, who stated that there was a lockout in Salt Lake City and Victoria, B. C. I attended the meeting of No. 121 that night, and left on the train for Salt Lake at 8:00, on the morning of the 13th, and arrived in Salt Lake City at 4 p. m. on the 14th. I found on arriving that the Rocky Mountain Bell Co. had laid off quite a number of our men, as they claimed because they were short of material. I telegraphed Brother E. C. Knight, of Victoria, requesting him to let me know if it was necessary for me, or some one delegated by me, to go on the ground. I received a communication from Worthington saying it was not necessary for him to go to Fresno, as the trouble had been adjusted satisfactorily. I subsequently received one from Brother Philips saying that they were all back to work, and that they would like me to call on them when I got through with Colorado.

On the advice of Grand President McNulty, I delegated Brother Rhys, of Local No. 151, of San Francisco, to go to Victoria to try and straighten out the difficulty the exists between the local and the telephone company.

Well I suppose you have been wondering what I have been doing in Salt Lake City in the meantime. Local No. 57 had presented a scale before I got here and the company had, in turn, sent the local a scale, which was quite different from the one that the local had submitted to them. On my arrival, and through my advice, the local requested the manager to grant them an interview. He did so, and they have met mostly every night since. The scale was to go into effect on the 1st of May, but as we are still negotiating, the boys are, on my advice, staying at work, and are going to do so until there is a deadlock.

We have agreed, up to the time of writing, on most of the points, and I am in hopes that we will be able to agree on all points in dispute. Before the end of the week. I want to ask the members of the I. B. E. W. if they don't think it is better to thrash out every point as we are doing here while men are working, then to try to talk while they are out on a strike. The old style was, you know, to strike first, and try to talk afterwards. This way they are drawing regular wages, the old way the local treasury, which they tried so hard to build up was going while we were trying to heal the wounded feelings of our employers, as it is there are no sores, each side is treating it as a business proposition, and it is bound to result in a mutual benefit.

I am going to go back to Colorado from here.

M. J. SULLIVAN.
Grand Vice President, Seventh District of the I. B. E. W.

LOCAL UNION No. 299.

My last letter to the WORKER not being published, I will try again. I hope, this time, with more success. The cause of the failure I do not know; it may have been that our worthy editor never received it, or it might have been received and consigned to the editor's garbages heap, a privilege he has, no doubt. It might have been a pile of nonsense or rubbish, but I being the writer, fail to believe it. There were several pieces in it that were of interest to the whole Brotherhood, and they could have been published. But I would sooner think the former reason occurred than the latter, but I must have my little kick in spite of that old saying—

"Big mouth, long tongue,
H'll of a noise, nothing done."

Conditions in this district are pretty badly tied up about Camden. There are not many towns in this district whose municipal authorities have not refused to allow them to build, and

some even threaten to compel them to take down all poles now standing. There is plenty of work, but they can't touch it.

At a special meeting, held on Saturday night, a committee was appointed to meet a committee from Nos. 25, 29 and 210, with the object of forming a District Council, and thereby solidify ourselves, so as to give the companies a prode or two, for the advancement of our conditions. These locals comprise the whole D. & A. Phila. Bell Companies, and then we will be in shape to make a concerted demand, which we believe will make a lever-power full enough to give the old "Bell" a turn or two and ring out a victory for the I. B. E. W.

I see Brother Sweek, Grand Vice-President, District No. 1, is advocating a District Council in Newark. If it is anything like the N. J. S. C., it will require lots of care to keep it going. But the former was called when North Jersey needed something, and when secured the enthusiasm died out. I would like to inform Brother Sweek that No. 299 is still waiting to hear from the meeting in November. Bro. Sweek, I wish you every success in your efforts.

M. A. McGINLEY,
Press Secretary.

LOST TRAVELING CARD.

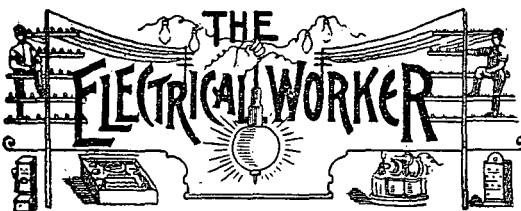
On March 26th Brother W. G. Cole arrived in Minneapolis and reported to our local, stating that he had the misfortune to lose his pocket-book containing his due book and traveling card No. 27,132, issued by Local No. 116, of Los Angeles, Cal. Lost west of Billings, Mont. If presented to any local it should be taken up and Local No. 116 notified. Fraternally,

F. P. Root, F. S. No. 292.

Linemen are requested to keep away from Victoria, B. C.; trouble on.

Inside wiremen keep away from New Orleans; no travelling cards will be accepted; trouble on.

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*The Third of each month is the closing date,
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THE BUDWARTH PRINTING COMPANY.

THE GOOD FELLOW.

Good fellows are to be found in all organizations. As a rule they are honest, open hearted, individuals. Ever ready to lend a helping hand to their fellow man in distress if they are in a position to do so.

They are usually built on the lines of have a good time today and let tomorrow look out for itself.

They do not know the value of money and when pay day comes around, after they square up the amount they borrowed, for the purpose of blowing their friends, they find they have very little left, perhaps enough to go down the line with the boys that evening, and start out to work, as poor as a church mouse on Monday morning, just as contented as can be.

The thoughts of the good times they had on Saturday evening keeps them in good spirits until Wednesday evening, and the thoughts of the good time in store for them the following Saturday night, keeps up their spirits until that time arrives. And so from week to week, month to month and year to year they go on in the same old rut, never thinking of the future.

They like to relate how much money they earned during the past year and tell you what a good time they had, but never think of what tomorrow may bring forth.

A penny saved is a penny earned is an old true proverb. If the good fellow would only pay heed to it, and lay away a few dollars every week, his circle of friends would be more staunch and true.

True friends are few and far between, you can never rely on the friends you make in barrooms they are found wanting if you desire any assistance in the form of a loan to tide you over a temporary financial embarrassment, your dollars are the most reliable friends, and you should take care of them, there is very little fear of your accumulating so many of them that they will prove burdensome for you to carry.

"Bill Nye," the great American humorist, now deceased, after spending a very enjoyable evening in Washington, D. C., telegraphed to a friend in New York City as follows: "Had a jolly good time last night, my money

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and friends gave out at 3 a. m., wire me fifty."

Most friends will stick to you while your money lasts and when it is gone your usefulness as far as they are concerned is at an end.

Gin mill keepers will not take care of you and those dependent on you if you meet with an accident, or sickness overcomes you, the friends that helped you to spend your wages every week will not take care of you then.

The corporation or employer that employs you will not look out for your interests when you are unable to do your day's work, and so it devolves on yourself to lay away a few dollars for a rainy day.

"Have not thy cloak to make when it begins to rain."

The writer is in a position to see the effect the good fellow has upon the labor movement.

He is to a great extent to blame for the loss of a great number of strikes that the labor movement has suffered in the past, not through any disloyalty to the cause or his obligation, but through the fact that he does not hesitate to "look before he leaps." He is ever ready to stop work at the drop of the hat, not caring what the ultimate result may be.

He is very soon forced to return to work through lack of funds. One of the fundamental principles of the labor movement is to bring about the emancipation of the wage earners from the bonds of oppression they have so long endured through the tyranny of employers of the rule by divine right class. Education and organization will bring this about. We must keep on preaching our principles and doctrines until we can bring the good fellow around to the point where he will realize that it is necessary for him to become more independent, or in other words to place himself in a position where he will not be dependent on his friends in times of difficulties.

Previous to the strike being called in the anthracite coal fields several of the operators are quoted as saying,

"let them strike, we will soon starve them into submission."

The believers in justice, right and the square deal, saw to it that the men involved did not starve and the result was, that a settlement satisfactory to the men was reached.

All labor organizations are opposed to strikes, they are unwelcome guests at all times, but must be resorted to at times when all other means have been tried and have failed, to bring about an adjustment of just grievances that arise from time to time between our organization and our employers. When it becomes necessary to stop work, we should be in a position to live at least a month without looking to our union for financial aid and our union should be in a financial condition whereby a liberal benefit could be paid the members involved for an indefinite period after the first month.

To bring those conditions about first the good fellow must lay aside a few dollars for emergency purposes, and keep his dues paid up in his local union, and, secondly, the local union must set aside a percentage of the monthly dues for use in times of difficulties with employers.

When ever a question is raised in a local union towards raising the monthly dues or levying an assessment for the purpose of creating a defense fund, those members that oppose it are usually the fellows that think nothing of spending a dollar or two for beverages of various kinds to satisfy the thirst of their friends. Of course there are exceptions, but if you watch very closely the discussions on this question when it is before your local union for consideration, you will find that my contention is true to a large extent.

At one time when I heard members get up in a meeting and oppose high dues, I was inclined to believe they did not wish to see their local prosper. But after careful study and consideration, I came to the conclusion their opposition is based, to a great

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extent, on the fact that they over estimate the strength of their union.

Every man and woman with average intelligence knows that the wage earners of this country could have the wrongs they have suffered under so long righted, if we concentrated our forces and centralized them on the proper places in a lawful manner, in spite of all the opposition the Parryites and the rule by divine right aggregation could muster against us.

When the good fellows will keep up to date on their union's books and lay aside a few dollars so that Mr. Corporation and Mr. Employer will know that they cannot starve them into submission in times of difficulty, then the employers will hesitate before declaring a lockout against us or forcing a strike on us, when we seek redress for wrongs they impose on us.

F. J. McNULTY, G. P.

INFORMATION WANTED.

Any one knowing the whereabouts of C. C. Beattie will kindly notify his brother, B. D. Beattie, Scottville, Mich.

Wanted to know the whereabouts of John C. Adams, card No. 51202, formerly a member of Local 212. Address J. A. Cullen.

Anyone knowing the whereabouts of one Bart Huber will confer a favor by writing to his brother, P. L. Huber, at Ashland, Nebr.

Anyone knowing the whereabouts of E. A. Lindsay or J. W. Evans, kindly notify P. W. Winn, care Aragon Hotel, Jacksonville, Fla.

Jack Ingall would like to hear from Billy Coony, who left Marion with him on the day he was injured. Address 319 West Eighth street.

Anyone knowing the whereabouts of C. C. Douglas, a lineman, will kindly inform Mrs. Nellie I. Douglas, 94 Columbus street, Charleston, S. C.

Anyone knowing the whereabouts of Billy Kinney, will confer a favor by imparting the information to William Hutchinson, 456 North Sixth street, Philadelphia, Pa.

Anyone knowing the whereabouts of Milton H. Miller, better known as Kid Miller, kindly let his wife, Mrs. M. H. Miller, hear of him. Address, 616 North Jefferson street, Green Bay, Wis.

Anyone knowing the whereabouts of James David Williams, when last heard from was working for O. Crocker A., T. & T. Co., in Valley Park, Ill., will confer a favor by writing to C. O. Gerhart, financial secretary of Local No. 53. Address, 1312 State street, Harrisburg, Pa.

Should Lewis Griffin see this, or any one knowing his whereabouts, please answer. Formerly of Pennsylvania, and last heard of in Batavia, N. Y. Would hear something to his interest should he write his brother, R. A. Griffin, 689 Franklin avenue, Cleveland, O.

LOCAL UNION NO. 265.

Again we are inspired with an idea which we believe all members are interested in to a great or less extent.

It being a fact that a great number of our members are travelling from place to place in search of employment, and often being short on the necessary with which to procure meals and lodging along the road, it devolves upon us, who are employed at points enroute to furnish what they lack and send them on their way rejoicing.

This is a duty which some locals do by providing a meal ticket at some good square restaurant where our unfortunate brother may present his card to the proprietor and receive a square meal even if a brother cannot accompany him at the time.

There is no true brother who begrudges assistance of this kind, given to a needy traveling brother, but when

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a man comes to town with money in his pockets and then imposes upon the hospitality of his brothers by living off of them, I think it is high time to drum such a being out of our organization.

I wish to site the case of Ed. Hanschild card No. 60,839, who came to Lincoln recently. He said he needed help when he arrived here so he was fed and lodged at our expense and sent to Fairburg, where he got a few days work, then returned to Lincoln and proceeded to the restaurant where our meal ticket is located and proceeded to fill his long felt want at the rate of 40 cents per meal. Three meals before we found what his game was, when it was stopped. At the same time he had money which he was spending for booze.

I am bold to say that I don't believe our Brotherhood is large enough to hold such men and if there is any way whereby we can kick such as he out, I will gladly contribute my share of the kicking.

Every traveling brother is especially interested in this, as such acts make it hard for an honest man to eat on the road.

Local No. 265 asks every members, who comes in contact with this man to remind him of this letter, and we will also refund postage to any one who will notify us of his whereabouts, as we have preferred charges against him and wish to notify him to present himself for trial. Address any information to the F. S. of 265. Geo. W. Neally, 122 North 14th street, Lincoln, Nebr.

Fraternally,
MARK T. CASTER. P. S.
Local No. 265.

THE SUBWAY STRIKE.

More than any other labor disturbance in recent years, the strike on the Interborough street railway system in New York suggests considerations that employer and employe may well take to heart. Out of this contention two exceedingly valuable lessons were

evolved. It will be remembered that the employes of the company had agreed to a schedule of hours and wages that had a year or more to run, any yet notwithstanding this agreement they repudiated their pledges and left their posts.

The first effect of this conduct was to forfeit the sympathy of the public, always an important factor in the settlement of labor troubles. But a more serious drawback was the forfeiture of the support of their fellow employes in similar lines. The sympathetic strike is at once the most destructive to the normal conditions of industry, and the most difficult to influence and control. It turns loose all the revolutionary forces of labor, and in proportion as it is illogical and indefensible it seems to be powerful to disrupt business for long periods. If all the men employed on the different street car systems in New York had joined their fellows of the Interborough Company the contest would probably have been of long duration, and the waste and inconvenience to the public simply appalling. And right here is suggested the lesson that employes should take to heart. The folly of entering upon a contest where hardly a fancied grievance is presented is now apparent to all, but has this lesson been fully learned, and will it be remembered in future when a few impetuous and dissatisfied leader of an organization next attempt to repudiate an honest agreement, or to force a labor quarrel of other causes too insignificant to justify their action to the public? It is to be hoped that this lesson has been learned. If so, the recent strike will prove to have been a blessing in disguise.

The lesson for the employer is equally obvious and valuable. Why was it that the employes of the surface lines stuck to their cars and gave no support or comfort to their fellows in the elevated and subway systems? No doubt the belief that a mistake had been made, that no sufficient reason had been advanced to justify a strike,

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had much to do with their action, but according to all accounts there was a more important and controlling consideration. The management of the surface lines had won the sympathy and loyalty of their men by years of considerate and helpful attention. They had been well paid, well treated, their interests were of concern to their employers, and in the day of stress and storm they showed their appreciation of this friendly and considerate management by sticking to their posts and waving aside the illusory benefits which the strikers held out to them.

Illustrative of the advantage of a good understanding between employer and employe, the following story was told the writer by the head of a large corporation.

"Our company," said this gentleman, "had entered into an agreement with the men regulating the hours of labor and wages for a year. In a short time rumors began to reach me that the men were dissatisfied. I was reluctant to believe that any trouble could exist, and paid no attention to the reports of dissatisfaction. A committee of the men applied for a conference, which was refused, because the general manager had informed me that the company was carrying out its part of the agreement scrupulously. Presently the newspapers began to report vague rumors of meetings of the men for the discussion of a proposition to strike. At first this seemed to me impossible, but finally I was convinced that there was probability of a strike. I declined to meet the men in my official capacity as president of the company, but did consent to meet a committee of them informally at one of their gathering places. That conference convinced me that the officials of the company had taken an indefensible position in interpreting the feature of the agreement relating to the hours of labor. There was a technical ground for the company's attitude, but it was altogether narrow and selfish; the broad and fair con-

struction was decidedly on the side of the men, and in the face of strong official opposition I insisted upon the adoption of the construction of the schedule for which the men had contended. That experience taught me to exercise more care in the carrying out of agreements; also that the old adage that there are two sides to every story still has its use."

This episode, of course, does not stand alone as an unusual experience. It is only one of a multitude which happen in the experience of men concerned with the management of large properties necessitating the employment of great bodies of men. It serves, however, to enforce the lesson that fair dealing and honorable treatment is the best business policy to pursue, and in this respect the advantages as well as the obligations of fair dealing should be reciprocal. It is not alone the duty of the corporation to be fair to its employes, but in reciprocal measure it is the duty of the employe to be loyal to his employer. There is no limit to the helpful service that employes may render to their employer. It is not sufficient that a man should go mechanically through his daily routine, satisfied to look neither to the right nor the left for opportunities to increase the value of his services. That sort of a worker never got ahead anywhere in the world. That attitude is too narrow and selfish to lead to success. The men who get ahead in the world as a rule work their way by honest and zealous endeavor. They are not content to do as little as the law allows, nor do they confine their interest exclusively to the particular branch of a business in which they are serving. It is not alone the particular field to which a man is assigned that should absorb all his interest. That is, of course, where his labor is needed and where he finds for the time being his occupation; but he should be so much interested in the work of his company that its success on every side should be to him a matter of genuine concern.

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Take, for example, the electrical workers, and especially the outside linemen. The lineman is a valuable and necessary adjunct of many of the electrical industries. His services are indispensable. He is the eyes of the construction and repair department. His duties take him every where along the lines of the telephone and telegraph systems. He has opportunities for the acquirement of a large amount of miscellaneous information apart from the special field in which his labor is performed. Many of them take advantage of these opportunities to render special services to their companies, and at the same time to help themselves to deserved promotion. Men who have shown this interest in their work have steadily advanced until now we find exchange managers, superintendents of construction and even higher officials active in the administration of the telephone companies, who are men who began their working life as linemen for these same companies. The largest opportunities for promotion have always been open in these companies to all who have shown themselves deserving and capable. And this is the spirit that should animate employer and employe alike; fair treatment and the largest possible opportunities for getting ahead in the world contributed on the one side, and on the other intelligent and interested service, promptly and efficiently performed.

LOCAL UNION NO. 1.

Local Union No. 1 is still a Union in the full sense of the word.

The trouble with the contractors has been adjusted. Although all that was considered justly ours was not secured. We won points that are to the credit of the members. Some things were brought to play that were comparatively new to No. 1, but they took the best of the spoils of battle.

Brothers J. T. and G. A. Kelly were given full power to act, and did act with judgment and honor to them-

selves and the best interests of the union under the circumstances.

The odds No. 1 had to fight against never were placed before a union before. The other side with their millions of money, and our own weak kneed members, who were terribly harassed by the contractors, and yielded to a certain extent. Some became aggressive to the union and believed what the other side told them. If they did not declare themselves outright, they would become indifferent, thereby giving No. 1 Union dead wood to carry. No one can really imagine the true state of affairs unless they have been in just such a fight. But now it is over and No. 1 is preparing to establish herself on a peace footing with just as much fight in her as ever, if she or the Brotherhood are imposed upon. If the Locals that condescended to recognize our appeal had been here and realized how much good, even letters of encouragement and sympathy, were appreciated, they would have known that No. 1 is composed of the stock to make unions of. The Brothers that left the ranks are again with us and give promise of being again staunch and true. Their fears of dire circumstances have been over come and they are now as ready to step to the front, to all intents and purposes, as the old war horses.

If any man fails to realize his true position and all efforts to show him fails, some means must be devised. With some the thought of personal slights, make them aggressive and they are the hardest to be convinced otherwise. Some men suffer and are not inclined to make others suffer with them, but the same men are always ready to relieve their fellow man when needed. Others are inclined to wish the whole world to suffer with them. As soon as adverse circumstances come their way, and they look at their neighbor who has suffered and kept all to himself, and is prospering, becomes jealous, through their ignorance, and wish him to bear their burden. Little caring what others have

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gone through to deserve good results, but all self and to hades with any one else.

The sooner they over come that disposition the better will be the condition of organized labor. Personality seems to be some men's religion. Others are charitable to a fault. There is such a thing as over doing a good thing, and either is bad. Keep your head clear and your heart in the right place and remember right is right.

No good thing was ever carried to a successful termination without opposition. If you are going to try anything, prepare yourself to face all kinds of opposition. And when it comes you are not at the mercy of your opponent.

Remember your obligation, taken freely by you and turn it over in your mind. Understand it, and ask yourself questions pertaining to it before you proceed to do anything you may have a doubt of. There is nothing so binding as a man's word to his fellow man. If all would consider it so, there would be less discord.

I may be a crank, but am not inclined to condemn every man who may go wrong. He may read a matter different from the intent, and do accordingly. Under such conditions he has done what he thought right and if convinced by reasonable means is as sorry for his offence as any could be, and if given a chance will be O. K.

As things are so unsettled in St. Louis No. 1 will not receive traveling cards for ninety days from the fifteenth day of April, 1905.

Hoping to see the Brotherhood successful, I am yours fraternally,

BALDY.

LOCAL UNION No. 38

It has been so long since 38 has had a letter in the WORKER that the Brotherhood at large would naturally infer that old General Apathy had assumed command of our brothers in this city. Had anyone entertaining this illusion attended one of our meetings previous to the settlement of our

agreement with the employers he would have to admit that Local No. 38 was never in a better condition, financially or physically, to withstand the attacks of external or internal forces.

The report of the committee which was appointed to open negotiations with the contractors was read at the special meeting appointed for that purpose and was unanimously accepted.

The work of the committee was highly commended by all, as they not only did what they were sent to do, but they brought back an agreement which will hold for two years—something unusual in working agreements.

Heretofore we would consider our efforts highly successful when we could secure one-half of what we asked for, but our committee obtained everything we wanted with a promise of an additional increase in wages at the end of the first year of the agreement.

However, we are glad to say that intelligence combined with a true spirit of unionism won the day for us, while I firmly believe that we should at all times stand firm in our demands we should be always ready to compromise on a fair and just proposition, first to ourselves and then to the other party.

Conditions in Cleveland are steadily improving; both in the amount of work and the conditions under which this work is performed. This is to a large extent due to the energetic enterprise of our business agent, Bro. McIntyre. He has made heavy inroads into the camps of "the unfair," and I do not think that a strike breaker could hire any wireman in this vicinity. Of course it goes without saying that his efforts are highly appreciated.

Our president, Bro. Craig, is small of stature and slight of build, but he can "deliver the goods." The Japs have taught us that quantity is not a determining factor when the physical or mental properties of the human body are considered.

It seems to be the sentiment of the

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Brotherhood that we should return to the old system of having each local represented in the WORKER. It is a capital idea, and we were sorry to see it discontinued. We have such a warm feeling for every local in our Brotherhood that we desire to hear from them every month, if it is only a few lines we enjoy it. We want to hear of their triumphs and their failures. The way it is now we do not know whether they are still on the "firing line" or have fled to the "tall timbers." We can buy all of the technical journals we desire, but where can we secure the news of our locals if our official journal does not publish it. Our WORKER is the official mouthpiece of the Brotherhood and it was never intended to take on the functions of a technical publication.

The new telephone local in this city is progressing finely and you will no doubt hear from them in the near future, we wish them every success.

Our base ball team, under the management of Bro. Kavanaugh is a permanent winner, at least we think so, and we will be badly disappointed if they do not finish at the top.

With the best of wishes, I remain,

Yours fraternally,

HARRY S. COYLE.

Cleveland, Ohio, April 22, 1905.

LOCAL UNION NO. 451.

I will try and get busy and see if I can get a few words in in time for the press.

Things are moving along very well with us. Everybody seems to be at work at present. The home phone company is putting in a few blocks of underground cable, and have some aerial cables to put up. We expect work enough in the county to keep up to date. The sunset is doing lots of summer. Nothing but the green goods goes with them, and must be up to date. The sun set is doing lots of repair work, and the majority of them are in line with the green goods and the rest are coming through and

are turning their lights on with full power.

Bro. G. S. Philpot is just recovering from a fall he got some time ago. We are glad to see him out again. He was laid up about eight weeks.

Chas. More is out again from a fall he got and was laid up for about four weeks. We are glad to see him at his place again.

Our local being new, we have no sick benefits for the boys, but the boys received \$10 a week or more for the time they were sick, and we speak of this to encourage the fellows that don't belong to our order to get in line, for we will treat them right. We think we have the finest little local along the coast. We turned on four new lights last Tuesday night, and have more on the road. I would like to call Bro. G. D. Crosby's attention to his card here and he is on our books.

Please write old boy you will have prompt attention to all business you have with us. If any of the Brothers know of him please notify him so that he can write us.

I hope the Brothers will pardon me for not getting a letter in before, for I was misinformed about the time the letter should be to the press. With best wishes I will close.

Yours fraternally,
J. R. HOLLY, P. S.

Box 415.

LOCAL UNION NO. 173.

As our correspondent met with a terrible accident on the 5th day of April, I was requested to write a few words for No. 153.

Bro. Jack Ingalls, of Marion, Ind., fell from the train, enroute to Buffalo, N. Y., where he had gotten employment, and had one leg cut off and the other foot so badly mashed that it was taken off at the ankle joint. Bro. Ingalls is a married man and has a wife and one child. He is doing as good as could be expected and is getting the best of attention.

No. 153 is coming up the line right along with good attendance at meet-

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ings, and increasing the fold most every meeting night. All are fighting for the cause which must bring victory.

All Brothers are working at present and the outlook seems fair for the summer.

The new plant of the Marion Heat and Lighting Company is in operation

Success to all Brothers with the goods.

Fraternally yours,
RAY JOHNSON.

Rec. Sec. of Local No. 153, Marion,
Ind.

LOCAL UNION NO. 372.

Just a few words to let everybody know that Local No. 372 is still alive and doing business at the old stand. We are getting new members right along now and hope to have them all before long.

None of the companies here are doing any large amount of work. There is enough work to keep most of the boys busy, at least part of the time.

We have moved into our new hall and are always ready to welcome any brother who happens our way.

Wishing the Brotherhood success in all of its undertakings, I am

Yours fraternally,
H. L. T.

Press Sec.

LOCAL UNION NO. 53.

In sending in a report for this month I am sorry to say that the prospects for work here are very dull.

Just when we thought spring work was going to open up and make work plentiful for the boys, things took a change in the opposite direction and several of the linemen have taken out traveling cards, and left for parts unknown.

Since the Mutual Telephone Company has changed management they have been getting in some of their dirty work by laying off some of their old men. Men who have worked there for several years will be laid off and

probably the next day the will put on some floater no matter if he has a card or not. But they generally have to get a card when they hit this town for we have a business agent who is on the watch for them and results shows that he generally gets them, for we are taking in new members nearly every meeting night.

Inside wiring is fair; all the wiremen are working at present, although there is not the amount of work there should be for the building that is being done. Most of the residences that are being built are not wired for lights, and the prospects are not very bright along that line.

Some of the members think if our District Vice-President could pay us a visit he might do us some good by getting the members to take more interest in the local and to help us to run out some of the scabs we have working against us.

Yours fraternally,
CHARLES W. ASH, Rec. Sec.

NOTICE.

No. 1 having settled the lockout April 13, 1905, will take advantage of Section 8, Article 14, of the Constitution of the I. B. E. W.

All Brothers are cautioned hereby to remain away from St. Louis as no cards will be received until July 13, 1905, unless otherwise ordered by the Local.

W. HEEBLES, Sec

FROM ATLANTA, GA.

On April 16, 1905, the executive board of the Atlantic District Council held a meeting to try and devise means and ways of bettering the condition throughout the district.

The meeting was called to order by the president, M. U. Smith, of Tampa, Fla. An address of welcome was made by Bro. Dale Smith, our fourth Grand Vice-President. The meeting was quite a success and important business was transacted, of which a great deal of good is sure to come.

Bro. Dale Smith has sent in for our Charter, which we expect to have in a few days.

In looking over the books we find a great many of the Locals have not affiliated, however we are glad to state that we are gaining membership all the time.

Now Brothers think this over very carefully and have it discussed at your meeting. Get wise and fall in line. Here is something to be considered, that if every local in our jurisdiction would put their shoulders to the wheel the old motto of "In union there is strength" will be gloriously verified

This is not an official report of the meeting, as Bro. Dale Smith will give the details in his monthly report. But this is just a reminder to the few locals who seem to hesitate.

The books of the financial secretary and treasurer, Geo. W. Oliver, were gone over by Bros. Dale Smith and M. S. Smith who found them correct.

GEO. W. OLIVER,
Atlanta, Ga., Box 33, Station B.

LOCAL UNION NO. 54.

As it has been many months since there was anything in the WORKER to show the Brotherhood that Local No. 54 is still among the living, thought I would drop a few brief lines to the editor for publication.

We are getting along nicely with all Brothers working. Although the companies are not hiring many new men. The Citizens Telephone Company is installing the automatic phone, but are not working many linemen. The cable work is about all done, but won't be ready to cut over yet for some time, until the new switchboard is complete. The Bell Company is doing some new work also, but not taking on any new ones.

Lately the Municipal Lighting is running with a very small force, as they laid off nearly all the liners a short time ago.

Bro. Howard Buskirk has left for the wilds of Michigan, so I hear, suc-

cess to you Howard, our old friend.

"Stand Pat" Hagerty can be found at each meeting, spreading his ink and salve, with the same vigor as of old.

Our membership is increasing very rapidly, as we are adding new lights to our circuit every meeting night. The Brothers seem to have taken a new interest in the Local and vacant chairs are a thing of the past on meeting nights.

We sustained a sad and severe blow on April 5, by the accidental electrocution of our worthy Brother, John Waterman, by coming in contact with a high tension wire carrying a very heavy voltage, at the top of a 60 foot pole. And as we could find none of his relatives, he was laid away in Greenlawn cemetery by Local No. 54. I must say we had a grand turnout as every Brother was there to a man to pay his last tribute to our departed Brother. On the start to the cemetery the procession was headed by the Columbus Rifles Band. There was an abundance of floral tributes. At our meeting a committee was appointed by the chair and the following resolutions were adopted:

IN MEMORIAM.

WHEREAS; It has pleased God in his infinite wisdom, through his messenger, death, to visit us, and remove from our midst our esteemed Brother John Waterman,

Whereas; We mourn the loss of one while in life, we held dear as a Brother, and as a friend, and while we can never more grasp his hand and meet his pleasant smile in this life, we humbly submit to Him, who has called our Brother's spirit beyond the grave.

RESOLVED, That we as a brotherly organization pay tribute to his memory in these lines, as a character worthy of confidence, honor and justice, and that our union has sustained a sad and severe loss,

RESOLVED, That we drape our charter for a period of thirty days, as a

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token of respect to our departed Brother,

RESOLVED, That these resolutions be spread on our minutes, and that a copy be forwarded to our official journal for publication.

J. A. Pilger,
W. O. Kline,
Geo. A. Conrad,
Committee.

Yours in I. B. E. W.,
J. A. PILGER.

LOCAL UNION No. 348.

Outside and inside work in Calgary is, at present, very slack, though prospects are good for the future.

At present we would not advise any Brothers to come this way looking for work. We are receiving letters from all over the States from Brothers wishing employment. So take this means of replying to them.

Our Local is young yet, but is gradually drawing in every electrical worker capable of holding a card, and hope soon to make a good showing.

The rush of immigration to Alberta fetches lots of (electricians) here but no cards. We would like to see a line from Local No. 435. Come Jack, get next to your job and clear this trouble.

With best wishes to all Brothers.

Yours fraternally,
J. D. BAKER.
Rec. Sec.

LOCAL UNION No. 83.

All inside men working for contractors in the city are out on strike for \$3.00 per day and 8 hours' work. Milwaukee has been a hard proposition for several years past for the electrical workers, for the reason that the men have not been well organized.

About two and a half years ago the inside men started a movement toward organization, and two years ago this coming July Brother W. E. Kennedy organized Local No. 424, composed of inside wiremen. During the following eighteen months No. 424 made considerable headway in organizing the inside men.

In January last the question of consolidation of Locals Nos. 83 and 424 was considered and shortly afterward completed, and No. 424 disbanded in favor of No. 83, which resulted in all electrical workers in the city now belonging to the one local, which is a better plan than having them divided, for the reason that in numbers there is strength.

About this time Brother F. L. Witters, our former Grand Vice-President, was engaged as business agent, and ever since No. 83 has forged to the front. We now have the city well organized, and when the present trouble with the contractors is settled the I. B. E. W. will have gained another point.

I want to say, in conclusion, that No. 83 asks all brothers to stay away from Milwaukee, and to use their influence in keeping non-union men away. Fraternally,

Wm. McFADDEN,
Press Secretary.

LOCAL UNION No. 159.

By virtue of my temporary office of press secretary of Local No. 159, of Madison, Wis., I have the honor of being the first human of said local to have the gall to write a letter to appear in print in the ELECTRICAL WORKER. I have to do it because Bill Neff said so.

Ever meet Bill, fellows?

Of course you have. He appears on the front page of all L. W. Burch's almanacs. He has the pose of the ancient discus thrower, only he has a hand-line and a pair of connectors instead of the discus.

Local No. 159 is still in the ring, and doing paying business (dancing included).

Work is not very good, but expect something will be doing this summer.

Thomas Ahern, one of our worthy brothers, was defeated for alderman on the Republican ticket, but says he will make it next time.

Yours fraternally,
FRED. INGRAM,

APRIL 1905

FROM BALDY.

I am again at liberty to assert that old reliable No. 1 has again assumed her usual peaceful but determined way. On April 13, 1905, a committee of two (Brother J. T. Kelly and Brother G. A. Kelly), who were given full power to act, met a like committee from the Contractors' Association, and after calling in two others, one from the contractors and another to represent Local Union No. 1, the following agreement was drawn up and signed:

St. Louis, April 13, 1905.

We, the undersigned members of arbitration committees from the St. Louis Electrical Contractors' Association, of St. Louis, Mo., and Electrical Workers Union, Local No. 1, I. B. E. W., of St. Louis, Mo., agree to settle the trouble existing between their respective organizations on the following basis, to-wit:

Wages to be four (\$4.50) dollars and fifty cents per day of eight hours, to take effect this date. All members who left Local No. 1, I. B. E. W., during present trouble to be taken back without prejudice and be accorded the same rights as all other members, upon the payment of five (\$5.00) dollars as strike assessment.

SAM A. VAN VOST,
WM. A. CARRAO,
R. H. ROBINSON,
Contractors.

JAMES W. BLACK,
J. T. KELLEY,
G. A. KELLY,
Committee No. 1.

The above was not settled on in a moment, the contractors having signed at least four hours in advance of the committee from No. 1. The two brothers of the I. B. E. W. (but not blood kin) deliberated and took notes until thoroughly convinced there was no other course to save the union, and signed.

Of course some of the brothers are dissatisfied, but if an angel from heaven was sent to minister to some, they would find fault. I, for one, think it

the best to take the best you can get and bide your time. Never consider yourself whipped. You may not get just what you think you should have, but keep up your efforts, and if you don't get all, you will keep improving. Never sit and study your life away. What others have done, you can better, for you have their example before you, and if they failed, you try another way, which will naturally suggest itself, because you have the other side to draw from. Educate yourself, and be charitable to your fellow-man, who has not been gifted as you, or had the same good chances you have had, and you will find yourself in a pleasant course, and everything will be accomplished with much less trouble. A good deed, although not seemingly to have been appreciated at the time, will show up at some future time to your benefit.

The brothers tell me I am getting old. I don't feel that I am, but know I am getting wiser. I see now things that happened some years ago, and were laughed at; if they had have been taken seriously, I would have been much better off. My advice to the young men is, aim at the highest point, and if you do not get just there, look back and see for yourself that you have advanced; but if you sit down and bewail your lot, you will remain in the same old rut. Calamity howlers are a detriment to any enterprise, but the man that gets into the band wagon and makes a pleasant noise, is bound to do some good.

I am not yet on the shelf, and have lots of work in the old frame yet, and never have ceased to love the women, as the best gift to man. One great encouraging feature of this life is the approval by the fair sex of our actions. I believe any man that has not the respect for good women is not fit to associate with good men (a very scarce article when the women are ignored).

At any time that my services are desired for the betterment of the I. B. E. W., I will be there, and hope to continue. Yours fraternally,

BALDY.

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LOCAL UNION NO. 144.

As press secretary, I will try to give the WORKER a short letter. No. 144 is still doing business at the old stand. We add a few names to the list occasionally and manager to keep things going. There is not a great deal doing here at present, though two or three good men can find employment here (but they must have their card). There is some work going on in other towns near here, and some toll-line work. Some of our old brothers will doubtless be surprised to know the changes which have taken place here lately. Brother Evans resigned his position with the light company, and will fill the position of City Electrician for at least two years (and we hope longer). Brother Guyer will fill the place vacated by Brother Evans. Brother J. M. Waldren is doing the construction work on a new plant soon to be installed at Mulvam, Kans. The board and equipment is to be of the Sterling type. Brother Waldren reports everything lovely in that locality. Brother Wood, our president, is holding down the position of wire chief with the Independent Telephone Company. Brother Wood makes a good president and a good wire chief, likewise a good farmer. Local No. 144 is composed of good material, and all are trying to promote the cause. The attendance is good, and the interest better, and we hope that this may continue. We would like to hear from any of our old brothers, and know that they are getting along well. Should any of the old brothers of No. 144 see this letter, and want any information from these parts, I will take pleasure in writing and giving any information desired. I hope to make a better showing next month; I will try, at any rate. Wishing all success, I am,

Fraternally yours,
E. S. CRIPPEN,
Press Secretary.

LOCAL UNION NO. 28.

Local No. 2 saw fit at its last meeting to elect me to represent Baltimore

and vicinity in the WORKER.

I hope you will bear with me in my first attempt. It has been a long time since this local has contributed anything toward the pages of the WORKER, therefore I should like to have at least this published. However, I would say we are continuing business regardless of the fact that some of the fighting members did steal our charter from the wall during the meeting, then after some weeks returned it as stealthily as it was removed and now we have it, but it is locked up until these parties leave town.

Possibly some of the distant Brothers would like to know something about the condition of our city since the recent big fire.

Well, the complete destruction of 1,343 buildings covering an area of 139 9-10 acres of ground did not discourage the people of Baltimore. When one walks through the so called "burned district," he finds it almost completely rebuilt at this date.

Work is not so plentiful here as many of you may suppose for at the present time we have a large number of men out of work. This is caused by so many of the main buildings being completed and occupied. There are yet some few good buildings in course of construction, but there are enough men here to wire them when they are ready.

I am most anxious to inform all Brothers that we have had trouble here since last November with the contractors, and as two of these have not agreed to recognize us as a local, the trouble is not entirely settled yet and we are availing ourselves of Sec. 8, Art. 14 of the Constitution, "No traveling cards accepted until ninety days after trouble is settled."

We have already refused an endless number of cards. One thing I wish to have brought to the notice of all locals, as soon as possible, is that some of our members have scabbed on us after we had settled with nineteen out of twenty-one contractors.

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Yet these members were so very homesick that they have gone back in defiance of all entreaties.

However, we are dealing with them according to Art. ___, Sec. ___ of the Constitution which gives us the power to fine them \$5 for each day they work.

The names of these parties are Charles Mooney, Elmer B. Hobbs, George Borchuding, A. E. Sorrell, George Morgan, Allen and Kohler.

Please look out for them until such time as they may see fit to pay their fines and come back to the local. As the Press Secretaries have been requested to be brief, I will close not knowing how my first attempt may pan out. With every success for the Brotherhood at large, I am most sincerely,

W. S. DURBEN.
Press Sec., Local No. 28.

LOCAL UNION NO. 157.

Local No. 157 is still on its feet and doing business in the same old place.

There are fewer members here now and will soon be a decrease on account of the consolidation of the two electric light companies, which lets out a few of the brothers.

As there are already about ten Brothers walking the streets and this is a poor year in building the floaters had better cut out this town.

There has been a change in officers of this local on account of Brothers leaving the city. Bro. Clayton, is in the president's chair and Brò. Livingston is recording secretary.

We have organized a ball team composed of the members of this local and complaints of sore arms are heard every time two or more Brothers meet. We have joined the Union League and play card men of other trades. If we don't land the pennant some one will have to answer for the errors. Bro. R. I. Clayton is manager and Bro. Chas. Buriley is captain.

J. Q. D., Press Sec.

LOCAL UNION NO. 137.

It has been some time since we had anything in the good book. One of our best brothers, Edward J. Landy, offered a resolution that the recording secretary write a few lines for the next WORKER, just telling the boys we are right in line and are working night and day to organize the inside men, and from the way it looks we are going to have a local that will surpass anything that was ever attempted in this city in the line of electrical workers, but I must say it has been a tough job.

Another thing I would like to say a word about, and that is a circular I have from Mr. Gompers, pertaining to the Western Miners' Association, and I referred it to Brother Sweek, asking him for information about it. He replied, saying that it is all true. Now, we gave them twenty-five dollars in their last trouble, and now they want to disrupt the Brotherhood by making laws of their own, and if they do, the next time they ask for aid they will find that we will turn a deaf ear to them. Hoping the boys are all in good shape down this way, I close by sending our best respects.

JAMES H. CROOK,
Recording Secretary.

LOCAL UNION NO. 345.

Local No. 345 is still traveling the road to prosperity. All members working at present.

The Alabama State Federation of Labor held their fifth annual convention in this city on the 26th of April, which was a grand success, and while the visiting delegates were in the city they put in several local organizations.

I will state that the Home Telephone Company has agreed to give their men a nine hour day. At last making all companies in Mobile working nine hours.

District Council and FAp6-airde-umy

Being called to Atlanta, Ga., for a meeting of the executive board on April 16th, I noticed a very rapid growth in our council, so much as that

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I think some of our locals have realized the benefits of having such an organization.

We had the pleasure of having our Grand Vice-President with us at our last meeting. He gave a good talk of much interest to all. He also represented the I. B. E. W. at the Atlanta State Federation.

As I have used all the space that I think should be allowed me, I will make a short and blow the fuse.

Yours, S. M. F.

F. S., 345.

FROM "OLD CRIP."

It is pleasant to note the fact that the dear old WORKER is getting better all the time. Also the fact that our locals are growing, and our grand officers working hard, and judiciously for our cause. Let each of us try in every honorable way to live a better life; let us continue to prove that a true union man is the best man for all good purposes. There is some work opening up in Texas, but plenty of men to do it.

Brothers let us try to use our reason and patience in all things. Let each one strive to help.

In conclusion I wish to say that I am still helpless, but trying to do good, and to deserve your friendship and kindness.

With best wishes from myself and family. I am sincerely and fraternally,

ROBERT G. WRIGHT,
Denton, Texas

Member of Local No. 156.

OBITUARY RESOLUTIONS.

WHEREAS, it has pleased the Almighty God, in His infinite wisdom, to remove from our midst Brother Winslow Friend; and

WHEREAS, in his death Local Union No. 37 and the entire International Brotherhood of Electrical Workers loses a true and loyal member, and his parents a loving and dutiful son; therefore, be it

RESOLVED, That we, the members of Local Union No. 37, in regular meet-

ing assembled, do hereby express our deep regret and sorrow at his untimely end, and that we extend to his bereaved parents our heartfelt sympathy in this hour of mourning; and, be it further

RESOLVED, That a copy of these resolutions be spread on the minutes of this meeting and a copy sent to his sorrowing parents, and a copy be inserted in the next issue of the official organ of this Brotherhood; and, be it further

RESOLVED, That the charter of Local Union No. 37 be draped for a period of thirty days, in memory of our deceased brother.

WHEREAS, it has pleased the Almighty to remove from our midst Brother C. M. Kennedy, and realizing that in him we have lost a true and consistent friend and brother; therefore, be it

RESOLVED, That we extend to the family of our late brother our heartfelt sympathy in this their sad hour of bereavement; and, be it further

RESOLVED, That a page be set aside on our minute-book for the spreading of these resolutions, and our local charter be draped for thirty days; and, be it further

RESOLVED, That a copy of these resolutions be forwarded to the family of our late brother, and a copy sent to our official organ for publication.

W. E. OLIVER,
W. A. LOGAN,
FRANK MANN.

NOTICE.

You are hereby notified that one Frank Fields, an ex-member of Local No. 76, of Tacoma, Wash., scabbed on Local No. 77, of Seattle, Wash., having worked for the unfair Seattle Electric Company. No. 76 has preferred charges against him to the international body, and as he has been discharged by the aforesaid company, he is liable to bob up most anywhere.

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THE NEGRO QUESTION.

When you ask the average electrical worker his opinion of the negro question he invariably says, "To hades with the nigger."

Now I am no Booker T. Washington or burr-head admirer, neither have I any ambition to emulate the man with the "big stick." But be that as it may, we have confronting us in the south a serious proposition.

It is a business rule of business men to get the greatest income for the smallest expenditure. So we have it throughout the south, you must either let the negro in or organize him in, separate locals if you wish to keep white men at outside electrical work. Once the black man gets the outside work it will be the entering wedge and a foothold on the inside work. The low potential circuit will be heavily grounded.

To realize the magnitude of the question, start in at Memphis and go south to New Orleans or east to Jacksonville and nine-tenth of the work is done by darkies under white foremen, who damns the "nigger" and makes goo-goo eyes at the colored girls and does not consider himself a man unless he has a colored mistress or two. You ask that man his opinion of organizing the negro and he will say, "To hell with the nigger." What the result, that white men have to work in the south for \$2 and \$2.25. They do not dare ask for more when their competitors are standing by for the job at even less money than that.

All other trades have been up against the same proposition and in order to make their position tenable in that part of the country, were forced to organize them. We have at present four or five federal union charters of negro linemen in the south, but they cut no more freeze in the labor movement than a fig leaf would at a dressmaker's convention.

Bro. McNulty in his March report said for the employer to use against us is good enough for us to use against that same employer in the battles of the

future," and if there is any logic in the above it certainly would apply to the negro as well as the no-account white man. And the members want to realize that New York is not the only battle ground even though it is mal-oderiferous enough to attract the attention of the entire Brotherhood.

With best wishes to the entire Brotherhood and hoping the brother who does not give the welfare of the union a thought will be confined in an old maid's home until he sees the error of his ways.

Regard to E. J. McDonald and the radiator bunch of Local No. 100.

Fraternally,

JACK GUMAER.

FROM AN OLD TIMER.

It has been frequently asked "Why do not those men who are eligible for membership in the I. B. E. W. have the manhood to assert their independence and proclaim their principles by casting their lot with their fellow craftsmen, and become identified with the local of their particular branch of the business in their immediate vicinity?"

It is the same old question that has been discussed since the organization of the Brotherhood and is liable to remain a subject of debate for years to come, unless the chronic non-unionists shall have, Providentially, a ray of light, not necessarily an X-ray, injected into their obfuscated intellects. Perhaps they are not to blame as it may be their misfortune more than their fault, that they cannot see things as others see them, and as a consequence they are acting from purely personal and selfish motives.

Were the effects of these narrow minded and short sighted ideas confined exclusively to those who entertain them, the general body of organized electrical workers would have no cause to complain, but unfortunately the doubtful and unreliable position assumed by those non-unionists is always a menace to any concerted action on the part of union men to ob-

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tain a redress of grievances, or an improvement of the existing general conditions under which they work.

There is, undoubtedly, something radically wrong in the mental equipment of any workingman who prefers to go it alone in the matter of adjusting wages with his employer, who is, as a rule, ever ready to take advantage of the disunion of employes and keep them at as low a wage scale as is consistent with the condition of unorganized skilled workmen in that particular locality, and this tendency to keep down the workingman is found in all branches of industry, although, perhaps, to a less extent in the electrical business than in any other.

Had Andrew Carnegie, when actively engaged in the manufacture of iron and steel paid his iron workers the wages he could have afforded to pay them after deducting an enormous profit on the capital he had invested, he would not now be distributing millions of dollars every year as conscience money in restitution for the cash he so hoggishly wrung out of the sweat and blood of his rolling mill slaves. Evidently the old Scotchman's conscience is troubling him a little on the mean advantage he took of the ignorance of the thousands of men who, figuratively speaking, were butting out their brains, if they had any, against the sides of the glowing, heating and puddling furnaces and scorching their faces at the rolls and in the blast furnaces in many iron centers in Pennsylvania. And to add insult to injury, he displays a fine quality of sarcasm in the selection of the special object of his benevolence, namely, the founding of free public libraries.

When he shuffles off the mortal coil he cannot take any of his ill-gotten wealth with him, and even if he could probably it would not have any better show than the proverbial snowball. So much for one of the oppressors of labor, against such as whom our non-unionists prefer to go it alone.

William H. Rockefeller is another philanthropist who has a pet hobby to bestow millions of dollars on colleges, but judging from the sentiments expressed by his subsidized professors on the relation between capital and labor, or rather between capital and strike-breakers, the Rockefeller millions are not recklessly cast away if the pernicious theories of those supposed intellectual giants are endorsed, and practiced, by even a small percentage of our college youths who in a few years will be the ruling power in vast industries and step into command of thousands of workingmen whose ideas on the honorable relations that should exist between capital and labor are at direct variance with the perverted theories of the college graduates. And, by the way, the theoretical college boys are much more in demand at present for positions of responsibility and executive ability than the old practical men who could personally perform the work in any branch of their business if their subordinates were unable to do it.

And notwithstanding this condition of affairs, we find men who consider themselves intelligent, skilled workmen holding aloof from the labor organizations of their respective trades even when they see that capital and labor are drifting further apart each succeeding year on account of the discarding from the ranks of the old practical men who graduated from the ranks and between whom and their subordinates a sympathetic feeling usually existed which almost entirely averted labor disputes, and if a clash occurred it was easily adjusted, and the present-day practice of promoting theorists who have nothing in common with plain workingmen, upon whom they look down with disdain as did the patricians of old upon the plebeians, or the slave owners of the South upon the negroes.

Although it is now a well known fact that the promotion of an employee from the ranks to a position of responsibility, as a reward for signal

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ability and long and faithful service, is a thing of the past, we still find competent, intelligent men cherishing the delusion that some day they may be appointed to a position of responsibility and trust and do not wish to destroy their future prospects and incur the displeasure of their employers by becoming a member of the I. B. E. W., while many others refrain from becoming members on account of the small expense attached thereto, and content themselves by saying: "Well if there is any benefit to be derived by the union, I will come in for my share of it as well as if I were a member, and I will stand in better with the company by keeping out of it."

Perhaps you may, and again you may not. Any person who is so completely devoid of backbone is unfit to associate with men, and perhaps it is better that they remain outcasts, as they would be more of a detriment to a local than a benefit to it.

If all good, active, unselfish men who are eligible to membership in the I. B. E. W. would join our ranks, we would manage to get along without the cringing slaves, who dare not say their soul is their own.

Brothers, wake up and take a more active interest in the business of your locals, and make it a point to get into the organization every electrical worker who is eligible, and you will be surprised at the result of your good work in a short time. There are many men in the territory of several locals who could easily be brought into the ranks by a little exertion if the individual members would only bestir themselves, where there is not a business agent, and never relax their efforts until there would not be a good man outside the Brotherhood in their district.

Fraternally yours,

OLD TIMER.

Buffalo, N. Y., April 30th.

CHARTERS GRANTED.

No. 158—Waukegan, Ill.

No. 11—Akron, O.

REPORT OF THE SECRETARY-TREASURER PACIFIC COUNCIL.

The following is the counter proposition made by Mr. John A. Britton, general manager of the California Gas and Electric Corporation to the Pacific Council in lieu of the wage scale, submitted to that company by the Council. The one spoken of in my last report.

Station Men.—Foremen, \$4.00; Journey men, \$3.50; Lamp repairers, \$3.50; Helpers, \$2.50, for eight hour day.

Station Operatives.—Operatives in sub-stations having rotary transformers, motor-generator sets, storage batteries, boosters and stationary transformers, \$90.00 per month.

Operators in stations having stationary transformers only, \$75.00 per month; dynamo tenders, \$2.25 per day; wipers, \$2 per day; meter tester and repairer, \$3.50 per day, eight hour day.

Inspectors, \$3.50 per day of eight hours.

Foreman lineman in charge of two or more men, \$4.00 per day; journeymen linemen, \$3.50 per day; apprentices, \$2.50 per day, eight hour day. Apprentices to receive 25 cents per day increase every six months after first year until they receive journeymen's scale.

Time and one-half for over-time up to midnight; double time from midnight to 8 a. m. Double time for Sundays and legal holidays.

This scale concedes most everything asked for in money, but does not cover all the territory asked for. The same will be submitted for ratification or rejection to the locals directly affected. I am publishing the same in this report in answer to the many inquiries regarding the same, and to give the Brotherhood at large an idea of wages on this coast.

Trouble is on at Victoria, B. C., Seattle, Washington and Portland, Oregon, traveling Brothers take note and keep away.

Work in general on this coast has

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been and is dull, but everything indicates a bright outlook for the immediate future, at the same time the supply of men is large and still growing. The Lewis & Clark Fair at Portland has brought many a Brother west who had better stayed at home, for the Portland Exposition is on the bum and is a scab layout and other cities on the coast are over crowded by traveling Brothers that went to Portland and were compelled to leave, owing to unfavorable conditions.

The warmth of spring has warmed up the crawlers in the festering corpse of the Citizens' Alliance in San Francisco and while as an organization it is so dead that it has begun to give off the odor that goes with putrefaction, the lecherous grafters that have fastened themselves onto a guileless public are trying to galvanize the corpse into a new life and perpetuate their graft by throwing the corpse into politics. Heretofore they have always disclaimed being in politics. They now come out with a circular that practically admits they can't even break into trouble with the unions. So to enable them to do so, they want to get hold of the police force "and club the unions into trouble" *a la Colorado*. To do this they advocate that suburban residents doing business in the city, register in the city regardless of the law and urges members of the Alliance and sympathizers to get control of the primaries and dictate the nominations in the two old parties, and I presume they will also try to control the third party, "Union Labor Party," only they don't yet dare to advertise the fact. They have simply got to stir up trouble or loose their graft, they certainly are a beautiful bunch of lily white reformers.

We hope the locals on this coast are appointing committees to take up amendments to the I. B. E. W. constitution; the San Francisco locals have active committees at work, and if one can judge by the talk one hears there certainly will be great change in the next constitution.

It is to be hoped that every brother and every committee will put forth the very best that is in them on the coming constitution because the advance thought in unionism, the thought that is leading the world today, has the problem of ameliorating the condition of mankind to solve. They must remove the dreadful deadly fear of the poor house from suffering humanity; whether it be emulation, honor or something better; some plan must be devised to eliminate the nerve racking, agonizing competition that is making the goal of all human endeavor either money, madness or murder.

Fraternally submitted,
J. L. COOK, Sec. Treas.
No. 1336 Shotwell street.

A VISION.

A possible story of conditions in New York Chapter.

Scene: New York City.

Having just arrived at New York, it being my first visit to the metropolis, and not knowing the lay of the land did not want to confess by ignorance, so continued to walk around the city in the hope of meeting some familiar face who would aid me in securing means of employment, but having a little cash in my pocket and feeling a desire to satisfy my hunger, I entered a cafe, ordered a drink, and on looking around saw a man with a coil of wire on his shoulder and a bag of tools at his feet.

Knowing that the formality of an introduction is not necessary with men of our craft, I approached him and invited him to have a drink with me; which he accepted in a hesitating manner. I informed him that I had just landed in New York, looking for a job, and was looking for headquarters. I asked him how work was, but to all my questions his reply was very brief.

I wondered at his reticence, but thinking it was his disposition, I thought no more of it at that time. I asked him where the headquarters were located.

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He informed me that they were going to hold a meeting that evening and after giving me the direction, invited me to the meeting. He then excused himself, saying that he was busy as I told him I would see him that evening; he reparted. After his departure I wondered at his shyness, but tried to think no more about it.

I walked around town until time for the meeting, then after inquiring the way of a passer by, who looked strangely at me, I found the place. The hall was situated in the tenth story of a sky-scraper building, so I entered the elevator and was swished up to the hall. On entering I found about sixty men sitting, or lounging around and when I entered they looked from one to another and I presumed trying to guess who I was. I did not at that time recognize any one, and was disappointed. The hall was comfortably furnished and was modern in all respects. I saw a large picture of the Brooklyn bridge and a number of blue prints of massive buildings on the wall but I could not discover the charter of the I. B. E. W. So I inquired of the nearest man if the electrical workers met there and he answered in the affirmative; although reluctantly. So I sat down and waited for the officers to appear and the meeting to begin but still I wondered at the treatment accorded me in not hearing the familiar greeting. When did you get in, or have you struck a job yet? I thought they were the coldest bunch I ever met.

About this time two men sleek and prosperous looking, and well groomed, entered the hall which caused a slight commotion, and with a pleasant good-evening gentlemen they walked to the rostrum. I pinched myself to see if I was dreaming, but I had more cause to think I was in dreamland when one of the two late arrivals extracted from a fine roll top desk a box of cigars and proceeded to pass them around. I being near the door was about the last to be served, and I noticed there was no label on the box, but I thought

I may be mistaken never dreaming that scab cigars would be used by union men, but in a few minutes my supposition on the subject was dispelled when one of the gentlemen who arrived late and who occupied the chair, arose and with a tone of mock courtesy asked me if I would be kind enough to close the door and the meeting would begin. I did as requested and the chairman assuming a standing position, and instead of calling the official positions of those who were absent, etc., etc., began a speech something in this manner:

Gentlemen:

We are here this evening not as slaves and foot-stools of walking delegates and a set of idlers who live and grow fat on the ignorance of the American working man; but as free and independant American liberty loving citizens of a great country, who have emancipated themselves from the shackles that bound them to a set of men who had no other interest in life only their own selfish ends. But our opportunity is here, and you who have had the courage to embrace it will be immortalized in the halls of fame, as the industrial George Washingtons of our country, who dared to fight for the freedom of contract to work for whom you please, and to be the judge of your own actions in a way befitting a free and untrammeled working man or an artisan."

I no longer was mistaken in the audience that was assembled there, for instead of applauding the sentiments of the speaker who looked for their approbation, they squirmed and fidgeted in their chairs.

The speaker continued:

"Gentlemen: Aye Gentlemen in all ages we have had despots, but none so despotic or tyranical as the loud mouthed (with his hand behind his back) union agitator, the destroyer of the American home and individuality. He who has told you in the past that you could not learn a trade because they had enough apprentices, who also pulled you from your work because

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your employer would not satisfy his demands for blood money; who kept you out of work when your children were crying for the necessities of life, and your landlord threatening to evict you for non-payment of rent, and gentlemen all this being done in this century in the years of the greatest reign of prosperity, it has been our great fortune to enjoy under a wise and beneficial government.

"But gentlemen as I look upon the faces in attendance here tonight, faces beaming with the intelligence of the highest standard of American citizenship, the intelligence that has in the past lain dormant in its physical prison waiting for the opportunity to apply itself for the glory of American achievement and progress, but has been subverted to the exploration and the needs of the diamond bedecked walking delegates, who ought to be languishing within the walls of Sing Sing. (Waits for applause, receives none then resumed.)

"I extend my thanks and applaud you for the stand you have taken in freeing yourselves from your bondage, and our assistance will be given you freely in the paths you have chosen to travel to be master of your own destiny."

At this point one of the audience sitting in a corner who previous to now had escaped my notice, started to applaud the speaker, but none of the others joined him to the discomfiture of the speaker. I could not take my gaze from the one who applauded, for I had seen his face before, and on searching the shelves of my memory it reflected the information that I had met the gentleman at the Salt Lake City Convention, where he represented or rather, misrepresented a local in the vicinity of New York. He looked sheepish at my recognizing him, and also that he received no support in applauding the speaker. The speaker resumed but could not create any enthusiasm in the audience so he took his seat.

Then the other sleek looking gentle-

man took the stand and requested the audience to indicate if they had any complaint to make regarding the conditions of their employment, but none replied just then. Then one of their number mustering up a little courage stated that he thought the meeting hall was too public as some girls had hurled insulting remarks to him such as scab when he was entering the building. Another stated that his grocer had stopped his credit at the store informing him that he could not lose good customers on his account. Another stated that it was impossible for him to ride on street cars without being insulted by people moving away from him as they would from a plague, and he was obliged to rise about two hours earlier to get to work, for he had to take the back streets to reach his job, and to escape the jeers of people. Another stated that his children were ostracized at school by the other pupils and he was tired of living. The gentlemen on the platform appeared uneasy, but one of them braced himself and told them that the police force was at their disposal, and the law being all powerful and on their side gave them the greatest amount of liberty. He promised to attend to their complaints, but apparently the complainants did not feel very secure with the promise made and as one put it, the children in the schools could not be made to play with his children and he was heartily sorry for the stand he had taken, for he could not sleep at night and every knock that came to his door made him shiver.

At this stage of the proceedings I could hold no longer, and throwing the scab cigar on the carpet I rose and addressed the crowd, for when they were wavering I thought the time opportune. I appealed to them to be men. I portrayed the difference in their positions from the men who addressed them and the shivering picture of themselves as they were at present, the lack of manly bearing and their coward manner owing to the wrong

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step they had taken, but before I got farther in my appeal a squad of police rushed into the hall for the speaker of the evening who had gloated over the liberty of our institutions, free speech and liberty of action, etc., etc., had pressed a button to police headquarters for a riot call. Midst the confusion the audience tried to escape to avoid being seen by the crowd that followed the police, and I was hustled to the police station with a charge of inciting to riot entered against me. When I was thrown into the bull pen with a lot of other poor unfortunates, who had violated the man made laws of society and whose crime apparently consisted of having no home, I felt more at home than I did in the gilded hall I was dragged from.

Next morning I was ushered into the crowded court room to face my accusers, who were both seated each side of his honor, chatting and commenting on the misfortunes of the poor miserable wretches presented to the court. The words of the famous bard, "That man is a creature of his environment," never seemed so truthful to me as then, for here was men and women to be tried for the crime of not having an opportunity to sell pendency were termed (in the parlance of the law) vagrants, while my tence of the law) vagrants, while my mind wandered from my audience on the previous evening to the Industrial Benedict Arnolds, whose treason to their class made it possible for these poor souls to be arranged at the bar to answer to the crime of vagrancy. Through the competitive methods employed by the wage system to put man against his fellow man for the job in order for us to pile up millions for others so we can get a bare subsistence for ourselves.

My case being called, the charge read, I pleaded not guilty. I expected the two gentlemen who were seated with the judge to appear against me but I was mistaken for again their tools did their dirty work, and the pos-

sible charge of perjury would not rest on their conscience. One of the witnesses, whom I already recognized as having met at Salt Lake City, testified that I was a habitual law breaker and agitator, expecting his testimony to make him a favorite with his boss, while the other two witnesses were men who were not altogether lost to that fixed principle by which we measure men, and from their testimony, evidently wished to retire from the odium cast about them by their present associates and again resume their old relations with men of their own class. To fight the class struggle with new light, infused from their late experiences. They told the truth, nevertheless, I was sentenced to a fine of ten dollars and costs and then driven back to the bull pen. But the two witnesses before mentioned hastened to the office of the business agent of Local No. 3 and I was agreeably surprised when a big lusty son of Ireland shoved his head in my 10x8 dormitory and bellowed, "Come on bye, you're wanted," so I followed him to the sergeant's desk, who introduced me to the first man in New York city who asked me if I had a card. I showed him the travelling essentials, he paid my fine and I followed him to the nearest restaurant, which employed union waiters, and I enjoyed a good breakfast.

There is never a sacrifice, willing or not, no matter how small, that does not teach a lesson to some one. This case proved the precedent in no way similar for the two men who the evening before complained of their inability to endure their own feeling of remorse. Having their eyes opened also by the bitter persecution of a union man for committing no crime. Then and there they resolved to return and fight the battles of the working class which they renounced in their ignorance. Sometimes it takes radical measures to clear the obstructions in our way to success, but the sky is brighter in the future and it happened so in this case for the two men

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in question are now the main stays of the prosperous Local No. 3 and the meeting I attended with the two brothers in question arm in arm we were given an ovation seldom received for doing their duty. It is action that is needed, not promises, and as the chaff has been separated from the wheat, the work to be accomplished by this thriving local will be its own monument.

The alarm clock just woke me from a pleasant dream, make your own deductions.

Fraternally yours,
J. J. REID.

THE "GROWLER."

This is the well-known "growler" can, The loadstone of the workingman; It keeps him on the "frying pan." To "rush it" means hard luck,

It has him "broke" all of his life, Supplies him trouble, care and strife, It starves the children, shames the wife, And kills both skill and pluck.

To every brainy labor man The danger sign's a "growler" can. It widens gulfs he'd like to span, For labor's hosts to cross. It makes fresh trouble every day. The leader must devise a way To smooth it out and "earn his pay," When there's gain there must be loss.

So remember, Mister Workingman, Your enemy is the growler can, And an ounce of dust you'll never pan With it in life's big mine. So take a hammer and a nail And drive holes through the old tin pail, And all will be sunshine.

BILL BETTS.

GRAND TREASURER'S REPORT FOR APRIL.

ITEM	AMOUNT	ITEM	AMOUNT
EXPENSES.			
F. J. Sweek, March expenses.....	\$61.40	M. K. Clinton, salary (5 wks.).....	\$100.00
E. P. Aliman, " "	73.42	F. F. Brown, " "	75.00
E. T. Mallory, " "	91.25	B. B. Goebel, " "	60.00
J. P. Conner, " "	144.90	B. H. Goldsmith, " "	60.00
D. Smith, " "	145.36	A. E. Malone, " "	60.28
F. G. O'Connell, " "	47.93	M. Warren, " "	78.95
F. J. McNulty, " "	75.07	C. Thom, rent.....	30.00
E. T. Mallory, April " "	106.16	Janitor.....	3.00
J. S. Stormstedt, bond for G. T.....	62.50	Mailing Worker.....	50.00
E. Morrison, office supplies.....	11.95	C. F. Sudwarth, printing L. U. sup.....	151.50
Death Claim 530, J. Waterman, L. U. 54.....	100.00	Telephone.....	5.80
531, G. Brodenstedt, L. U. 151.....	100.00	Typew. and Of. Sup. Co., carbon paper.....	3.50
532, Fred Johans, L. U. 154.....	100.00	Postage.....	63.60
533, J. McLaughlin, L. U. 270.....	100.00	" for Trav. Cards.....	60.00
534, Geo. Squirrel, L. U. 270.....	100.00	Express.....	9.25
535, J. R. Clark, L. U. 164.....	100.00	Office supplies.....	3.50
J. Morrison, com. on adv.....	531.47	Telegrams.....	15.82
C. F. Sudwarth, printing E. W.....	822.50		
Elliott Co., stencils.....	1.36		
F. E. Woodley, org. 420, Keokuk, Ia.....	9.00		
F. J. McNulty, salary, April.....	166.00		
H. W. Sherman, " "	166.00		
F. J. Sweek, " "	125.00		
E. T. Mallory, " "	125.00		
E. P. Aliman, " "	125.00		
D. Smith, " "	125.00		
F. G. O'Connell, " "	125.00		
J. P. Conner, " "	125.00		
M. J. Sullivan, " "	125.00		
RECAPITULATION.			
Amount on hand April 1, 1905.....	34,919.43	Receipts for April.....	8,176.92
Expenses for April.....	43,096.35	Amount on hand May 1, 1905.....	4,821.47
	38,274.88		

Fraternally submitted,

F. J. SHEEHAN,
Grand Treasurer.

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REPORT OF GRAND SECRETARY FOR APRIL.

No.	P. C.	Int.	Sup.	But.	Totals.	No.	P. C.	Int.	Sup.	But.	Totals.
1					\$2 00	110	\$13 80				\$13 80
2	\$141 30	\$12 00	3 17		156 47	112	21 00	\$4 00	\$2 00		27 00
4	22 10	2 00	2 00		27 10	115	6 60		25		6 85
5	168 30	12 00			189 30	116	14 10	4 00			18 10
7	17 70				17 70	118	7 20	2 00	3 00		12 20
8	7 20				7 20	119	4 80				4 80
9	48 30		1 50		49 80	121	18 30	6 00	1 00		25 30
10	79 00				79 00	122	5 10		1 00		6 10
11	2 45	17 00	6 25		25 70	130			3 00		3 00
12	5 10		1 00		6 10	131	9 70		1 50		11 20
13	8 70	12 00			20 70	132	19 20	4 00			23 20
14	61 20	5 00	1 00		67 20	133	11 70		1 00		12 70
15	22 50	18 00	1 50		42 00	134	656 10		4 00		660 10
16	27 60	2 00	1 00		30 60	135	1 80				1 80
17	52 80	2 00	1 00		55 80	136	3 90		75		4 65
19	8 70				8 70	137	27 30	2 00			29 30
20	52 20	18 00	1 50	\$3 00	74 70	138	7 20		50		7 70
21	126 90	8 00			134 90	139	18 90				18 90
22	12 90	2 00	1 00		15 90	140	22 20	2 00			24 20
24	60 00	8 00			68 00	141	13 50				13 50
25	11 70		25		11 95	142	13 80		50		14 30
26	34 50				34 50	143	8 40		50		8 90
27	27 90	2 00			29 90	145	10 50				10 50
28	123 60	18 00	4 00		145 60	146	15 30		1 50		16 80
30	11 70	2 00			13 70	148	45 60	4 00	65		50 25
31	14 70	2 00	.90	2 25	19 85	149	16 80	2 00	50	\$0 75	20 05
32	20 40	2 00			22 40	150	8 70	6 00			14 70
33	10 80				10 80	151	123 30	6 00	3 50		132 80
35	14 10	5 00			19 10	154			2 00		2 00
36	60 00				60 00	155	10 80	8 00	1 00		19 80
37	22 80	4 00	1 00		27 80	157	9 30		1 00		10 30
38	45 90	12 00			57 90	158		9 00	9 00		18 00
39	64 80	6 00			70 80	159	12 60				12 60
40	29 10	6 00	1 25		36 35	160	9 30		50		9 80
41	35 40	2 00			37 40	161	5 10		1 00		6 10
42	12 90	6 00	1 00		19 90	162			9 00		9 00
43	20 70				20 70	163	12 30				12 30
44	21 30	4 00	2 50		27 80	164	21 90				21 90
45	27 60				27 60	165	18 00				18 00
46	7 20				7 20	166	9 60		1 75		11 35
47	21 60	4 00	1 50		27 10	168	4 20				4 20
48	9 60				9 60	169	15 90	20 00			35 90
49	23 10		50		23 60	170	44 10		1 00		45 10
52	41 10	6 00	1 00		48 10	171	28 50				28 50
53	7 20	18 00	1 35		26 55	172	8 40		50		8 90
54	14 10	10 00	1 50		25 60	174	7 50		12		7 62
55	30 30	6 00	1 50		37 80	176	14 40	2 00	50		17 40
56	33 00	2 00	25		35 25	177	9 90				9 90
57	48 60	8 00	1 50		58 10	178	24 60	2 00			24 60
59	12 00				12 00	179	19 50				19 50
60	12 00	2 00	1 75		15 75	180	12 30				13 30
61	91 80	20 00			111 80	183	5 40				5 40
62	21 30		1 00		22 30	184	4 50	2 00	25		6 75
63	6 00	2 00	50		8 50	185	16 20	2 00			18 20
64	5 40				5 40	187	16 80				16 80
65	28 50	2 00			30 50	190	11 70	2 00			13 70
66	21 60				23 10	191	11 40				11 40
69	21 30	10 00	1 00		32 30	192	8 70	8 00	1 00		17 70
70	4 20		50		4 70	193	14 40	2 00			16 40
72	8 70				8 70	194	5 10				5 10
73	15 00				15 00	195	3 60				3 60
74	11 70	10 00	1 50		23 20	197	6 60				6 60
75	8 10	2 00	1 00		11 10	199	2 10		1 00		3 10
76	12 90	2 00			14 90	201	15 00	4 00			19 00
77	45 00	6 00			51 00	204	7 80				7 80
78			25		25	205	14 10		2 25		16 35
79	38 10	2 00	50		40 60	207	9 30	4 00	1 00		14 30
80	116 60	50 00			166 60	210	10 20		50		10 70
81	29 40				29 40	211	4 50		42		4 92
83	42 30	16 00	1 75		60 05	212	49 20				49 20
84	63 30	22 00			85 30	214	12 60				12 60
85	25 80				25 80	215	12 60				12 60
86	19 20	8 00			27 20	216	3 60		75		4 35
87	29 70				29 70	217	13 20				13 20
94	9 90				9 90	221	18 30				18 30
95	16 20	8 00			24 20	222	6 00	2 00	1 30		9 30
96	13 80				14 55	224	5 10		50		5 60
97	7 50	2 00	25		9 75	225	13 50	8 00	1 50		21 50
99	31 50		1 25		32 75	230	4 80				6 30
100	30 00		50		30 50	232	24 90	4 00			28 90
103		36 00	75		36 75	233	4 50				4 50
104	44 40	8 00	1 00		53 40	235	24 00	14 00			38 00
105	15 30	4 00			19 30	236	7 80				7 80
106	5 70				5 70	238	8 10				8 10
107	6 60	6 00	3 25		15 85	240	16 20	6 00			22 20
108	26 40		25	4 50	31 15	241	8 70		24		8 94
109	5 70	4 00			9 70	244	20 10		25		20 35

MAY 1905

Report of Grand Secretary.—Continued.

No.	P. C.	Int.	Sup.	But.	Totals.	No.	P. C.	Int.	Sup.	But.	Totals.
245			\$0 25		\$0 25	362	\$8 40	\$2 00			\$10 40
246	\$13 50		2 00		15 50	363	7 80	2 00			9 80
247	65 40	\$3 00			68 40	364	6 00	4 00			10 00
248	17 70		50		18 20	365	4 50	6 00			†11 50
250	21 30	2 00			23 30	366	11 10				11 10
251			1 00		1 00	367	16 50	6 00	\$2 50		25 00
253	8 10		1 50		9 60	369	7 50				7 50
254	20 70		1 75		20 70	371	12 90				12 90
257	7 5	2 00			11 25	372	2 70				2 70
258	43 50	2 00			45 50	376	164 10	50 00			214 10
259	8 10		1 00		9 10	377	9 00				9 00
261	11 70		1 00		12 70	378	4 80				4 80
262	5 40				5 40	380			8 25		8 25
264	11 10	2 00	25		13 35	381	21 00	10 00	50		31 50
265	36 30	14 00	50	\$9 00	59 80	384	9 30	2 00	1 00	\$0 75	13 05
266	12 90				12 90	388	10 80	4 00			14 80
267	30 00	14 00			44 00	392	26 70	8 00	1 00		35 70
268	3 90				3 90	393	10 50	2 00	1 00		13 50
269	12 00	4 00			16 00	398	11 40				11 40
270	46 50	8 00	1 00		55 50	401	6 00	2 00	1 00		9 00
272			75		75	402	9 00		50		9 50
274	4 20				4 20	403	9 30		1 50		10 80
275	17 70		50		18 20	405	1 80				1 80
276	21 30	2 00			23 30	408	25 80	4 00			29 80
277	3 90		25		4 15	409	10 80				10 80
278	13 80	14 00	50		28 30	412	2 10		25		2 35
279	3 30		1 25		4 55	415	3 60				3 60
280	12 00		75		12 75	416	3 90	2 00			5 90
282	15 00	2 00			17 00	418	7 20	4 00	1 00		12 20
283	29 40	6 00	4 00		39 40	420	5 70	9 00	10 00		24 70
284	24 00				24 00	421	12 00	12 00	50	75	25 25
285	5 40		50		5 90	422	11 70	4 00			15 70
286	3 60		75		4 35	427	2 40		1 00		3 40
287	32 80	4 00			36 80	429	4 80	2 00			6 80
289	3 90		50		4 40	433	3 90				3 90
290	19 50	2 00			21 50	434	13 80				13 80
291	49 20	2 00			51 20	435	7 50				7 50
291	6 60	2 00			8 60	436	4 80				4 80
296	9 90	2 00	60		12 50	437	30 00	3 00	5 50		38 50
298			3 25		3 25	439	3 60				3 60
299	40 00	6 00			46 00	440	6 90	4 00	2 10		13 00
300	15 00		50		15 50	441	60	8 00			8 60
303	3 30				3 30	442	30 60	15 00	25		45 85
307	9 90	4 00			13 90	443	3 30				3 30
308	2 40				2 40	444			1 13		1 13
309	24 00	2 00			26 00	445	5 70		1 00		6 70
311	13 20	2 00			15 20	446	18 00	44 00	4 25	7 50	73 75
312	6 00				6 00	448	3 60		1 25		4 85
314	3 00				3 00	449	3 60	3 00			6 60
316	17 10	6 00	1 00		24 10	451	6 00		70		6 70
317	15 00	15 00			30 00	453	2 10	2 00	25	1 50	5 85
318	5 10				5 10	454	1 00		50		1 50
320	3 30	2 00	50		5 80	455	6 60				6 60
321		4 00	50		4 50	459	6 90		1 50		8 40
324	17 40				17 40	462	10 20	8 00			18 20
325	18 90	2 00	50		21 40	465	9 90	2 00			11 90
326	14 10	2 00			16 10	468	5 10				5 10
327	6 00				6 00	469	5 40				5 40
331	4 50				4 50	470	8 10		50		8 60
332	3 90				3 90	471	2 40			1 50	3 90
337	2 70				2 70						
339	4 50				4 50						
340	3 60				3 60						
342	8 10	2 00			10 10						
345			1 00	1 50	2 50						
347	13 20				13 20						
348		2 00			2 00						
350	10 20	6 00	1 25		17 45						
353	24 90	2 00	50		27 40						
354	25 80				25 80						
356	64 50				64 50						
357	3 00				3 00						
358	10 50		1 75	2 25	*15 50						
					\$6,222 05	\$975 00	\$196 68	\$46 50			\$7,442 23
					Dues from Members, G. O.						20 30
					Supplies not sold through L. U.						11 10
					Buttons not sold through L. U.						13 00
					Watch charm						1 00
					Advertisements in E. W.						679 29
					Subscriptions to E. W.						10 00
											\$8,176 92

* Charm \$1.00, † Charm \$1.00.

Fraternally submitted,
 H. W. SHERMAN,
 Grand Secretary.

2/4/1905

DIRECTORY OF UNIONS.

TAKE NOTICE.

This Directory is compiled from the quarterly reports furnished by local secretaries. If your local is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

a Mixed. *b* Linemen. *c* Inside Men.
d Trimmers. *e* Cranemen. *f* Cable Splicers.
g Switch-board Men. *h* Shopmen.

c No. 1, ST. LOUIS, Mo.—Meets every Tuesday night at 8 o'clock at Lightstone's Hall, 1028 Franklin avenue. President, Steven Garrigan, 4732 Kennerly avenue; recording secretary, H. J. Morrison, 5922 Cote Brilliante avenue; financial secretary, W. S. Peebles, 1028 Franklin avenue.

b No. 2, ST. LOUIS, Mo.—Meets every Friday evening at LaFayette Hall. President, J. P. Noonan, 17th and Cass streets; Recording Secretary, F. J. Lucas, 17th and Cass streets; Financial Secretary, J. A. Norton, 17th and Cass streets.

c No. 3, NEW YORK.—Meets Tuesday and Thursday nights at Brevoort Hall, 154 East Fifty-fourth street. President, J. F. Bergen, 106 Concord street, Brooklyn; recording secretary, P. McNally, 2173 Third avenue; financial secretary, W. A. Hogan, 145 East Fifty-third street, New York City.

b No. 4, NEW ORLEANS, LA.—Meets first and third Wednesday nights at No. 1019 Canal street, Carmens' Hall. President, Robert L. Reilly; 2908 Annunciation street; recording secretary, John Seibert, 2941 Couts street; financial secretary, John H. McLin, 2323 First street.

c No. 5, PITTSBURG, PA.—Meets every Friday at Electrical Workers' Hall, 302 Grant street. President, A. S. Borard, 302 Grant street; recording secretary, T. A. Connelly, 11 Ruth street; financial secretary, J. S. Haskins, 302 Grant street.

c No. 6, SAN FRANCISCO, CAL.—Meets every Friday at Electricians' Hall, 35 Eddy street. President, Geo. F. Keetly, 35 Eddy street; recording secretary, A. E. Cohen, 35 Eddy street; financial secretary, A. H. Barnes, 35 Eddy street.

a No. 7, SPRINGFIELD, MASS.—Meets every Tuesday in Room No. 15, Forbes and Wallace Block. President, J. J. Maloney, 33 Franklin street; recording secretary, W. F. Kavanaugh, 221 Summer street; financial secretary, Geo. D. Beecher, 81 Tyler street.

c No. 8, TOLEDO, OHIO.—Meets every Monday night at Friendship Hall, corner Summit street and Jefferson avenue. President, Jack Strub, 905 Clay avenue; recording secretary, Joseph A. Christ, 2521 Locust street; financial secretary, Grant Snyder, 524 East Bancroft street.

a No. 9, CHICAGO, ILL.—Meets Saturday evening at 8 o'clock at Labor Temple, 274 and 276 East Madison street. President, M. J. Gavin, 834 Melrose street; recording secretary, Jim Collins, 5622 Grove avenue; financial secretary, C. M. Paulsen, 33 North Lincoln street.

a No. 10, INDIANAPOLIS, IND.—Meets every Monday night at Morrison Hall, Circle street. President, Thomas Barrett, 8 East Michigan street; recording secretary, T. B. Wright, 110 West Tenth street; financial secretary, Frank Lee, 1246 Bismarck avenue.

a No. 11, AKRON, O.—Meets every Tuesday night, Schroeder Block, South Howard street. President, H. Snyder, 534 Erouse street; recording secretary, F. Loomis, 39 Viaduct street; financial secretary, W. C. Swihart, 431 Sherman street.

a No. 12, PUEBLO, COLO.—Meets every Friday night at Trades Assembly Hall, 605 North Main street. President, C. E. Emery, P. O. Box 70; recording secretary, C. A. Meair, P. O. Box 70; financial secretary, Wm. H. Hart, P. O. Box 70.

a No. 13, EL PASO, TEXAS.—Meets every Monday night at Masonic Temple, San Antonio street. President, C. A. Gilbert, P. O. Box 620; recording secretary, G. A. Barnum, P. O. Box 620; financial secretary, E. Porch, P. O. Box 620.

b No. 14, PITTSBURG, PA.—Meets every Thursday

evening at 8 o'clock at Electrical Workers' Hall, 302 Grant street (second floor). President, C. D. Weaver, 302 Grant street; recording secretary, F. J. Willenpart, 302 Grant street; financial secretary, S. D. Young, 302 Grant street.

a No. 15, JERSEY CITY, N. J.—Meets Thursday night of each week at 331 Palisade avenue, near elevated railroad. President, Fred Best, 1310 Washington street, Hoboken, N. J.; recording secretary, Wm. Garrison, 825 Cummingson avenue, Jersey City, N. J.; financial secretary, A. H. Wilson, 1218 Park avenue, Hoboken, N. J.

a No. 16, EVANSVILLE, IND.—Meets every Wednesday at Electrical Workers' Hall, Fifth and Locust streets. President, Ed. Ollwell, 202½ Upper Sixth street; recording secretary, Roy Hoskinson, 1113 East Delaware street; financial secretary, Harry Fisher, 204 Clark street.

b No. 17, DETROIT, MICH.—Meets every Monday evening at Johnson's Hall, 34 Monroe avenue. President, Joe J. Dooley, 606 Mack avenue; recording secretary, T. J. O'Brien, 1000 Baldwin avenue; financial secretary, F. W. Stubenvoll, 735 Sixth street.

c No. 18, KANSAS CITY, MO.—Meets every Wednesday in Room 8, Labor Headquarters. President, L. B. Slusser, 619 West Tenth street; recording secretary, G. E. Woodwell, 1406 Jefferson street; financial secretary, H. C. Marshall, 623 Main street.

a No. 19, ATCHISON, KANS.—Meets second and fourth Fridays at Union Labor Hall, Seventh and Commercial streets. President, Jno. McKevitt, 423 Gillespie street; recording secretary, E. J. Morris, care of Street Railway Company; financial secretary, W. H. Coleman, 723 K street.

b No. 20, NEW YORK CITY.—Meets every Tuesday at Military Hall, 193 Bowery. President, J. H. Carlin, 405 Rutland road, Flatbush, Brooklyn, N. Y.; recording secretary, W. D. Hubbard, 1321 East One Hundred and Twenty-eighth street, New York City; financial secretary, A. S. Natherson, 1285 Nostrand avenue, Brooklyn, N. Y.

b No. 21, PHILADELPHIA, PA.—Meets every Friday at Electrical Workers' Hall, corner Darien and Vine streets. President, Edward Cavanaugh, 1320 han, 716 Buttonwood street; financial secretary, Joseph Colbert, 254 N. 12th street.

c No. 22, OMAHA, NEBR.—Meets first and third Wednesdays of each month at Labor Temple, Fifteenth and Dodge streets. President, W. W. Sherwood, 3418 Burt street; recording secretary, H. P. Kerr, 2245 N. Nineteenth street; financial secretary, A. W. Grayson, 1431 S. Fifteenth street.

a No. 23, ST. PAUL, MINN.—Meets first and third Mondays at Federation Hall, Third and Wabasha streets. President, Edward Rowan, 715 Lee avenue; recording secretary, C. W. Berryman, 650 Rice street; financial secretary, J. B. Hilton, P. O. Box 232, North St. Paul, Minn.

No. 24, MINNEAPOLIS, MINN.—Meets second Vine street; recording secretary, H. C. McClelland and fourth Tuesdays at Union Temple, 26-8 South Washington avenue. President, Chas. H. Coat, 2520 Twenty-sixth avenue, south; recording secretary, V. A. Wells, 600 Third street, north; financial secretary, G. T. Raymond, 1000 Thirteenth avenue, south.

a No. 25, TERRE HAUTE, IND.—Meets every Tuesday evening at Central Labor Union Hall, Six and One-half and Main streets. President, C. E. Eigner, 705 South Fourth street; recording secretary, J. A. Colbert, 713 Lafayette street; financial secretary, C. M. Shoaf, 2228 North Seventh street.

c No. 26, WASHINGTON, D. C.—Meets every Thursday at Building Trades Hall, corner Sixth and G streets, N. W. President, Chris. Yeabower, 404 I street, N. W.; recording secretary, E. A. Nelson, Jr., 1323 F street, N. E.; financial secretary, Edw. Nothnagel, Room No. 2, Building Trades Hall.

c No. 27, BALTIMORE, MD.—Meets Monday night at Border State Bank Building, Park avenue and Fayette street. President, Jas. Murray, 3002 Dillon street; recording secretary, G. W. Spillman, 1219 Carroll street; financial secretary, J. A.

MAY 1905

Connelly, 1728 North Bond street.

c No. 28, BALTIMORE, Md.—Meets every Thursday at 8 p. m. at Trades Union Hall, 343 No. Calvert street. President, Chas. F. Seitz, 2038 Wilkins avenue; recording secretary, J. Warren, 613 North Eutaw street; financial secretary, Geo. J. Schmidt, 241 Milton avenue.

a No. 29, TRENTON, N. J.—Meets every Tuesday at Ribson Building, corner Broad and Front streets. President, P. S. Fleisher, 18 South Stockton street; recording secretary, Chas. W. Carnes, 54 North Stockton street; financial secretary, J. M. Cleary, 711 South Clinton street.

b No. 30, CINCINNATI, OHIO.—Meets every second and fourth Wednesday at Cosmopolitan Hall, 1313 Vine street. President, Wm. Seidel, 2322 Harrison avenue; recording secretary, Fred. Seidel, 2322 Harrison avenue; financial secretary, C. A. Palmer, 4222 Cherry street.

a No. 31, DULUTH, MINN.—Meets first, third and fifth Thursdays of each month at Axa Hall, 213 West Superior street. President, Wm. Murnian, West Duluth; recording secretary, H. J. Gibbs, 1029 West First street; financial secretary, C. W. Higgins, 418 Eighth avenue, west.

a No. 32, LIMA, OHIO.—Meets first and third Thursdays at Central Labor Union, corner of Main and Wayne streets. President, M. B. West, 503 West Eureka street; recording secretary, W. P. McMahan, 327 North Union street; financial secretary, E. D. Wentworth, 718 Holly street.

a No. 33, NEW CASTLE, PA.—Meets Wednesday night every two weeks at Trades' Assembly Hall, East Washington street and Apple alley. President, F. L. Truby, Rear 124 Neshanock avenue; recording secretary, S. R. Wilkerson, 57 Crawford avenue; financial secretary, Wm. Page, 236 Pittsburg street.

b No. 34, PEORIA, ILL.—Meets first and third Mondays of each month at Pettit's Hall, 209 Liberty street. President, R. W. Marlatt, 108 North Monroe street; recording secretary, F. W. Mattlin, 331 S. Washington street; financial secretary, W. Williams, 115 S. Madison street.

a No. 35, MASSILLION, OHIO.—Meets second and fourth Wednesdays at Trades and Labor Assembly Hall, McCaymond's block. President, F. F. Flickinger, 188 Richville avenue; recording secretary, R. S. Hardgrove, 22 E. Charles street; financial secretary, A. Shorb, 382 West Tremont street.

b No. 36, SACRAMENTO, CAL.—Meets every Friday at Company E Hall, Pythian Temple, corner Ninth and I streets. President, John Richards, 1830 M street; recording secretary, A. McDonald, 2530 M street; financial secretary, J. Noonan, 1120 Twentieth street.

a No. 37, HARTFORD, CONN.—Meets every Friday night at Union Hall, 235 Asylum street. President, Joseph Osborn, 242 Albany avenue; recording secretary, A. R. Larkins, 270 Main street; financial secretary, J. H. J. Rockensuz, 242 Pearl street.

c No. 38, CLEVELAND, OHIO.—Meets every Tuesday night at Forrester's Hall, 223 Columbus street. President, M. M. Craig, 27 Abram street; recording secretary, E. B. Horne, 19 Willson Place; financial secretary, E. T. Howorth, 185 Root street.

a No. 39, CLEVELAND, OHIO.—Meets every Thursday at Arch Hall, 393 Ontario street. President, H. B. Ryan, 83 Prospect street; recording secretary, Geo. H. Gleason, 83 Prospect street; financial secretary, F. J. Sullivan, 83 Prospect street.

a No. 40, ST. JOSEPH, MO.—Meets every Thursday night at Labor Temple, northeast corner Fifth and Felix streets. President, W. E. Noonan, 904 S. Twenty-fourth street; recording secretary, Wm. Dorsel, 1710 Calhoun street; financial secretary, Charles B. Ellis, 1202 N. Third street.

c No. 41, BUFFALO, N. Y.—Meets every Thursday at Council Hall, Ellicott and Huron streets. President, Geo. C. King, 179 Waverly street; recording secretary, Eldred V. Souter, 243 Maryland street; financial secretary, Jos. S. Childs, 596 Williams street.

b No. 42, UTICA, N. Y.—Meets first and third Fridays of each month at Labor Temple, 18 Hotel street. President, Adam Dur, 8 Louisa street; recording secretary, Frank Essel, 13 Louisa street; financial secretary, W. J. Root, 272 Seymour ave.

c No. 43, SYRACUSE, N. Y.—Meets every Friday at Bartenders' Hall, Empire Block, West Genesee street. President, Frank Wallace, 620 South Salina street; recording secretary, Everard Tilton, Crouse Building; financial secretary, T. W. Gill, P. O. Box 416.

b No. 44, ROCHESTER, N. Y.—Meets every other Wednesday at Electrical Workers' Hall, 86 State street. President, James L. Desmond, 288 Glenwood avenue; recording secretary, P. H. Brennan, 42 Bartlett street; financial secretary, Lewis H. Kelley, 33 Lyndhurst street.

b No. 45, BUFFALO, N. Y.—Meets 2nd and 4th Saturdays at Schwartz' Labor Hall, Washington and Goodell streets. President, James Steves, 202 Mulberry street; recording secretary, C. W. Brown, 120 Demond place; financial secretary, J. M. Watkins, 153 Ellicott street.

f No. 46, BALTIMORE, Md.—Meets first and third Wednesdays of each month over Border State Savings Bank, corner Park avenue and Fayette street. President, L. Showell, 235 North Luzerne street; recording secretary, C. Sheppard, 514 Frederick avenue (extended); financial secretary, R. A. McPhee, 741 West Lexington street.

a No. 47, SIOUX CITY, IOWA.—Meets first and third Wednesdays of each month at Assembly Hall, Fourth and Jones streets. President, M. J. Nelson, 1123 West Third street; recording secretary, G. C. Benard, 213 Tenth street; financial secretary, R. E. Perrin, 213 Tenth street.

a No. 48, RICHMOND, VA.—Meets first and third Wednesday nights, 8 p. m., at Elletts' Hall, fifth and Marshall sts. President, Louis J. Johnson, 1915 West Main street; recording secretary, F. A. Fry, 608½ China street; financial secretary, J. D. Hamblton, 812 Brooke avenue.

d No. 49, CHICAGO, ILL.—Meets first and third Tuesdays of each month at Masonic Temple Hall. President, Ed. Hayes, 76 Aberdeen street; recording secretary, C. Cornell, 956 Lincoln avenue; financial secretary, J. C. Jensen, 5841 Shields avenue.

a No. 50, BELLEVILLE, ILL.—Meets second and fourth Tuesdays of each month at Adler's Hall, corner A and Spring streets. President, D. C. Gamble, 617 Abend street; recording secretary, S. A. Merkes, 222 Douglas avenue; financial secretary, Edward Friedrich, 220 N. Illinois street.

a No. 51, ESTACION, MONCLOVA, COAHUILA, MEX.—Meets fourth Sunday in every month at Conductors' Hall, corner James avenue and Rio street. President, J. F. Wellage, C. P. Diaz, Coah., Mex.; recording secretary, W. B. Dukes, Jaral, Coah., Mex.; financial secretary, Frank Wallace, Box 11, Estacion, Monclova, Mex.

c No. 52, NEWARK, N. J.—Meets Monday nights at Electrical Workers' Hall, 236 Washington street. President, C. P. Taylor, 147 Ridgewood avenue; recording secretary, Geo. C. Williams, 41 Wainwright street; financial secretary, E. J. Beatty, 304 South Ninth street.

a No. 53, HARRISBURG, PA.—Meets every Thursday night at Holtzman's Cigar Store, 315 Market street. President, Jno. Rourke, 507 North street; recording secretary, C. S. Ebersole, 133 South Fourteenth street; financial secretary, C. O. Gearhart, 1312 State street.

b No. 54, COLUMBUS, OHIO.—Meets every Thursday night at 7:30 o'clock at Cardell Hall, 177 North High street. President, Charles Baughman, 355 South Sandusky street; recording secretary, D. C. Hagerty, 1100 Summit street; financial secretary, K. C. Taylor, 941 Hunter street.

a No. 55, DES MOINES, IOWA.—Meets every Thursday at Trades Assembly Hall, Seventh and Locust streets. President, Geo. B. Hupp, Fiftieth street and University avenue; recording secretary, Charles W. Ash, 509 Seventh street; financial secretary, Chas. E. Lafin, Thirty-ninth street and Woodland avenue.

a No. 56, ERIE, PA.—Meets second and fourth Mondays of each month at Metcalf's Hall, 724 State street. President, Jas. Welsh, 912 Wallace street; recording secretary, Ed. Semmence, 711 West Eighth street; financial secretary, H. Garvin, 1015 Plum street.

b No. 57, SALT LAKE CITY, UTAH.—Meets every Thursday at Electrical Workers' Hall, No. 11 West First South street. President, C. W. Shipman, Box 402; recording secretary, D. Heard, 112 South

First West street; financial secretary, H. M. Murray, Box 402.

a No. 58, NIAGARA FALLS, N. Y.—Meets every Friday at Mayle Hall, 723 Third street. President, C. J. Queckenbush, 619 Fourth street; recording secretary, Thos. Middleton, 324 Sixth street; financial secretary, C. P. Mingay, 929 Fairfield avenue.

c No. 59, St. Louis, Mo.—Meets second and fourth Thursdays at Veldon's Hall, northeast corner Eleventh and Chestnut street. President, H. W. Smith, 4265 Laclede avenue; recording secretary, C. C. Quirk, 2330 Division street; financial secretary, E. N. Hardy, 3040 Morgan street.

a No. 60, SAN ANTONIO, TEX.—Meets first and third Saturdays of each month at Trades Council Hall, 114 South Alamo street. President, Edward Neuman, 519 East Crocket street; recording secretary, Walter Graham, Trades Council Hall, 114 South Alamo street; financial secretary, John Thompson, 319 Lubbock street.

b No. 61, LOS ANGELES, CAL.—Meets every Thursday at Plumbers' Hall, 110 West Second street. President, M. B. Davidson; University Station; recording secretary, H. Warner, 110 West Second street; financial secretary, C. P. Lofthouse, 505 East Twenty-fifth street.

a No. 62, YOUNGSTOWN, OHIO.—Meets first and third Tuesdays at Finn's Hall, northwest corner of Public Square. President, C. A. Onstott, 613 Covington street; recording secretary, M. A. McCabe, 245 East Rayen avenue; financial secretary, W. H. Neuman, 918 North avenue.

a No. 63, WARREN, PA.—Meets first and fourth Wednesdays at Knights of Honor Hall, 304 Second street. President, R. J. Moffat, 400 East street; recording secretary, T. D. Simpson, care of N. Y. and P. Tel. Co.; financial secretary, N. H. Spencer, Box 1094.

c No. 64, YOUNGSTOWN, O.—Meets every Wednesday night at Finn Hall, Central Square. President, Wm. Brooks; recording secretary, Comer Davis, 401 Park Place; financial secretary, W. H. Griffith, 722 Crossman avenue.

a No. 65, BUTTE, MONT.—Meets first and third Fridays of each month at I. O. G. T. Hall, Forty-second street and Broadway. President, Charles Causey; recording and financial secretary, W. C. Medhurst, P. O. Box 846.

a No. 66, HOUSTON, TEX.—Meets first and third Wednesdays of each month at Labor Hall, corner Preston and Caroline streets. President, H. H. Luckie, 1015 Prairie avenue; recording secretary, J. H. Shipps, care General Delivery, Brunner, Tex.; financial secretary, W. J. Peters, 2319 Charter street.

a No. 67, QUINCY, ILL.—Meets second and fourth Thursdays at Trade and Labor Hall, 619 Main street. President, L. S. Hull, 1315 Vermont street; recording secretary, F. G. Ernest, 828 Madison street; financial secretary, John M. Redmond, 731½ Main street.

c No. 68, DENVER, COLO.—Meets every Monday at Electrical Workers' Hall, 324 Charles Building. President, Geo. E. Winters, Box 614; recording secretary, G. G. Macy, Box 614; financial secretary, C. F. Oliver, Box 614.

b No. 69, DALLAS, TEX.—Meets every Thursday night at Labor Hall, Main and Ervy streets. President, E. F. Manett, 285 Floyd street; recording secretary, W. J. Gray, 527 Commerce street; financial secretary, J. S. Gibbs, 311 Live Oak street.

a No. 70, CRIPPLE CREEK, COLO.—Meets first and second Wednesday following the 10th of month at (first) 126 E. Bennett avenue, (second) 210 Victor avenue, Victor. President, F. C. Burford, Box 684; recording secretary, C. R. Douglas, Box 684; financial secretary, E. P. Steen, Box 684.

a No. 71, LANCASTER, PA.—Meets second and last Sundays of each month, 10 a. m., at Central Labor Union Hall, 22 South Queen street. President, J. W. Braun, 315 West James street; recording secretary, Simeon H. Suter, 321 East Frederick street; financial secretary, Wm. O'Connor, 446 South Christian street.

a No. 72, WACO, TEX.—Meets second and fourth Saturday nights at Labor Hall, Sixth and Franklin streets. President, J. W. Thagard, 1215 Baylor street; recording secretary, C. E. Smith, 414 Washington street; financial secretary, C. F. Marrs, 1215 Baylor street.

a No. 73, SPOKANE, WASH.—Meets every Monday at Central Labor Hall, First avenue. President, M. V. Burr, 2013 West Fourth avenue; recording secretary, E. Lemon, Box 635; financial secretary, W. D. Nickson, 2603 Mallon street.

a No. 74, WINONA, MINN.—Meets second and fourth Tuesdays at G. A. R. Hall, 115 Center street (upstairs). President, Geo. Benton, 229 East Third street; recording secretary, John Mastenbrook, 423 Grand street; financial secretary, H. B. Kline, 510 Olmsted street.

b No. 75, GRAND RAPIDS, MICH.—Meets first and third Thursdays of each month at Trade and Labor Council Hall, 67-69 Canal street. President, J. H. Smith, 30 W. Fulton street; recording secretary, Wm. Thornton; financial secretary, H. J. Carlin, 16 Lagrave street.

a No. 76, TACOMA, WASH.—Meets second and fourth Saturdays at 721 Commerce street, Cooks and Waiters' Hall. President, C. B. Gleason, 1002 South Ninth street; recording secretary, Wm. Maitland, 605 South G street; financial secretary, C. A. Young, 4110 South Yakima avenue.

b No. 77, SEATTLE, WASH.—Meets every Thursday at 8 p. m. in rear of No. 509 Third avenue. President, B. W. Bowen, 1220 Valley street; recording secretary, A. Gordon, 2724 Madison street; financial secretary, Geo. W. Walters, rear 509 Third avenue.

c No. 78, ATLANTA, GA.—Meets every Tuesday at Federation of Trades Hall, 14½ North Forsyth street. President, G. J. Foster, 54 Larkin street; recording secretary, Mose Deal, 18 East Mitchell street; financial secretary, C. A. Hardy, 40 Bartow street.

b No. 79, SYRACUSE, N. Y.—Meets every first and third Monday at Myers' Hall, corner of East Genesee and Montgomery streets. President, L. Mereness, Onondaga Hotel; recording secretary, J. W. Hillman, 1105 Montgomery street; financial secretary, Wm. Riley, 141 Chester street.

a No. 80, NORFOLK, VA.—Meets every Tuesday night at Electrical Workers' Hall, 268 Main street. President, H. A. Brock, Box 232; recording secretary, W. C. Aris, Box 232; financial secretary, E. E. Mathews, Box 232.

d No. 81, SCRANTON, PA.—Meets first and third Mondays at Street Car Men's Hall, 222 Lackawanna avenue. President, T. B. Sturdivant, 8 Gordon place; recording secretary, M. R. Schenck, 1309 Linden street; financial secretary, D. Laverty, 1018 Spruce street.

a No. 82, HENDERSON, KY.—Meets first and third and fourth Tuesdays in each month in Powers' Hall, First street. President, Sam Day, Third street; recording secretary, A. F. Braum, 327 Second street; financial secretary, A. J. Quinn, 318 North Elm street.

a No. 83, MILWAUKEE, WIS.—Meets every Wednesday at Paschen's Hall, 323 and 325 Chestnut street. President, J. W. Daley, 496 Twenty-seventh street; recording secretary, Wm. McFadden, National Soldiers' Home, Wisconsin; financial secretary, N. Daleiden, 846 Thirty-third street.

a No. 84, ATLANTA, GA.—Meets every Wednesday in Atlanta Federated Trades Hall, 14½ North Forsyth street. President, John Rendley, Box 33, Station B; recording secretary, J. Farstein, Box 33, Station B; financial secretary, Geo. Olwell, Box 33, Station B.

h No. 85, SCHENECTADY, N. Y.—Meets every third Friday at Electrical Workers' Hall, State and Center streets. President, F. W. Froste, 522 Schenectady street; recording secretary, Edw. T. Acker, 909 Delmont avenue; financial secretary, T. J. Cleary, 824 Lincoln avenue.

c No. 86, ROCHESTER, N. Y.—Meets every Monday at Electrical Workers' Hall, 80 State street. President, Harry Rockwood, Frank street; recording secretary, H. E. Erhardt, 15 Lamberton Park; financial secretary, G. A. Dow, 96 South Washington street.

b No. 87, NEWARK, N. J.—Meets every Friday at Electrical Workers' Hall, 236 Washington street. President, Jas. Stack, 27 Lake street; East Orange, J.; recording secretary, N. Gillick; financial secretary, R. C. Crozier.

a No. 88, SAVANNAH, GA.—Meets every Tuesday at Labor Hall. President, E. H. Todd, P. O. Box 316; recording secretary, J. P. Kelly, P. O. Box

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316; financial secretary, W. E. Fields, P. O. Box 316.

a No. 89, GEORGETOWN, S. C.—Meets first and third Wednesdays at A. C. L. Corp. Fire Hall, corner Fraser and Hawkins streets. President, A. E. Shorton, 315 Hazard street; recording secretary, T. M. Watson, 220 Queen street; financial secretary, W. C. Baskins, P. O. Box 342.

b No. 90, NEW HAVEN, CONN.—Meets second and fourth Tuesdays at Trades Council Hall, Room 24, Insurance Building, 890 Chapel street. President, John Salern, 118 St. John street; recording secretary, J. Cullen, 79 Exchange street; financial secretary, F. Tanner, 51 Ann street.

a No. 91, EASTON, PA.—Meets second and fourth Friday nights at Jones' Hall, Center square, Easton, Pa. President, Wilson Moser, 249 St. Joseph street; recording secretary, T. A. Martin, 249 St. Joseph street; financial secretary, W. C. Pearce, 40 Wilkesbarre street.

a No. 92, HORNELLSVILLE, N. Y.—Meets second and fourth Saturdays of each month at B. of R. T. Hall, Arcade Building. President, H. S. Brown, Hornellsville Telephone Co.; recording secretary, A. E. Kline, Hornellsville Telephone Co.; financial secretary, R. Burdick, Hornellsville Telephone Co.

a No. 93, EAST LIVERPOOL, OHIO.—Meets second and fourth Fridays of each month at Smith-Fowler Building, on the Diamond. President, H. M. Cantor, East Liverpool, Ohio; recording secretary, S. G. Cowles, Box 382; financial secretary, J. T. Harris.

a No. 94, KEWANEE, ILL.—Meets second and fourth Saturdays at Federation of Labor Hall, Treemont street. President, E. R. Hashermyer; recording and financial secretary, O. L. Puttcamp, 711 North Burr street.

a No. 95, JOPLIN, MO.—Meets every Thursday night at Central Labor Hall, 619 S. Main street. President, Charlie Nelson, Care Southwest Missouri Light Company; recording secretary, L. L. Haggard, S. & C. Electric Supply Co.; financial secretary, O. T. Pratz, 106 W. C street.

a No. 96, WORCESTER, MASS.—Meets every Monday at Piper Hall, 419 Main street. President, W. D. Kendall, 5 Kendall place; recording secretary, E. J. Murphy, 419 Main street; financial secretary, S. A. Strout, 419 Main street.

a No. 97, MT. VERNON, OHIO.—Meets every first and third Saturday nights at Quindaro, I. O. O. F. Hall, South Main street. President, F. D. Morrison, Mt. Vernon, Ohio; recording secretary, J. C. 606 Dotty street; financial secretary, S. C. Chase, 301 East Hamtramok street.

c No. 98, PHILADELPHIA, PA.—Meets every Thursday at Room A, 6th floor, I. O. O. F. Temple, Broad and Cherry streets; President, F. H. Quarterman, 809 East Willard street; recording secretary, R. M. Brown, Colwyn, Pa.; financial secretary, J. S. Meade, 232 North 9th street.

c No. 99, PROVIDENCE, R. I.—Meets every Monday evening at Hanley Hall, 63 Washington street. President, Everett H. Eddy, 26 Whitney street; recording secretary, R. A. Ripley, 1 North Court street; financial secretary, R. Alford, 1 North Court street.

a No. 100, JACKSONVILLE, FLA.—Meets Thursdays at B. T. C. Hall, Bay street. President, W. H. Rowe; recording secretary, E. H. Sollee, 406 E. Duval street; financial secretary, E. J. McDonnell, 702 W. Adams street.

a No. 101, MIDDLETOWN, N. Y.—Meets first and third Thursdays of each month at Times Building, King and Center streets. President, John Ayres, Central Building; recording secretary, Eugene Sullivan (pro tem.), Central Building; financial secretary, Burr E. Giveans, 10 Washington street.

c No. 102, PATERSON, N. J.—Meets every Thursday evening at Helvetia Hall, 56 Van Houten street. President, F. H. Hopper, 50 Haldon avenue; recording secretary, A. T. Bennett, 90 Summer street, Passaic, N. J.; financial secretary, A. Bennett, 789 E. Nineteenth street, Paterson, N. J.

c No. 103, BOSTON, MASS.—Meets every Wednesday (Executive Board Monday), 8 Wells Mem. Bldg., 987 Washington street. President, John G. McLaughlin, 111 Saratoga street, East Boston; recording secretary, F. L. Kelly, 605 East Fourth street; financial secretary, J. W. Barton, 139 Bloomingdale street, Chelsea, Mass.

b No. 104, BOSTON, MASS.—Meets every Tuesday at Appleton Hall, 9 Appleton street. President, Leo MacLeod, 8 Lincoln street, Somerville, Mass.; recording secretary, Timothy F. Murphy, 18 Heath avenue, Roxbury, Mass.; financial secretary, Ernest B. Connors, 30 Winslow street, Roxbury, Mass.

a No. 105, HAMILTON, ONT.—Meets second and fourth Thursdays of each month at Trades and Labor Hall, 17 Main street, east. President, John Watts, Cannon and Victoria avenue; recording secretary, Frank Johnson, 533 Barton street, east; financial secretary, Wm. Goodwin, 45 Sheaffe street.

a No. 106, JAMESTOWN, N. Y.—Meets Monday evening at Warner block, Room 9, second floor. President, L. Theirfeldt, Jamestown Electric Light and Power Company; recording secretary, Ed. Riley, Bell Telephone Company; financial secretary, F. B. Stevens, 704 W. Seventh street.

a No. 107, BLOOMSBURG, PA.—Meets first Saturday night of each month at Rescue Hose House. President, E. Moore, Berwick, Pa.; recording secretary, R. W. Knittle; financial secretary, Wm. E. Coffin, Berwick, Pa.

a No. 108, TAMPA, FLA.—Meets every Wednesday night at Carpenters' Hall, corner Franklin and Fortune streets. President, J. A. Arnold, 906 Tampa street; recording secretary, R. E. Andrews, 2208 Highland avenue; financial secretary, M. U. Smith, 708 Jackson street.

b No. 109, DAVENPORT, IOWA.—Meets every Tuesday at Danish Brotherhood Hall, 607-09 West Fourth street. President, J. W. Thomas, 909 Iowa street; recording secretary, N. Tyrrell, 226 1-3 Perry street; financial secretary, R. O. Prest, 611 Sylvan avenue.

a No. 110, SCHENECTADY, N. Y.—Meets first Monday in the month at Mohawk Hall, Brody & Yates Building, corner State and Center streets. President, A. J. Lock, 106 Wing avenue; recording secretary, A. D. Vanzandt, 19½ Mynderse street; financial secretary, Arthur Flensburg, 113 Fourth avenue.

a No. 111, HONOLULU, HAWAII.—Meets first and third Thursdays at 7:30 p. m., Brooklyn Hall, Alaken, between Queen and Merchant streets. President, E. F. Dunn; recording secretary, E. P. Hartfield; financial secretary, M. Oleson, Box 144.

a No. 112, LOUISVILLE, KY.—Meets every Tuesday night at Germania Hall, 107 W. Jefferson street. President, A. A. Jones, Home Telephone Company; recording secretary, G. C. Schoenbarer, Home Tel. Co.; financial secretary, John Stutck, 1826 Twenty-fourth street.

a No. 113, LYNCHBURG, VA.—Meets every Thursday at Electrical Workers' Hall. President, W. S. Wev, 1023 Folk street; recording secretary, M. P. Porter, 214 Walnut street; financial secretary, M. L. Newbill, 817 Church street.

c No. 114, TORONTO, CAN.—Meets first and third Wednesdays at Temple building, corner Bay and Richmond streets. President, J. F. Creenan, 219 Crawford street; recording secretary, J. H. King, 65 Wood street; financial secretary, F. E. Beckett, 61 Duke street.

a No. 115, AUSTIN, TEX.—Meets second and fourth Wednesdays at Union Hall, over 1000 Congress avenue. President, P. G. Johnson, 97 Waller street; recording secretary, S. W. Johnson, Hyde Park Addition; financial secretary, A. E. Hancock, 812 West Tenth street.

c No. 116, LOS ANGELES, CAL.—Meets every Tuesday at Brent's Hall, 534½ South Spring street. President, M. S. Culver, 739 Wall street; recording secretary, N. R. Baylor, 447 South Grand avenue; financial secretary, H. M. Scott, Examiner Building.

a No. 117, ELGIN, ILL.—Meets first and third Thursdays of each month at Trades Council Hall 102 Douglas avenue. President, D. J. Lee, 246 Villa street; recording secretary, James W. Burns, 414 Franklin street; financial secretary, E. A. Stonehouse, Western Hotel.

a No. 118, DAYTON, OHIO.—Meets Tuesdays each week at Deister Post Hall, 25 N. Main street. President, C. Y. Lohnes, Donnellsville, Ohio; recording secretary, Thos. E. Mast, 31 Willbee street; financial secretary, C. A. Rike, 311 Burkhardt avenue.

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a No. 119, BLUEFIELD, W. Va.—President, R. S. Jones, Bluefield, W. Va.; financial secretary, E. H. Ballard, Bluefield, W. Va.

a No. 120, LONDON, ONT.—Meets third Tuesday in each month at Oriental Hall, Clarence street. President, G. Upshad, 569 William street; recording secretary, L. R. Folley, 189 Wellington street; financial secretary, G. H. Porter, Box 385.

a No. 121, DENVER, COLO.—Meets every Wednesday at No. 325 Charles Building, Fifteenth and Curtis streets. President, S. C. Swisher, 2421 Stout street; recording secretary, S. H. Cleary, 1223 Welton street; financial secretary, S. H. Phillips, 1627 South Emerson street.

a No. 122, GREAT FALLS, MONT.—Meets Monday at Labor Hall, 6th street, South. President, Wm. Daniels, 1420 8 av. N.; recording secretary, M. Potee, Box 385; financial secretary, D. D. Barnes, Box 385.

a No. 123, WILMINGTON, N. C.—Meets every Thursday at Allied Union Hall, over Atlantic National Bank. President, I. S. King, General Delivery; recording and financial secretary, E. C. Yarbrough, over Atlantic National Bank.

a No. 124, GALVESTON, TEX.—Meets second and fourth Fridays at Cooks and Waiters' Hall, 307½ Tremont street. President, H. J. Aymes, 2008 M½ avenue; financial secretary, John A. Roffer, Thirty-eighth street and M½ avenue.

b No. 125, PORTLAND, ORE.—Meets every Friday at Engineers' Hall, 49½ First street. President, W. R. Heales, 1715 East Fifteenth street; recording secretary, W. S. Junkins, 248 East Thirty-fourth street; financial secretary, Louis F. Drake, 132½ Union avenue.

c No. 126, LITTLE ROCK, ARK.—Meets first and third Tuesdays in each month at Labor Temple, Second and Main streets. President, E. M. Perkins, 1713 State street; recording secretary, T. M. Kelly, 414 Fourth street; financial secretary, J. E. Northwang, 504 Center street.

c No. 127, NEW ROCHELLE, N. Y.—Meets second and last Friday in each month at No. 18 Music Hall, Mechanic street. President, R. K. Johnson, 8 Lawton street; recording secretary, John Hughes, 8 Lawton street; financial secretary, H. B. Miller, 47 Guion place.

a No. 128, ALTON, ILL.—Meets every first and third Fridays at Electrical Workers' Hall, 325 State street. President, L. T. Pates, General Delivery; recording secretary, C. B. Davis, 315 State street; financial secretary, Wm. H. Reed, Kinlock Tel. Co.

a No. 129, NASHVILLE, TENN.—Meets every Saturday night at Labor Advocate Hall. President, C. Snider, 301 Church street; recording secretary, D. R. Johnson, 301 Church street.

c No. 130, NEW ORLEANS, LA.—Meets every second and fourth Thursdays at Castle Hall, 626 Commercial place. President, H. J. Marchadie, 1531 Mandeville street; recording secretary, Wm. Fisher, 615 Third street; financial secretary, Henry Miller, 810 Henry Clay avenue.

a No. 131, TRAVERSE CITY, MICH.—Meets second and fourth Tuesday in each month at Montague Hall, 127 East Front street. President, A. Hossmuth, 213 West Ninth street; recording secretary, C. Johnson, Box 225; financial secretary, E. R. Yates, 842 East Front street.

b No. 132, SOUTH BEND, IND.—Meets every two weeks on Monday evenings at Central Labor Hall, South Michigan street. President, Wm. F. Qualls, Home Telephone Company; recording secretary, L. Henry, Central Union Telephone Company; financial secretary, H. C. Moore, P. O. Box 803.

c No. 133, DETROIT, MICH.—Meets every Monday evening at 148 Gratiot avenue. President, E. Walters, 198 Twelfth street; recording secretary, E. S. Moore, 1271 Wabash avenue; financial secretary, W. F. Tewksbury, 181 Sandwich street, Windsor, Ont.

c No. 134, CHICAGO, ILL.—Meets every Thursday night at 100 Franklin street. President, S. S. Grimaldi, 100 Franklin street; recording secretary, Don L. Bernard, financial secretary, Ray McElheny, 100 Franklin street.

c CALUMET, Sub-Local of No. 134, Chicago, Ill.—Meets every Wednesday night at Reddy's Hall, Seventy-first street and Cottage Grove

avenue. President, R. Jameson, 1357 Seventy-fifth street; recording secretary, Wm. Coates, 9718 Avenue N; financial secretary, W. E. Hill, 5548 Jefferson avenue.

a No. 135, LA CROSSE, WIS.—Meets every second and last Wednesdays of each month at Bartle's Hall, Jay street, between Fourth and Fifth. President, B. A. Emerton; recording and financial secretary, Chas. A. Diltman, 315 North Tenth street.

c No. 136 BIRMINGHAM, ALA.—Meets every Friday night at Labor Temple, 210 North Twenty-first street. President, G. A. Leath, 718 South Twenty-first; recording secretary, W. P. Reynolds, 837 Roe street, Avondale, Ala.; financial secretary, J. E. B. Vincent, 2119 Third avenue.

a No. 137, ALBANY, N. Y.—Meets second and fourth Fridays of each month at Beaver Hall, Beaver Block, Pearl street, near Beaver. President, George Phillips, 15 Van Woert street; recording secretary, Jas. Cook, 178 Livingston avenue; financial secretary, F. Dwyer, 162 Eagle street.

b No. 138, FORT WAYNE, IND.—Meets second and fourth Thursday evenings at Knights of Labor Hall, Court street, President, Thomas Flemming, 202 North Barr street; recording secretary, F. Sheldon, 1603 Andrews street; financial secretary, D. Mullen, 200 North Barr street.

a No. 139 ELMIRA, N. Y.—Meets second and fourth Sundays at Trades and Labor Hall, Carroll street. President, B. R. Phillips, 712 East Church street; recording secretary, J. C. Marvin, 609 East Church street; financial secretary, J. K. Packard, 412 Tompkins street.

a No. 140 SCHENECTADY, N. Y.—Meets first and third Wednesdays at Electrical Workers' Hall, corner State and South Center streets. President, William Van Vechten, 205 State street, Room 10, Furman Block; recording secretary, G. W. Colony, 442 State street; financial secretary, John J. Dowling, corner North Boulevard and Clinton avenue, Albany, N. Y.

c No. 141, WHEELING, W. VA.—Meets every Friday night at Peabody building, Room 207, Market street, between Eleventh and Twelfth streets. President, L. E. Feiman; recording secretary, R. C. Miller, 71 16th street; financial secretary, Oscar Whitecotton, 37 17th street.

b No. 142 WHEELING, W. VA.—Meets every Wednesday at Electrical Workers' Hall, Mutual Bank Building. President, W. T. McKee, 1203 Eoff street; recording secretary, George Gehring, 1310 Wood street; financial secretary, Joseph Lyon, 1109 Elizabeth street.

a No. 143, ASHTABULA, OHIO.—Meets second and fourth Friday nights at Newberry Block, corner Main and Center street. President, H. J. Williams, Care Ashtabula Telephone Company; recording secretary, J. J. Newell, 16 Fisk street; financial secretary, B. H. Wright, Care C. W. Tel. Co.

a No. 144, WICHITA, KAN.—Meets second and fourth Thursdays in each month at Red Men's Hall, over 400 East Douglas street. President, D. E. Wood, Wichita Independent Telephone Company; recording secretary, Frank Wilson, Wichita Telephone Company; financial secretary, G. W. Waldron, 1016 Waco street.

a No. 145 SAGINAW, MICH.—Meets first and third Wednesdays in each month at Engineers' Hall, Genesee avenue. President, John Perkins, South Ninth street; recording secretary, F. D. Dunham, 1704 James avenue; financial secretary, C. V. Ross, 1325 Tuscola street.

a No. 146, BRIDGEPORT, CONN.—Meets every Tuesday night at Bartenders' Hall, Main street. President, E. M. Botsford, 106 Hicks street; recording secretary, H. F. Tonges, Box 204 or 231 Goddard avenue; financial secretary, J. T. Rooney, 16 Evergreen street.

a No. 147, ANDERSON, IND.—Meets every Friday at Bricklayers' Hall, 909 Main street. President, O. Kendall, 915 West Third street; recording secretary, N. L. Kinkade, 615 Madison avenue; financial secretary, H. C. Minor, care of D. and M. Tel. Co.

b No. 148, WASHINGTON, D. C.—Meets Wednesday night at Arion Hall, 430 Eighth street, N. W. President, F. B. Sweeney, 20 H. street, N. W.; recording secretary, E. J. Plarr, 224½ Thirteen-

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and-a-half street, S. W.; financial secretary, W. J. Fish; 418 H street, N. W.

a No. 149, AURORA, ILL.—Meets second and fourth Tuesdays at Trades Assembly Hall, on Island. President, C. W. McCray, West street; recording secretary, Edgar A. Wood, 218 Benton financial secretary, R. J. Gilmore, 298 South Water street.

a No. 150, BAY CITY, MICH.—Meets second and fourth Tuesdays at A. O. U. W. Hall, corner Center and Adams streets. President, James Hodges, 1317 Eleventh street; recording secretary, S. N. Auger, 313 Wilson street; financial secretary, Charles Crampton, City Hall.

a No. 151, SAN FRANCISCO, CAL.—Meets Tuesdays at Electricians' Hall, 35 Eddy street. President, H. L. Worthington, Room 15, Ferry Building; recording secretary, W. F. Coyle, 1726 Twelfth avenue, South; financial secretary, J. C. Kelly, 50 Webster street.

a No. 152, FT. SCOTT, KANS.—Meets first and third Thursdays at Painters' Hall, 201 Market street. President, J. D. Runkle, 520 N. National avenue; recording secretary, J. E. White, 529 N. National avenue; financial secretary, S. P. Armstrong, 110 N. Judson street.

a No. 153, MARION, IND.—Meets every Tuesday at southwest corner of The Square. President, W. C. Smith; recording secretary, Ray Johnson, General Delivery; financial secretary, John Gormley, 2304 South Galitian street.

b No. 154, ROCK ISLAND, ILL.—Meets every Thursday night at Turner Hall, Third avenue. President, Ambrose Ballard, Lock Box 103, Thirteenth avenue and Thirtieth street, Moline, Ill.; recording secretary, Albert Fox, 2404 Five-and-a-Half avenue; financial secretary, W. J. Cooley, 602 Eleventh street.

b No. 155, OKLAHOMA CITY, O. T.—Meets every Wednesday at No. 4½ West California street. President, O. A. Waller, Room 13, National Building; recording secretary, C. F. Blocher, Care Mo. & Kan. Tel. Co.; financial secretary, J. C. Clark, 1020 West First street.

a No. 156, FT. WORTH, TEX.—Meets every Wednesday night at 8 o'clock at Labor Temple, over corner of Second and Throckmorton streets. President, R. F. Williamson, 201 East Third street; recording secretary, Lee Stephens, 602 West First street; financial secretary, J. W. Wilkinson, 1014 Houston street.

a No. 157, ELKHART, IND.—Meets every second and fourth Thursday nights at Central Labor Hall, corner Main and Franklin streets. President, Sam Rinard, 308 Lincoln street; recording secretary, C. A. Rayse, 605 Marion street; financial secretary, Asa Kinsler, R. F. D. No. 1.

a No. 158, WAUKEGAN, ILL.—President, D. A. Howell; financial secretary, Ed Webb, 137 North street.

a No. 159, MADISON, WIS.—Meets second and fourth Thursdays of each month in Labor Hall, State street. President, Matt Fell, 532 West Doty street; recording secretary, E. T. Windsor, 1149 East Gorham street; financial secretary, F. Ingram, 530 West Doty street.

b No. 160, ZANESVILLE, OHIO.—Meets every Tuesday evening at Oshes' Hall, 512 Main street. President, H. J. Sutherland, 54 Flag street; recording secretary, F. C. Tripplett, 758 Orchard street; financial secretary, John Mangen, Zanesville Telephone and Telegraph Co.

a No. 161, UNIONTOWN, PA.—Meets first and third Friday evenings at Trades and Labor Council Hall, corner Main street and Gallatin avenue. President, E. G. Atkinson; recording secretary, J. F. Morrow, 164 Morgantown street; financial secretary, John D. Riffle, 116 Millview street.

b No. 162, OMAHA, NEB.—Meets every Thursday at Labor Temple, Fifteenth and Dodge streets. President, J. P. Hannaner, 1700 South Twentieth avenue; recording secretary, W. C. Gould, Labor Temple; financial secretary, H. D. Packard, 1507 Binney street.

b No. 163, WILKESBARRE, PA.—Meets second and fourth Mondays at Building Trades Council Hall, 31 West Market street. President, A. F. Lynch, 39 Penn street; recording secretary, J. J. McGlynn, 300 East South street; financial secretary, D. H. Ebert, 400 Scott street.

c No. 164, JERSEY CITY, N. J.—Meets every Monday at Fehren's Hall, 168 Beacon avenue. President, J. A. Brennan, 1304 Washington street, Hoboken; recording secretary, Otto Bauer, 10 Cambridge avenue; financial secretary, E. Arrington, Cambridge avenue; financial secretary, O. A. Kalgebehn, 940 Willow avenue, Hoboken, N. J.

a No. 165, NEWPORT NEWS, VA.—Meets every Tuesday at Thirty-second street and Washington avenue. President, C. D. Frayser, 230 Twenty-seventh street; recording secretary, A. D. Richardson, 229 Twenty-ninth street; financial secretary, W. E. Brimson, 118 Locust street, Hampton, Va.

c No. 166, WINNIPEG, MAN., CAN.—Meets second and fourth Thursdays at Trades' Hall, corner Main and Market streets. President, F. B. Capstick, 370 Selkirk avenue; recording secretary, R. S. Gordon, 653 William avenue; financial secretary, J. Froggatt, 442 Bannatyne avenue.

a No. 167, PITTSFIELD, MASS.—Meets first and third Wednesdays at Old England block, North street. President, Fred A. Wood, 51 Briggs avenue; recording secretary, J. G. Crown, 81 Maplewood avenue; financial secretary, I. G. King, 84 Parker street.

a No. 168, PARKERSBURG, W. VA.—Meets Wednesdays at Bricklayer's Hall, Court Square. President, G. T. Henderson, Williamstown, W. Va.; recording and financial secretary, W. C. Vaughan, Beechwood Heights, Parkersburg, W. Va.

a No. 169, FRESNO, CAL.—Meets Friday nights, 7:30 o'clock, at Electrical Workers' Hall. President, George Holden, 640 K street; recording secretary, C. B. Phillips, 104 Diamond street; financial secretary, C. C. Archer, 2929 Fresno street.

a No. 170, MASON CITY, IA.—Meets first and third Thursday at Union Hall, Fifth and Main street. President, F. B. Youngs, 517 West Eighth street; recording secretary, Owen Hines, 218½ South Main street; financial secretary, J. J. Gorman, 607 Cottage avenue.

a No. 171, ANN ARBOR, MICH.—Meets first and third Saturdays in the month at Trades Council Hall, northwest corner of Main and Washington. President, Claude Kittridge, 405 E. Jefferson street; recording secretary, John Sorenson, West Washington street; financial secretary, F. C. Phelps, 114 Felch street.

a No. 172, NEWARK, OHIO.—Meets every Friday night at I. B. E. W. Hall, 11½ East Church street. President, Charles Barr, 176½ East Main street; recording secretary, D. S. Hollister, 74 Oakwood avenue; financial secretary, S. C. Alsdorf, 81 Ninth street.

a No. 173, OTTUMWA, IOWA.—Meets second and fourth Wednesdays at Labor Hall, East Second street. President, W. D. Farrell, Care Traction and Light; recording secretary, E. H. Trent, Care Traction and Light; financial secretary, T. F. Tracy, 549 West Main street.

a No. 174, ST. JOHN, N. B.—Meets second and fourth Wednesdays at Foresters' Hall, 38 Charlotte street. President, R. J. Cochran, 396 Main street; recording secretary, F. E. Miller, 548 Victoria street; financial secretary, William O'Connor, 44 North street.

a No. 175, BENTON HARBOR, MICH.—Meets every Wednesday Robinson block, 110 Pipestone street. President, R. G. Moats, 126 Summit street; recording secretary, R. Emerson, 613 Broad street, St. Joseph, Mich.; financial secretary, C. C. Maddox.

a No. 176, JOLIET, ILL.—Meets every Wednesday at Trades and Labor Hall, corner Ottawa and Jefferson streets. President, Ray V. Allan, 425 South Chicago street; recording secretary, George M. Dow, 708 Second avenue; financial secretary, Dennis Wright, 633 Clinton street.

a No. 177, PADUCAH, KY.—Meets second and fourth Mondays at Central Labor Hall, corner Seventh and Court streets. President, H. C. Rawling, 212 South Fourth street; recording secretary, Jas. R. Fisher, 501 South Sixth street; financial secretary, H. Evans, 118 South Fifth street.

a No. 178, CANTON, OHIO.—Meets first and third Wednesdays at Red Men's Hall, corner Haggerty avenue and West Tusc street. President, W. V. Lecky, 107 West 8th street; recording secretary, W. B. Thayer, 808 Lawrence avenue; financial secretary, S. K. Haines, 501 Lincoln avenue.

a No. 179, CHARLESTON, S. C.—Meets second and fourth Friday evenings at Palmetto Bowling

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Club Hall, Meeting street. President, B. V. Madden, 28 Laurens street; recording secretary, C. J. Backus, 452 Meeting street; financial secretary, Samuel Webb, 67 Anson street.

a No. 180, VALLEJO, CAL.—Meets first and third Fridays of each month at Labor Union Hall, Sacramento street. President, C. A. Thurston, 412 Alabama street; recording and financial secretary, R. M. Plunkett, 639 Kentucky street.

c No. 181, UTICA, N. Y.—Meets third Tuesday in each month at Labor Temple, Hotel street. President, John E. Greenwood, 82 Roberts street; recording secretary, Herman Wamelung, 247 Seymour avenue; financial secretary, Edward Fox, 14 Brayton Park Place.

a No. 182, LA CANANEA, SONORA, MEX.—Meets first and third Monday evenings, 8 o'clock, at Knights of Pythias Hall, Main street, La Cananea. President, H. G. Selig, La Cananea, Sonora; recording secretary, C. J. Barker, La Cananea, Sonora; financial secretary, O. P. Gray, La Cananea, Sonora.

b No. 183, LEXINGTON, Ky.—Meets second and fourth Thursday nights at 117 North Mill street, between Main and Short. President, C. A. Mobyes, 330 Walnut street; recording secretary, John Crowe, 177 North Limestone street; financial secretary, C. M. Mynheir, 554 Pemberton avenue.

a No. 184, GALESBURG, ILL.—Meets first and third Wednesdays at Trades Assembly Hall, 10 East Main street. President, J. H. Shull, 266 Duffed avenue; recording Secretary, F. W. Johans, 376 East North street; financial secretary, Glenn McGowan, 511 Clark street.

a No. 185, HELENA, MONT.—Meets first and third Thursdays of each month at Electrical Workers' Hall, Main street, Atlas Block. President, Alex. Jones, Box 267; recording secretary, Herman Johnson, Box 267; financial secretary, Richard Cap, Box 267.

c No. 186, HARTFORD, CONN.—Meets every Tuesday night at Engineers' Hall, 720 Main street, Room 11. President, W. H. Amos, 32 Church street; recording secretary, J. P. Rohan, 41 Dean street; financial secretary, George Warner, 230 Asylum street.

a No. 187, OSHKOSH, WIS.—Meets every Tuesday at N. A. S. E. Hall, State and Otter streets. President, P. S. Bixby, 140 Pearl street; recording secretary, C. W. Quinn, 19 Monroe avenue; financial secretary, Robert Waters, 137 Wangoo street.

a No. 188, YAZOO CITY, MISS.—Meets every Sunday afternoon at Carpenters' Hall, Main street. President, B. Ford, Yazoo City, Miss.; recording secretary, W. G. Cole, P. O. Box 325, Yazoo City; financial secretary, W. G. Cole, P. O. Box 325, Yazoo City.

No. 189, QUINCY, MASS.—Meets every Tuesday at Keating Hall, 45 Canal street. President, John E. Lynch, 53 Coddington street; recording secretary, H. B. Weston, Hayward avenue; financial secretary, H. B. Weston, 3 Hayward avenue.

h No. 190, NEWARK, N. J.—Meets second and fourth Monday evenings at Lyceum Hall, 301 Plain street. President, John C. Brennen, 214 Lafayette street; recording secretary, William Varley, 250 Clifton avenue; financial secretary, Joseph R. Hoch, 214 Lafayette street.

a No. 191, EVERETT, WASH.—Meets every Thursday at Labor Temple, 2820 Lombard street. President, Severn Petterson, 3008 Federal street; recording secretary, W. H. Riggs, 3209 Oaks avenue; financial secretary, C. P. Butler, 2010 Wetmore avenue.

a No. 192, MEMPHIS, TENN.—Meets Tuesday evening at Labor Temple, 354 Second street. President, George A. Hulbert, 208 Adams street; recording secretary, R. L. Taylor, 167 Desoto street; financial secretary, C. L. Hamilton, 208 Adams street.

b No. 193, SPRINGFIELD, ILL.—Meets every Tuesday night at 210 South Fifth street. President, Frank Mann, 832 West Washington street; recording secretary, S. Dillard, 1141 North Walnut street; financial secretary, W. E. Oliver, 1306 East Washington street.

a No. 194, SHREVEPORT, LA.—Meets every Tuesday night at Labor Hall, corner of Texas and Common street. President S. E. Blodgett, Shreveport Telephone Company; recording secretary, E. R. Majors, Crescent Hotel; financial secretary, W.

A. Holt, 1107 Reynolds street.

a No. 195, DANBURY, CONN.—Meets every fourth Wednesday at Concordia Hall, 10 and 13 Ives street. President, Sidney H. Smith, 24 Lake avenue; recording secretary, Geo. S. Hoyt, 309 Main street; financial secretary, A. G. Hawker, 349 Main street.

a No. 196, ROCKFORD, ILL.—Meets first and third Fridays at Electrical Workers' Hall, 309½ West State street. President, Mert Kerin, 514 Elm street; recording secretary, Bert Maxon, 120 West street; financial secretary, L. C. Williamson, 528 West State street.

a No. 197, BLOOMINGTON, ILL.—Meets second Wednesday of each month at Painters' Union Hall, West Side Court House. President, J. J. Eversole; Lock Box 274; recording secretary, C. J. Winters, Lox Box 274; financial secretary, Wm. S. Briscoe, Lock Box 286.

a No. 198, DUBUQUE, IOWA.—Meets second and fourth Wednesdays at Facade Building, Ninth and Locust streets. President, W. B. Abell, First street extension; recording secretary, W. J. Milligan; financial secretary, J. N. Krahl, P. O. Box 103.

Helpers' Local, No. 199, TAMPA, FLA.—President, Fred Olsen, 1504 Franklin street; financial secretary, A. Strauss, 408 Washington street.

a No. 200, ANACONDA, MONT.—Meets first and third Tuesdays at Union Hall, Main and Commercial avenue. President, Walter Hurst, P. O. Box 483; recording secretary, James A. Mara, P. O. Box 483; financial secretary, John H. Davies, P. O. Box 483.

a No. 201, APPLETON, WIS.—Meets first and third Tuesdays of each month at Master Builders' Exchange Hall, corner Edwards and Appleton streets. President, U. J. Deuster, 665 Appleton street; recording secretary, Wm. F. Kerns, 805 North Division street; financial secretary, R. W. McGillan, 1019 Fifth street.

d No. 202, SEATTLE, WASH.—Meets second Tuesday of every month in Hotel Seattle building, Occidental avenue and Yesler street. President, J. Horning, East Lake avenue and Gaylor street; recording secretary, Gus Soderberg, Eighth avenue and Pike street; financial secretary, L. H. Brickley, 314½ Ninth avenue, North.

a No. 203, CHAMPAIGN, ILL.—Meets every Tuesday night at Odd Fellows building, 7 and 9 Neil street. President, H. G. Eastman, 408 North Elm street; recording secretary, John C. McDonald, 103 West Clark street, Urbana, Ill.; financial secretary, A. L. Chandler, 717 N. Randolph street.

a No. 204, SPRINGFIELD, OHIO.—Meets Monday nights at Trades and Labor Hall, Main street and Walnut alley. President, Arthur Fink, 562 West High street; recording secretary, Carl Kepsay, 147 Rose street; financial secretary, C. Chandler, 71 South Factory street.

a No. 205, JACKSON, MICH.—Meets every Tuesday night at Labor Hall, corner Jackson and Main streets. President, E. Wideman, 345 South Park avenue; recording secretary, W. H. Sullivan, 805 South Blackstone street; financial secretary, W. F. Hull, corner Greenwood avenue and First street.

a No. 206, HAMILTON, OHIO.—Meets every Monday night at Monument Hall, High and River streets. President, R. Hall, Sixth and Sycamore streets; recording secretary, A. Hickman; financial secretary, Wm. Line, 317 North Eleventh street.

a No. 207, STOCKTON, CAL.—Meets every Tuesday at Masonic Hall. President, J. M. Burch, 29 North Eldorado street; recording secretary, R. L. Gill, 928 East Miner avenue; financial secretary, H. Gooby, 15 East Lindsay street.

a No. 208, MUSCATINE, IOWA.—Meets second and fourth Fridays of each month at Trades and Labor Assembly Hall, 105-107 Iowa avenue. President, David P. Patterson, 412 West Sixth street; recording secretary, J. A. Lawrence, 167 Mulberry street; financial secretary, W. F. Demarest, 410 Sycamore street.

a No. 209, LOGANSPORT, IND.—Meets every Thursday, 7:30 P. M., at Washington Hall, corner Third and Broadway. President, F. Tam, 110 Sycamore street; recording secretary, W. F. Burns, 614 North street; financial secretary, N. Costenborder, 820 Race street.

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b No. 210, ATLANTIC CITY, N. J.—Meets every Wednesday night at Room No. 1, Odd Fellows' Hall, South New York avenue. President, Geo. A. Orr, 139 South Mt. Vernon avenue; recording secretary, George F. McBride, 14 Surf place; financial secretary, Geor. Smart, 422 Trinity avenue.

c No. 211, ATLANTIC CITY, N. J.—Meets every Friday night in G. A. R. Hall, S. New York avenue. President, Harry D. Brown, 1806 Ontario avenue; recording and financial secretary, E. W. McCann, Alcazar.

c No. 212 CINCINNATI, OHIO.—Meets Wednesday evening at Cosmopolitan Hall, 1313 Vine street. President, Charles M. Smith, 1727 Sycamore street; recording secretary, Harry Falquet, 505 Ward avenue, Bellevue, Ky.; financial secretary, Joseph A. Cullen, 952 West Sixth street.

a No. 213, VANCOUVER, B. C.—Meets second and fourth Thursdays of each month, Room 3, Engle-side Block. President, Wm. Blackstock, Room 3 Engle-side Block; recording secretary, C. A. Macdougall, Room 3 Engle-side Block; financial secretary, H. Elesdon, 439 Homer street.

a No. 214, OLEAN, N. Y.—Meets every Thursday at Rafferty's Hall, over 156 North Union street. President, John Nutt, 1121 West State street; recording and financial secretary, H. C. Finch, 312 Tompkins street.

a No. 215, HOT SPRINGS, ARK.—Meets first and third Tuesdays each month at Old City Hall, Prospect and Exchange Street. President, J. F. Burk, 340 Benton Street; recording secretary, E. C. Waite, 527 Central Avenue; financial secretary, Lace Bowman, 308 Spring Street.

b No. 216 OWENSBORO, KY.—Meets Tuesday, 7:30 P. M., at 325 West Main street, corner Main and Elizabeth streets. President, A. D. Faught, 326 St. Elizabeth street; recording secretary, E. L. Mitchell, 420 West Fourth street; financial secretary, F. H. Peirce, 608 Trippett street.

c No. 217, SEATTLE, WASH.—Meets every Tuesday rear 509 Third avenue. President, E. L. Schock, 3015 Twenty-first avenue, west; vice-president, E. L. Jones, 401 Twelfth avenue, north; recording secretary, A. W. Esselbach, 218 Union street; financial secretary, W. W. Morgan, 450 Sixty-fourth avenue.

a No. 218, SHARON, PA.—Meets every alternate Friday night at Grimm Hall, West State street. President, C. D. Brown, Hubbard, Ohio; recording secretary, Chas. Ault, Rankin House; financial secretary, R. D. Hilliard, Box 80.

a No. 219, SULLIVAN, IND.—Meets first and third Tuesday nights at Electric Plant building. President, S. M. Riggs; recording secretary, J. E. Stanfield, Sullivan, Ind.; financial secretary, N. S. Worley.

d No. 220, ROCHESTER, N. Y.—Meets first and third Tuesdays in month at Durand building, West Main street. President, P. J. Cotter, 98 Ontario street; recording secretary, C. H. Thompson, 25½ Ontario street; financial secretary, E. C. Thompson, 14, 435 Main street, East.

b No. 221 BEAUMONT, TEXAS.—Meets every Friday at 7:30 P. M. at Furey's Hall, on The Triangle. President, William Urquhart, Care Independent Tel. Co.; recording secretary, Thomas W. Brewster, Care Traction Co.; financial secretary, R. E. Delchunty, 629 Pine street.

a No. 222, LAFAYETTE, IND.—Meets first and third Tuesday nights in Labor Hall, Sixth and Main streets. President, A. M. Young, 1516 Center street; recording secretary, M. E. Williams, 422 Asher street; financial secretary, Walter Hawkins, 1621 Casson street.

c No. 223, BROCKTON, MASS.—Meets second and fourth Tuesdays, Room 114, Arcade building, 139 Main street. President, Chas. E. Cole, 416 School street, Whitman; recording secretary, Harry R. Allen, 46 Fuller street; financial secretary, Harry R. Allen, 46 Fuller street.

a No. 224, NEW BEDFORD, MASS.—Meets Friday in Weaver's Hall, 112 Williams street. President, Fred T. Roach, 594 Elm street; recording secretary, Harry H. Jason, 111 South Seventh street; financial secretary, William H. Curtis, 43 Wing street.

a No. 225, TOPEKA, KAS.—Meets every Wednesday at 7:11 Kansas avenue. President, Sam Bay-

less, Lock Box 14; recording secretary, C. H. Boates, No. 2 Crawford Flat; financial secretary, W. J. McLaughlin, P. O. Box 14.

c No. 226, CEDAR RAPIDS, IOWA.—Meets first Thursday evening in each month at Federation Hall, corner First avenue and Second street. President, L. J. Schranck; recording secretary, Frank Thomas, 125 F avenue, West; financial secretary, Alex. Sampson, 521 Third avenue.

b No. 227, BIRMINGHAM, ALA.—Meets every Wednesday night at Fox's Hall, Fourth avenue and Nineteenth street. President, J. L. McCabe, Box 208; recording secretary, R. J. Abercrombie, Box 208; financial secretary, J. C. Boyd, Box 208.

a No. 228, OIL CITY, PA.—Meets first and third Tuesdays at K. of P. Hall, Center and Elm streets. President, H. Bocel, 19 Grove avenue; recording secretary, W. A. Humes; financial secretary, J. W. Bullock, 4 Liberty street.

a No. 229, MANCHESTER, N. H.—Meets first Tuesday of each month at Building Trades Hall, 843 Elm street. President, J. J. Farrell, 83 Sagamore; recording secretary, C. W. Warner, 75 Sagamore; financial secretary, Rudolph Sheer, 23 Boynton.

a No. 230, VICTORIA, B. C.—Meets second and fourth Fridays at Labor Hall, corner Douglas and Johnson streets. President, J. M. Bakman, 197 Superior street; recording secretary, F. Shopland, 40 Broadsheld street; financial secretary, E. C. Knight, 200 Douglas street.

c No. 231, GRAND RAPIDS, MICH.—Meets second and fourth Fridays at Lincoln Club rooms, Pearl street. President, A. E. Roach, 126 North Division street; recording secretary, V. L. Fansey, 570 South East street; financial secretary, S. D. Foster, 221 Grand avenue.

c No. 232, SCHENECTADY, N. Y.—Meets second Friday of each month at Electrical Workers' Hall, State and Centre streets. President, John Auer, 608 Terrace Place; recording secretary, Joseph H. Theisen, 832 Duane avenue; financial secretary, Charles Lambert, 545 Summit avenue.

b No. 233, COLORADO SPRINGS, COLO.—Meets every second and fourth Thursday nights at Hibernian Hall, over 22 S. Tejon street. President, Jas. Fleming, P. O. Box 654; recording secretary, Robt. J. Clark, P. O. Box 654; financial secretary, F. M. Jahn, P. O. Box 654.

c No. 234, SCHENECTADY, N. Y.—Meets second and fourth Saturdays in each month at Electrical Workers' Hall, corner State and Center streets. President, J. L. Stockman, 123 Front street; recording secretary, Henry L. Rivers, 359 Carrie street; financial secretary, J. Finkenstein, 147 Clinton street.

a No. 235, CINCINNATI, O.—Every Tuesday evening at International Hall, 1125 Vine street. President, Samuel F. Garrison, 235 East Third street, Flat 30; recording secretary, Conrad Woerner, 1210 Sassafras street; financial secretary, Frank Griener, 1548 Cutter street.

a No. 236, STREATOR, ILL.—Meets first and third Monday nights at Casey's Hall, 107 East Main street. President, H. M. Griffith, N. Bloomington; recording secretary, Geo. Duffner, 514 W. Bridge street; financial secretary, J. A. Shuler, 309 East Bridge street.

a No. 237, LORAIN, OHIO.—Meets first and third Thursdays at Wagner Hall, southeast corner of Broadway and Erie ave. President, R. C. Beebe, 424 Washington street, Lorain; recording secretary, C. A. Bemis, 218 W. Erie avenue; financial secretary, B. S. Smith, 219 Broadway, Lorain.

a No. 238 ASHEVILLE, N. C.—Meets every Saturday night at Central Labor Union Hall. President, R. S. Robinson, Care Western Union Telegraph Co.; recording secretary, F. E. Presnell, Care Asheville Telephone and Telegraph Co.; financial secretary, E. H. Clevenger, 65 Woodfin street.

a No. 239, WILLIAMSPORT, PA.—Meets every Tuesday night, corner Court and Willow streets. President, L. W. Gibson, 704 Edwin street; recording secretary, C. Kitchen, 702 East Third street; financial secretary, E. V. Lewis, 712 Second avenue.

b No. 240, PHILADELPHIA, PA.—Meets second and fourth Friday nights at Odd Fellows' Temple, Room C, Broad and Cherry streets. President, E. D. Harrison, 1711 Sydenham street; recording sec-

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retary, J. C. Boone, 2328 Coral street; financial secretary, Wm. B. Wharton, Jr., 1418 Borie avenue.

b No. 241, DAYTON, OHIO.—Meets every Monday night at Palm Garden Hall, 315 South Jefferson street. President, Thomas E. Fisher, 54 Logan street; recording secretary, C. H. Nolder, 217 W. Third street; financial secretary, C. Reiter, 31 Rung street.

a No. 242, DECATUR, ILL.—Meets every Friday night at Room 416, Powers' building, corner South Water and East Main streets. President, Robt. Windle; recording secretary, A. Frazier, Decatur; financial secretary, Geo. Marshall, Decatur.

a No. 243 VINCENNES, IND.—Meets Wednesday at Odd Fellows' Hall, corner Second and Broadway. President, Louis Monimee, 724 Dubois street; recording secretary, Joe Ehart, 314 Lindale avenue; financial secretary, I. S. Johnson, 210 Vollmer street.

a No. 244, EAST MAUCH CHUNK, PA.—Meets third Sunday each month at Hess' Hall, Center street. President, Frank Thamarus, East Mauch Chunk; recording secretary, George Muminey, Box 194; financial secretary, W. W. Brown, Box 293.

b No. 245, TOLEDO, OHIO.—Meets every Friday night at 602 St. Clair street. President, J. Callahan, 912 Vinton street; recording secretary, Chas. E. Robbins, 812 Cherry street; financial secretary, B. Gilbert, 721 Stickney avenue.

a No. 246, STEUBENVILLE, OHIO.—Meets first and third Tuesdays at Knights of Pythias Hall, Fourth and Market streets. President, F. E. Wagner, Clarendon Hotel; recording secretary, D. Lewis, South Seventh street; financial secretary, E. D. Richards, Third and South streets.

h No. 247, SCHENECTADY, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, corner State and Center streets. President, Chas. P. Ford, 98 Church Road; recording secretary, H. M. Merrill, 400 Summit avenue; financial secretary, R. C. Schemmerhorn, 349 Paige street.

a No. 248, CHILLICOTHE, OHIO.—Meets second and fourth Fridays at Federal Labor Union Hall, 153 East Fifth street. President, E. O. Jackson, P. O. Box 292; recording secretary, H. M. Elliott, P. O. Box 292; financial secretary, H. M. Elliott, P. O. Box 292.

a No. 249, ST. CATHARINES, ONT.—Meets second and fourth Tuesdays at Trades and Labor Hall, St. Paul street. President, Frank Foster; recording secretary, J. Charles Clifford; financial secretary, Joseph Laffin.

a No. 250, SAN JOSE, CAL.—Meets every Tuesday night at Phelen Block, corner Post and South First streets. President, H. C. Falsam; recording secretary, E. G. Derbridge, 170 South Second street; financial secretary, R. E. Warren, 903 Delmas avenue.

a No. 251, PINE BLUFF, ARK.—Meets first and third Wednesdays at Carpenters' Hall, 112½ W. Banque street. President, B. R. Brenn, Box 248; recording secretary, J. D. Morton, Box 248; financial secretary, J. W. Johnson, Box 248.

a No. 252, SCHENECTADY, N. Y.—Meets third Thursday of each month at Ellis' Building, State street, next canal bridge. President, Charles Hefernan, 306 Jay street, continued; recording secretary, Ralph R. Lathrop, 6 Landon Terrace; financial secretary, Paul R. C. Peters, 14 Waverly place.

a No. 253, CEDAR RAPIDS, IOWA.—Meets second and fourth Friday of each month at Federation Hall, corner First avenue and Second street. President, T. Weidlich, 1036 South Fourth street; recording secretary, R. L. Stafford, 500 Seventh avenue, west; financial secretary, A. Sampson, 521 Third avenue.

No. 254, SCHENECTADY, N. Y.—Switch-board Men—Meets second and forth Tuesdays at Machinists' Hall, State and Jay streets. President, A. M. Franchois, 258 Broadway; recording secretary, John H. Cornick, 808 Grant avenue.

a No. 255, HAGERSTOWN, MD.—Meets every Friday night at 58 West Franklin street. President, Benjamin Diehl, Hagerstown; recording secretary, W. S. Croft, Hagerstown; financial secretary, John L. Thomas, Hagerstown.

a No. 256, CHARLESTON, W. VA.—Meets every second and fourth Wednesdays at 7:30 P. M., at Trades Assembly Hall, 107½ Capitol street. Pres-

ident, A. Lewis, Southern Bell Telephone Company; recording secretary, F. Fisher, Home Telephone Company; financial secretary, C. P. Shively, Home Telephone Company.

a No. 257 JACKSON, MISS.—Meets Thursday at Bricklayers' Hall, 303½ West Capitol street. President, H. E. Pigford, Jackson, Miss., care The Edwards; recording secretary, J. M. Mullen, Jackson, Miss.; financial secretary, Irvin Hall, 643 South President street.

b No. 258, PROVIDENCE, R. I.—Meets every Friday night at Hanley Hall, 63 Washington street. President, T. J. McCarty, 163 Pearl street; recording secretary, E. Gonyea, 3 Gifford street; financial secretary, D. J. Spillman, 27 South Court street.

a No. 259 SALEM, MASS.—Meets every Tuesday night at Odd Fellows' Hall, Washington street. President, G. E. Smith, 2 Orchard street, Beverly, Mass.; recording secretary, M. Leon Lewis, 4 Oak street, Danvers, Mass.; financial secretary, F. A. Coker, 41 March street, Salem, Mass.

a No. 260, SOUTH OMAHA, NEBR.—President, A. B. Rodgers, 1415 Archer avenue; financial secretary, B. Bailey, South Omaha, Neb.

b No. 261, SARATOGA SPRINGS, N. Y.—Meets first and third Wednesdays at Pythian Hall, 464½ Broadway. President, Wm. H. Lavinge, 131 Clinton street; recording secretary, Harry T. Moslyn, 212 Regent street; financial secretary, Wm. H. Owen, 42½ Caroline street.

a No. 262, PLAINFIELD, N. J.—Meets first and third Mondays in each month at Trades Council Hall, 202 West Front street. President, A. Wagner, 331 East Fifth street; recording secretary, J. H. Hardcastle, 326 Clinton avenue; financial secretary, A. V. Searing, Jr., 144 Westervelt avenue.

a No. 263, SHAMOKIN, PA.—Meets first and third Thursday nights at Room 7 Seiler Zimmerman Buildings, Independence street. President, Harry T. Morgan, Pine and Diamond streets; recording secretary, Wm. P. Holl, Pine and Diamond streets; financial secretary, Ed. Roth, 248 South Wood street.

c No. 264 PITTSFIELD, MASS.—Meets second and fourth Fridays at Bartenders' Hall, North street. President, M. C. Bly, 26 Newell street; recording secretary, L. L. Mullett, General Delivery; financial secretary, C. C. Rowley, 240 Tyler street.

a No. 265, LINCOLN, NEBR.—Meets every Thursday night at Carpenters' Hall, 128 South Eleventh street. President, Mark T. Caster, 2042 S street; recording secretary, Wm. Drummond, 621 North Sixteenth street; financial secretary, George W. Neally, 122 North Fourteenth street.

a No. 266, SEDALIA, MO.—Meets every Thursday night at 7:30 o'clock, at Glass Hall, northeast corner Third and Samine streets. President, Louis Cramer, care Missouri and Kansas Telephone Company; recording secretary, J. W. Heuerman, 311 East Eleventh street; financial secretary, Ed. McCoy, 1409 South Osage street.

e No. 267, SCHENECTADY, N. Y.—Meets first and third Saturdays at Electrical Workers' Hall, State and Center streets. President, A. V. Gould, 465 Van Guilder avenue; recording secretary, H. E. Opdyke, Box 353, Schenectady, N. Y.; financial secretary, John W. Cain, 50 Villa road.

a No. 268, NEWPORT, R. I.—Meets second and fourth Thursdays at Central Labor Hall, Thames street. President, F. A. Bloom, 1 Harrison avenue; recording secretary, C. A. Bloom, 28 Dennis顿 street; financial secretary, C. W. Twomey, 5 Halsey street.

a No. 269, PRINCETON, IND.—Meets first and third Wednesday nights at I. B. of E. W. Hall, 106½ North Main street. President, C. F. Stevens, Independent Tel. Office; recording and financial secretary, L. S. Kell, 211 South Seminary street.

h No. 270, NEW YORK, N. Y.—Meets every Thursday at "Labor Lyceum," 64 East Fourth street, New York City. President, Geo. L. Fairchild, 829 Bay 33d street, Bensonhurst, Brooklyn, N. Y.; recording secretary, G. W. Townsend, 614 Bainbridge street, Brooklyn; financial secretary, J. Gamble, 2791 Eighth avenue.

a No. 271, ALTOONA, PA.—Meets first and third Monday of each month at Carpenters' Hall, Thirteenth street and Eleventh avenue. President, Chas. Downs, Howard avenue and Eleventh street;

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recording secretary, F. T. Kleffman, 1114 Twelfth street; financial secretary, Harry Stewart.

a No. 272, SHERMAN, TEX.—Meets first and third Tuesdays at Odd Fellows' Hall, Walnut and Houghton streets. President, E. L. Dennis; recording secretary, E. A. Kurtz, P. O. Box 242; financial secretary, J. Dougherty.

a No. 273, CLINTON, IOWA.—Meets second and fourth Wednesdays at Labor Temple, Fifth avenue. President, J. J. Davie, 202 South Second street; recording secretary, O. A. Prest, 425 Dewitt.

a No. 274, MARINETTE, WIS.—Meets first and third Thursdays at G. A. R. Hall, Main street. President, E. A. Golden, 822 Wells street; recording secretary, A. E. LaChance, 1313 Elizabeth avenue; financial secretary, F. E. McWayne, 1838 Stephenson street.

a No. 275, MUSKEGON, MICH.—Meets first and third Thursday nights at Trades and Labor Hall, corner Western avenue and Terrace. President, Wm. Steiner, 151 Jefferson street; recording secretary, W. H. Krebs, 23 New street; financial secretary, C. B. Moreg, 32 Miller avenue.

a No. 276, SUPERIOR, WIS.—Meets first and third Tuesdays of each month at Union Hall, Hammond Block. President, George C. Henry, 1712 Winter street; recording secretary, F. R. Anderson, 1927 Banks avenue; financial secretary, J. R. Tillotson, 1910 Thirteenth street.

a No. 277, KINGSTON, N. Y.—Meets first and third Thursdays of each month, Recorder's Room, City Hall, Broadway. President, H. H. Buckbee, 157 Washington avenue; recording secretary, Roswell Coles, 97 Greene street.

c No. 278, ROCK ISLAND, ILL.—Meets second and fourth Fridays at Turaer Hall, Third avenue between Fifteenth and Sixteenth streets. President, Lewis L. Corry, 2014 Iowa street, Davenport, Iowa; recording secretary, John Golden, 2507 Third avenue; financial secretary, Jay C. Mead, 1106 West Third street, Davenport, Iowa.

c No. 279, TERRE HAUTE, IND.—Meets first and third Sunday mornings, 10 o'clock, at Washington Hall, Eighth and Wabash avenue. President, L. G. Murray, 104 North Nineteenth street; recording secretary, Frank Wissel, 804 North Thirteen-and-a-half street; financial secretary, L. R. Dickerson, 500 South Thirteenth street.

a No. 280, HAMMOND, IND.—Meets first and third Fridays of each month at Long Hall, 247 State street. President, C. R. Shepard, 148 Douglas street; recording secretary, S. J. Carpenter, 47 Condon street; financial secretary, Frank D. Cooley, 250 Sibley street.

d No. 281, NEW ORLEANS, LA.—Meets first Friday of each month at New Orleans, Calliope and Dryades streets. President, E. Berberiet, 739 Josephine street; vice-president, P. Radlet, 1510 North Robertson street; recording secretary, P. Claus, 1924 Marigny street; financial secretary, Wm. McConnell, 535 Bertrand street; treasurer, C. Kister, 2710 Philip street.

a No. 282, CHICAGO, ILL.—Meets second and fourth Thursdays at corner of 44th and Halstead streets. President, Wm. Thomas, 6004 Winchester avenue; recording secretary, Wm. J. O'Leary, 5321 South Wood street; financial secretary, Wm. Kemp, 3362 Archer avenue.

a No. 283, OAKLAND, CAL.—Meets Wednesday at Electrical Workers' Hall, 865 Broadway. President, J. E. Barton; recording secretary, G. M. Hodgkins; financial secretary, P. Klien, 369 Eleventh street.

a No. 284, ROCHESTER, N. Y.—Meets second and fourth Thursdays at Schneiders' Hall, North Water street. President, S. B. Russell, 157 Lady street; recording secretary, William J. K. Sutherland, 16 Selden street; financial secretary, James B. Coyle, 84 University avenue.

a No. 285, FARGO, N. D.—President, F. J. Becker, 408 Fourth avenue, North; recording secretary, A. F. Nauson, 224 Fourth street, North; financial secretary, D. Johnson, 507 Sixth avenue, North.

a No. 286, NEW ALBANY, IND.—Meets first and third Monday nights at Cigarmakers' Hall, State street, between Spring and Market. President, J. B. Firster, 1823 Rear Market; recording secretary, J. P. Elliott, 526 Bulbertson avenue; financial secretary, F. H. Welch, 37 East Sixth street.

f No. 287, PHILADELPHIA, PA.—Meets Wednesdays at Odd Fellows' Temple, Broad and Cherry streets. President, Wm. Weems, 1812 Dailey street; recording secretary, Thomas Carroll, Palmyra, N. J.; financial secretary, W. J. Gillin, Jr., 1532 North Garnet street.

a No. 288, WATERLOO, IOWA.—Meets first and third Thursdays of month at Central Labor Hall, 217½ East Fourth street. President, H. L. Bloom, Harrison street; recording secretary, R. O. Dusk, 803 Columbia street; financial secretary, E. W. Fisher, P. O. Box 764.

a No. 289, SANTA CRUZ, CAL.—Meets Thursday at Painters' Union Hall, 54 Pacific avenue. President, J. D. Barrett, 122 River street; recording secretary, E. A. Carr, Jr., Box 248; financial secretary, E. B. Lawrence, Box 248.

a No. 290, DANVILLE, ILL.—Meets first and third Mondays at business agent's office, 25 West Main street. President, Pearl Baum, 307 Oak street; recording secretary, Bert Smith, 214 E. Madison street; financial secretary, W. E. Crosley, 12 E. North street.

a No. 291, BORSE, IDAHO.—Meets every Friday evening at 8 o'clock in Union Labor Hall, 810 Bannock street. President, C. J. Brown, P. O. Box 525; recording secretary, J. D. McCune, P. O. Box 525; financial secretary, T. H. Martin, P. O. Box 525.

c No. 292, MINNEAPOLIS, MINN.—Meets second and fourth Mondays of each month at Alexander's Hall, 36 South Sixth street. President, G. W. See, 126 East Fifteenth street; recording secretary, M. T. Moss, 506 Eighth avenue South; financial secretary, F. P. Root, 518 Seventh street, South.

c No. 293, NORTH ADAMS, MASS.—Meets every second Sunday at 11 a. m. at Sullivan block, Main street. President, Fred W. Pinkham, Holden street; recording secretary, Arthur A. Isbell, 80 Porter street; financial secretary, Edward S. Boylan, 18 School street.

a No. 294, WATERVILLE, MAINE.

a No. 295, GREENSBORO, N. C.—Meets every Monday night at Egal Hose Company's Hall. President, L. C. Armfield, 350 Ashe street; recording secretary, Lacy Sargent, P. O. Box 413; financial secretary, J. A. Forbes, 243 North Edgewood street.

a No. 296, POUCHKEEPSIE, N. Y.—Meets first and third Tuesdays of each month at 405 Main street. President, Adolph Neuwirth, 56 Dutchess avenue; recording secretary, Frederick Wiggin, 38 Bayeaux street; financial secretary, J. Ostram, 20 Parker avenue.

b No. 297, CHARLOTTE, N. C.—Meets every Thursday night at Electrical Workers' Hall, 203½ West Fourth street. President, J. T. Ivey, 208 Mint street; recording secretary, J. D. Clark, 507 North Smith street; financial secretary, C. E. Bradshaw, 308 South Church street.

a No. 298, FINDLAY, OHIO.—Meets every Friday at Central Labor Hall, Main and Main Cross. President, Fred Oswold, Electrical Construction and Supply Co.; recording secretary, Frank M. Biggs, 208 Clinton court; financial secretary, C. V. Darrow, Electrical Construction and Supply Co.

b No. 299, CAMDEN, N. J.—Meets every Thursday at Dailey's Hall, Seventh and Burch. President, Edward Garvy, 818 Linden street; recording secretary, Peter T. Ward, 619 Cedar street; financial secretary, H. B. Fraser, 814 Linden street.

a No. 300, AUBURN, N. Y.—Meets Thursday at C. M. B. A. Hall, Franklin street. President, P. Hoodmaker, 20 Park avenue; recording secretary, C. N. Robinson, 63 Hamilton avenue; financial secretary, F. B. Cahill, 5 Church street.

a No. 301, TEXARKANA, ARK.—Meets every Wednesday. President, J. E. French, care Imperial Electric Co.; recording secretary, Geo. W. Baldock, care Gas and Electric Light Co.; financial secretary, J. F. Denison, care Imperial Electric Co.

c No. 302, PRORIA, ILL.—Meets first and third Tuesdays of each month at Carpenters' and Painters' Hall, 218 Main street. President, A. F. Bickerdt, 212 Wayne street; recording secretary, Charles Averell, 221 North Orange street; financial secretary, Louis P. Roche, 114 Greenleaf street.

a No. 303, LINCOLN, ILL.—Meets second and fourth Monday nights of each month at Team-

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sters' Hall, Sangamon street. President, Otto Yarchow, Pulaski street; recording secretary, C. S. Ransdell, 529 Decatur street; financial secretary, C. E. Chouning, 302 Delevan street.

c No. 304, GREENVILLE, TEXAS.—President, Walter Brane; financial secretary, C. A. Duck, 216 North Stonewall street; financial secretary, C. B. Thorpe, 64 Center street.

c No. 305, FT. WAYNE, IND.—Meets first and third Wednesday nights of each month at Hibernian Hall, 1026 Calhoun street. President, C. A. Blyston, 638 West Third street; recording secretary, C. M. Smith, 601 West Third street; financial secretary, A. H. Meyer, 69 Elizabeth street.

a No. 306, ALBUQUERQUE, N. M.—Meets second and fourth Fridays of each month at Central Labor Union Hall, 214 West Railroad avenue. President, Frank Quier, 112 S. Broadway; financial secretary, treasurer, C. Gilman, 508 S. 3d st.; recording secretary, S. E. Bippus, 421 S. 3d street.

a No. 307 CUMBERLAND, MD.—Meets every Wednesday at 8 P. M. at I. O. O. F. Hall, Centre street. President, Michael Gill, City Hall; recording secretary, Chas. Heater, 8 Main street; financial secretary, C. W. Prince, Ridgeley, W. Va.

c No. 308, BEAUMONT, TEX.—Meets every Tuesday night in Gray building, Pearl and Washington streets. President, E. T. Simmonds, 915 Forsythe street; recording secretary, M. E. Graves, 445 Orleans street; financial secretary, W. G. Miller, 515 Orleans street.

b No. 309, EAST ST. LOUIS, ILL.—Meets first and third Tuesdays at Bartenders' Hall, Fourth and Broadway. President, Frank Sims, 423 North Twenty-fifth street; recording secretary, W. J. Couch, Jr., 1810 Illinois avenue; financial secretary, C. G. Arnold, 1700 Henrietta avenue.

a No. 310, STAMFORD, CONN.—Meets first Monday of each month, Wm. T. Minor Post, G. A. R. Hall, 442 Main street. President, Goodrich E. Risley, 192 Atlantic street; recording secretary, John J. Farrell, Glenbrook; financial secretary, Norman R. Wilcox, 109 Stillwater avenue.

a No. 311, BELoit, WIS.—Meets second and fourth Thursdays at Trades Council Hall, West Grand avenue and Third street. President, Geo. Jones, R. No. 27; recording secretary, S. E. Bartlett, 422 State street; financial secretary, Thos. Hefferman, 122 W. Merrill street.

a No. 312, ROME, GA.—Meets second and third Sundays at No. 7 Third avenue. President, R. L. Maxwell; recording secretary, Jas. S. Dempsey; financial secretary, John M. Proctor.

a No. 313, WILMINGTON, DEL.—Meets first and third Fridays at northeast corner of Eighth and Orange streets. President, Harry Harrington, 101 West Sixth street; recording secretary, William MacKenzie, 809 South Harrison street; financial secretary, George T. Lyon, 422 East Fifth street.

a No. 314, TYLER, TEX.—Meets second and fourth Wednesdays at Trades Council Hall, South Side Square. President, F. E. L. Ivey, care of Bell Telephone Co.; recording secretary, W. B. Roberts, 501 West Houston street; financial secretary, W. B. Roberts, 501 West Houston street.

a No. 315, BATON ROUGE, LA.—President, J. H. Hawkins; financial secretary, H. A. Selser, 1011 Africa street.

a No. 316, OGDEN, UTAH.—Meets every Wednesday evening at Union Labor Hall, 362 Twenty-fourth street. President, T. A. Newman, Kingsford avenue; recording secretary, George M. Stoddard, P. O. Box 44; financial secretary, H. B. Hill, P. O. Box 44.

a No. 317, PORTLAND, ORE.—Meets every Thursday at Cooks and Waiters' Hall, 287 Salmon street. President, C. F. Canfield, 171 1/2 East Burnside street; recording secretary, G. H. Lathrop, 547 Washington street; financial secretary, F. L. Crockwell, Box 644.

a No. 318, KNOXVILLE, TENN.—Meets first and third Saturdays at Franklin Building, corner Gay and Commerce streets. President, F. P. O'Conner, 605 West Vine avenue; recording secretary, J. O. Shelley, 305 Scott street; financial secretary, Jesse Waters, care Southern Railway Shops.

c No. 319, PITTSBURG, PA.—Meets second and fourth Mondays of each month at Knights of Labor Hall, 535 Smithfield street. President, John F. Manley, 606 Harron avenue; recording secretary, J. W. England, 2013 Bluff street; financial secretary, William A. Kelly, 305 Wood street.

a No. 320, PARIS, TEX.—Meets every Thursday night at Electrical Workers' Hall, 208 S. Short street. President, V. R. Cox, Room 401 Scott Bldg.; recording and financial secretary, M. D. Hackler, care Citizens' Telephone Co.

a No. 321, LA SALLE, ILL.—Meets first and third Saturdays of each month at Reed & O'Neil's Hall, Main street. President, J. Collins; recording secretary, Chas. Stuart; financial secretary, Noxie Dusch, 227 Buckman street.

a No. 322, KOKOMO, IND.—Meets every first and third Wednesdays of each month at Trades Council Hall, corner Main and Mulberry streets. President, N. C. Jolliffe, 271 North Lorine street; recording and financial secretary, C. E. Jolliffe, 271 North Louisia street.

a No. 323, NEW DECATUR, ALA.

a No. 324, BRAZIL, IND.—Meets alternate Tuesday nights at Miners' Hall, 10 1/2 West Main street. President, Andrew Flynn, 722 East Church street; recording secretary, J. L. Boothe, C. U. Tel. Co., 109 West Main street; financial secretary, L. M. Moore, 511 North Forest avenue.

a No. 325, BINGHAMTON, N. Y.—Meets first and third Fridays at Central Labor Union Hall, 79 State street. President, Charles Yeager, 8 Gifford street; recording secretary, Irving Buckman, 21 Mary street; financial secretary, Wm. J. Bidwell, 102 Lewis street.

a No. 326, CONNELLSVILLE, PA.—Meets second and fourth Tuesdays at Rutsek's Hall, corner Main and Arch streets. President, Morris L. Williams, Dunbar, Pa.; recording secretary, M. A. Hopwood, Kelly House, Connellsburg; financial secretary, P. T. McDonald, 240 East Main street.

a No. 327, WEST PALM BEACH, FLA.—Meets first and third Mondays at Labor Hall, Clematis avenue. President, Frank K. Waters, Box 174; recording secretary, J. E. Bell; Box 235; financial secretary, James E. Chambers, Box 300.

a No. 328, OSWEGO, N. Y.—Meets every second Wednesday evening at Trades and Labor Hall, West First, between Bridge and Oneida streets. President, John Goodwin, 318 Walnut street; recording secretary, J. J. Glynn, 69 East Cayuga street; financial secretary, Frank Gallagher, 79 East Eighth street.

a No. 329, SHELBYVILLE, IND.—Meets every Friday night at Union Labor Hall, Public Square. President, Alfred C. Lee, 26 Second street; recording secretary, Frank Shewmon, West Jackson street; financial secretary, A. C. Lee, 26 Second street.

f No. 330, KANSAS CITY, MO.—Meets first and third Wednesdays in Electrical Workers' Hall, 1333 Grand avenue. President, R. B. Weaver, 1018 Baltimore avenue; recording secretary, Earl C. Zoll, 1109 Charlotte street; financial secretary, Geo. Lewis, 1426 Campbell street.

a No. 331, LONG BRANCH, N. J.—Meets first and third Mondays each month at Phil Daly's Hose Company's Hall, Second avenue. President, E. J. Dougherty, Hamilton avenue; recording secretary, Wm. Roop, Broadway; financial secretary, John Coles, Jr., 317 Willow avenue.

a No. 332, SAULT ST. MARIE, MICH.—Meets second and fourth Thursdays, Arlington street. President, David Harvey, 821 Lizzie street; recording secretary, H. E. Sheeley, 423 E. Spruce; financial secretary, Ben Bainbridge, 807 1/2 John street.

a No. 333, EMPORIA, KANS.—Meets every Tuesday night at 323 1/2 Commercial street. President, E. McKinsey, 101 South West street; recording secretary, W. M. Johnson, 709 Merchant street; financial secretary, W. C. Prince, 210 South Merchant street.

a No. 334, BELLINGHAM, WASH.—Meets first and third Wednesdays at Eagles' Hall, corner Elk and Magnolia streets. President, R. U. Muffy; recording and financial secretary, H. H. Horton, 1114 Ellis street.

a No. 335, SPRINGFIELD, MO.—Meets every Saturday night in Bricklayers' Hall, 321 Boonville street. President, G. H. Robinson, 223 East Chestnut street; recording secretary, L. T. Mitchell, Home Telephone Company; financial secretary, R. M. Sutton, 808 North Jefferson street.

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a No. 336, OSKALOOSA, IOWA.—Meets first and third Tuesdays at Engineers' Hall, West High avenue. President, John M. Young, 411 North B street; recording secretary, G. Gatlin, 615 South First street; financial secretary, G. W. Gordon, 205 North Second street.

a No. 337, PARSONS, KANS.—Meets first and third Fridays in each month in City Hall, Eighteenth street, between Forest and Johnson avenues. President, W. M. Gordon; recording secretary, R. T. Dienst; financial secretary, R. T. Orient.

a No. 338 DENISON, TEXAS.—Meets every Thursday night at Grayson Co. Tel. Office, 112 South Rush avenue. President, J. W. Acree, 101 East Day street; recording secretary, W. Harper, Box 554; financial secretary, W. L. Porter, Care Grayson Co. Tel. Co.

a No. 339 STERLING, ILL.—Meets first and third Wednesdays of each month at Labor Hall, 308 Locust street. President George H. Thomas; recording secretary, W. D. Boehm, 313 East Third street; financial secretary, R. L. Fairbrother, 1011 First avenue.

c No. 340 SACRAMENTO, CAL.—Meets first and third Mondays at Pythian Castle, Ninth and I streets. President, George H. Curtis, 904 Tea street; recording secretary, E. G. Fletcher, Pythian Castle; financial secretary, Carl W. Beaton, 1622 I street.

a No. 341, OTTAWA, ILL.—Meets second and fourth Wednesdays of each month at Gebhardt's Hall, 630 West Madison street. President, Wm. L. Spore, 119 W. Washington street; financial secretary, T. A. Stone, Cen. Union Tel. Co.

a No. 342, NEW BRIGHTON, PA.—Meets first and third Thursdays, E. J. Ryan's Hall, corner Third avenue and Ninth street. President, Geo. J. Wolf, 1709 Fourth avenue, Beaver Falls, Pa.; recording secretary, Chas. Cook, 621 Eighth street, Beaver Falls, Pa.; financial secretary, J. L. Allwine, 654 Case street, Rochester, Pa.

a No. 343, NORWICH, CONN.—Meets fourth Wednesday at Carpenters' Hall, Snetucket street. President, J. M. Fillmore, 23 Spring street; recording secretary, Wm. M. Laren, 26-28 Broadway; financial secretary, Walter Holden, 150 Main street.

a No. 344, NEW LONDON, CONN.—Meets first and third Fridays at Bacon block, State street. President, W. H. Vibber, 24 Mountain avenue; recording secretary, C. C. Comstock, 5 Franklin street; financial secretary, John S. Loveless, 11 Berkley avenue.

a No. 345, MOBILE, ALA.—Meets Monday night of each week at Central Trades Council Hall, 67 St. Francis street. President, W. E. Pruvitt, 310 Charleston street; recording secretary, F. R. Schenning, 156 Gort st; financial secretary, S. M. Frank, 206 Adams street.

a No. 346, FORT SMITH, ARK.—Meets first and third Tuesdays at K. of P. Hall, over 708 Gar. avenue. President, C. P. Rowe, S. D. and Twelfth street; recording secretary, J. P. Hamilton, 305 South Tenth street; financial secretary, W. H. McDonald, 710 South Eleventh and H streets.

a No. 347, PERU, IND.—Meets every Monday night at Railroad Men's Hall, corner Fifth and Broadway. President, Elmer Burlingame, 406 East Third street; recording secretary, W. H. Pepper, 174 West Third Street; financial secretary, S. C. La Bouteaux, 261 East Ninth street.

a No. 348, CALGARY, PROVINCE OF ALBERTA, NORTHWESTERN TERRITORY, CANADA.—President, Ralph Gilson; recording secretary, J. D. Baker; financial secretary, C. Oswald Rourke.

No. 349, MIAMI, FLA.—Meets first and third Mondays in Electrical Hall, Fourteenth street. President, W. D. Avery, Fourth street; recording and financial secretary, R. D. Taylor, 305 Third street.

a No. 350, HANNIBAL, MO.—Meets second and fourth Mondays of each month at Trades and Labor Assembly Hall, 121 South Main street. President, J. C. Watts, care of Bell Telephone Co.; recording secretary, Geo. M. Jackson, 413 Hill street; financial secretary, Jno. B. Doolittle, 810 Center street.

a No. 351, MERIDEN, CONN.—Meets first and third Wednesdays at Connecticut Hall, Wilcox Block, Colony street. President T. W. H. Behring, 5 West Main street; recording and corresponding secretary, Richard P. Dittmann, 49 South

Third street; financial secretary, M. L. Doran, 44 Home avenue.

a No. 352, LANSING, MICH.—Meets second and fourth Tuesdays at Labor Hall, Washington avenue, north. President, Wm. Hunter, 923 Kalamazoo street, west; recording secretary, Chas. Edington, 111 Short street; financial secretary, L. J. Carr, 523 Capitol avenue, north.

b No. 353, TORONTO, CAN.—Meets first and third Mondays at Labor Temple, near corner Church and Shuter streets. President, William O'Brien, 66 Mansfield avenue; recording secretary, W. C. Thornton, 26 Czar street; financial secretary, L. E. Thornton, 26 Czar street.

c No. 354, SALT LAKE CITY, UTAH.—Meets every Thursday at Federation of Labor Hall, corner South and State streets. President, H. D. Fairchild, P. O. Box 213; recording secretary, E. Delm, P. O. Box 213; financial secretary, W. H. Meldrum, P. O. Box 213.

b No. 355, PITTSBURG, PA.—Meets second and fourth Thursdays at First National Bank building, Wilkinsburg, Pa. President, W. J. Wigington, 211 Ninth avenue, Homestead; recording secretary, W. G. McGettigan, East Pittsburg; financial secretary, Geo. W. Smith, P. O. Box 333, Braddock, Pa.

b No. 356, KANSAS CITY, MO.—Meets every Tuesday at Labor Headquarters, 825 Central street. President, H. M. Conine, 15 West Seventeenth street; recording secretary, F. J. Schadel, 825 Central street; financial secretary, C. F. Drollinger, 825 Central street.

No. 357, PITTSBURG, PA.—Meets first Thursday on or after the 15th at Advocate Office, Butler block. President, John Sheridan, 17 High street; recording secretary, Edward Conway, Frederick road; financial secretary, George Judge, 498 Broad street.

a No. 358, PERTH AMBOY, N. J.—Meets first and third Thursdays of each month at Carpenters' Union Hall, Stricker's Building, 138 Smith street. President, J. C. O'Connell, 345 State street; recording secretary, L. C. Mitchell, 212 High street; financial secretary, Jay Franke, 199 High street.

a No. 359, IRON MOUNTAIN, MICH.—Meets first Thursday, Odd Fellows' building, 421 Stephenson avenue. President, Quirin Stephany, care of Electric Light Office; recording secretary, Elmer Croll, 1025 River avenue; financial secretary, Conrad Carlson, 1120 River avenue.

a No. 360, SIOUX FALLS, S. D.—Meets second and fourth Wednesdays at Labor Hall, Syndicate Block. President, C. L. Harvey, East Twelfth street; recording secretary, L. H. Snyder, N. W. Telephone Company.

a No. 361, LAWRENCE, KANS.—President, Joseph Baskey, 501 Alabama street; recording secretary, James Hart, West Elliot street.

a No. 362, KANKAKEE, ILL.—Meets second and fourth Mondays of each month at Painters' Hall, corner of Court street and Schuyler avenue. President, Charles C. Riely, 234 Fifth avenue; recording secretary, Neil Madigan; financial secretary, A. Radcliffe, Box 731.

a No. 363, MONTGOMERY, ALA.—Meets Thursday at 7:30 P. M. at Union Hall, 20½ South Perry street. President, W. D. Nicholson, 510 Jefferson street; recording secretary, John W. Alford, 113 North Decatur street; financial secretary, W. D. Bivins, 218 Columbus street.

a No. 364, GUTHRIE, OKLA.—Meets first and third Tuesdays at Armory Hall, 109 West Harrison avenue. President, Art Carpenter; recording secretary, W. F. C. Perry; financial secretary, A. H. Harmon, 324 Springer street.

b No. 365, FULTON, MO.—Meets second and fourth Saturdays at no regular hall. President, Herman Glahn; recording and financial secretary, Harry Tripp, 805 Walnut street.

a No. 366, ALLENTOWN, PA.—Meets first and third Sundays of each month at Nagle's Hall, corner Seventh and Turner streets. President, J. S. Hoffman, 1315 Court street; recording secretary, John F. Gaffney, 183 Tilghman street; financial secretary, Chas. Hoffman, 1315 Court street.

c No. 367, GRANITE CITY, ILL.—Meets first and Third Saturday nights at Rosenberg's Hall. President, J. G. Jones, Granite City; recording secretary, Nelson Boland, Granite City; financial secretary, W. H. Shelton, P. O. Box 203.

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f No. 368, NEW YORK, N. Y.—Meets second and fourth Wednesdays, Union Hall, 1591 Second avenue. President, Morris Goldlust, 1634 Lexington avenue; recording secretary, James Wellington, 302 W. 129th street; financial secretary, J. J. McCarthy, 202 E. 96th street.

c No. 369, LOUISVILLE, Ky.—Meets first and third Friday of each month at Beck's Hall, Jefferson street, between First and Second streets. President, Oscar Dunn, 717 Thirteenth street; recording secretary, A. M. Maxey, 1442 Everett avenue; financial secretary, D. Butterfield, 1767 Wilson ave.

cg No. 370, LOS ANGELES, CAL.—Meets every Friday in Recording Secretary's Room, 744½ San Julian street. President, C. B. Gordon, 312 East Sixth street; recording secretary, W. M. Baker, 744½ San Julian street; financial secretary, Hal Hammer, 319 West Avenue 51.

a No. 371, REDDING, CAL.—Meets first and third Tuesdays at Horn's Hall, 516 California street. President, John T. Reed, Golden Eagle Hotel; recording secretary, J. C. Powel, Temple Hotel; financial secretary, D. W. Rathburn, 828 Gold street.

a No. 372, BOONE, IA.—Meets first and third Wednesdays at Electrical Workers' Hall, 720 Keeler street. President, H. C. Elliott, 324 Fourth street; recording and financial secretary, A. Berl, 1556 Fifth street.

e No. 373, ANACONDA, MONT.—Meets second and fourth Mondays at Union Hall, corner Commercial and Main streets. President, Sam Alworth, 521 East Third street; recording and financial secretary, E. N. Ewing, 1 Chestnut street.

a No. 374, ESCANABA, MICH.—Meets every first and third Friday evenings at Lemmer's Hall, 310 Ludington street. President, J. H. Harkins, 516 Wells avenue; recording and financial secretary, W. G. Compton, 308 Wolcott street.

a No. 375, JEFFERSON CITY, MO.—Meets first and second Sundays at 9 A. M. at No. 222 Madison street. President, E. E. Manning, Care Postal Telegraph Company; recording and financial secretary, H. E. Pemberton, 413 Madison street.

No. 376, CHICAGO, ILL.—Meets 1st and 3d Friday of each month. President, W. J. Spears, 100 Franklin street; Recording Secretary, H. W. Stornick, 100 Franklin street; Financial Secretary, J. J. Lamb, 100 Franklin street.

c No. 377, LYNN, MASS.—Meets every Monday night at Carpenters' Hall, 62 Munroe street. President, J. Rudolph, 31 Charles street; recording secretary, C. E. Crockett, 32 Clinton street; financial secretary, E. S. Wood, 15 Herbert street.

a No. 378, SHEFFIELD, ALA.—Meets Friday nights in K. of P. Hall. President, F. C. Brumbach; financial secretary, E. L. Howard, Sheffield, Ala.

a No. 379, GREENSBURG, PA.—Meets first and third Thursdays at Clunt's Hall, corner East Pittsburg street and Maple avenue. President, C. M. Morgan, 226 West Pittsburg street; recording secretary, Martin McLaughlin, 115 Potomac street; financial secretary, A. R. Mott, 237 Concord street.

a No. 380, RALEIGH, N. C.—Meets every Friday evening at Rescue Hall, Fayetteville st. President, Guy M. Wilcox, P. O. Box 481, Raleigh Construction Company; recording and financial secretary, D. J. Thompson.

c No. 381, CHICAGO, ILL.—Meets second and fourth Tuesdays at Koch's Hall, 104 East Randolph street. President, F. A. Donoghue, 386 North Harding avenue; recording secretary, Chas. M. Hall, 183 Indiana street; financial secretary, A. O. Lauren, 449 Cornelia street.

a No. 382, COLUMBIA, S. C.—Meets Wednesday nights at Independence Hall, over Independent Engine House, between Main and Assembly streets. President, W. J. Jones, 913 Oak street; recording secretary, J. B. Dodenhoff, 2025 Lincoln street; financial secretary, E. D. Wallace, 1400 Laurel street.

a No. 383, MATTOON, ILL.—President, Harry Schock; recording secretary, Ned Malaine; financial secretary, L. Morganstein, Fire Department.

a No. 384, MUSKOGEE, IND. TER.—Meets second and fourth Thursday nights at W. C. T. U. Hall, corner B street and Broadway. President, H. C. Osborn, Muskogee, I. T.; recording secretary, T. C. Steatberg, Muskogee, I. T.; financial secretary, Guy McKellop, Muskogee, I. T.

a No. 385, LAWRENCE, MASS.—Meets first and third Fridays in each month at Engineer's Hall, Saunders Block, 246 Essex street. President, John Hanley, 123 High street; recording secretary, Wilfred Barlow, 305 Prospect street; financial secretary, Thos. Hogarth, 86 Andover street.

a No. 386, NEW IBERIA, LA.—Meets third Saturday of each month, Corinne and Maine streets. President, George Fay; recording secretary, E. R. Chivers; financial secretary, W. A. Broussard.

a No. 387, FREEPORT, ILL.—Meets every first and third Thursday nights at E. A. Blasts' Hall, Galena street. President, Robert Brine, Liberty street; recording secretary, Chas. Kuntz, 53 Ottawa street; financial secretary, Jas. B. Gaffney, 237 Douglas avenue.

a No. 388, PALESTINE, TEX.—Meets first Tuesday of each month at Power House Hall, Avenue A. President, S. B. Taylor, Reagan street; recording secretary, Z. A. McReynolds, in care Light Co.; financial secretary, D. E. Bostick, P. O. Box 834.

a No. 389, PATERSON, N. J.—Meets every first and third Tuesdays in Columbia Hall, 462 Main street. President, F. H. Holmes, Lodi, N. J.; recording secretary, Charles Walton, 57 Twenty-third avenue; financial secretary, Geo. Twigger, 330 Market street.

a No. 390, JOHNSTOWN, PA.—Meets every Wednesday night at United Workmen's Hall, Main street. President, W. O. Draucher, Cook Hotel; recording secretary, M. L. Lower, 245 Llewellyn street; financial secretary, Harry F. Davis, Cone-maugh, Pa.

a No. 391, MERIDIAN, MISS.—Meets every Tuesday night at Painters' Hall, Second street, between Twenty-second and Twenty-third avenues. President, W. F. Johnson, P. O. Box 70; recording secretary, H. F. Harwell, Thirty-eighth avenue, between Ninth and Tenth streets; financial secretary, Fred Keeton, Nineteenth avenue and Twelfth st.

a No. 392, TROY, N. Y.—Meets every Thursday night in Red Men's Hall, First and Congress streets. President, Chris. Rasmussen, Lynn House; recording secretary, I. Seymour Scott, 18 Ingalls avenue; financial secretary, William P. Hayden, 510 Fourth street.

h No. 393, DETROIT, MICH.—Meets second and fourth Fridays in Johnson's Union Headquarters, corner Monroe avenue and Farrar street. President, G. A. Weisenhagen, 155 Antietam street; recording secretary, S. A. Smith, 76 Tenth street; financial secretary, Burn. Tiffin, 247 Fourth avenue.

c No. 394, AUBURN, N. Y.—Meets first and third Wednesdays at Mantel Hall, Water street. President, Thomas H. Mohan, 1 School street; recording secretary, William C. Marsh, 69 North street; financial secretary, Mr. F. C. Atkins, 69 North street.

a No. 395, KALAMAZOO, MICH.—Meets first and third Mondays of each month, Trades and Labor Hall, South Burdick street. President, Geo. C. Milham, 722 Stockbridge avenue; recording secretary, Burton A. Whipple, 322 E. Lovell street; financial secretary, Morris W. Doyle, 426 Woodland avenue.

f No. 396, BOSTON, MASS.—Meets second Wednesday at Seaver Hall, Paine's Mem. building, Appleton street. President, W. W. Emmons, 125 Milk street (basement); recording secretary, D. R. McGregor, 241 Minot street, Dorchester, Mass.; financial secretary, A. R. Young, 709 Broadway, Chelsea, Mass.

a No. 397, QUEBEC, CANADA.—Meets first and third Mondays at Moisan's Hall, St. Helene and St. Anselme. President, E. L. Heureux, 394 St. Valier street; recording secretary, N. Mathurin, 238 St. Valier street; financial secretary, A. Bouret, 18 Levis street.

a No. 398, ST. CLOUD, MINN.—Meets first and third Mondays of each month at Puff Bros' Hall, 609 St. Germain street. President, W. Hediund, 416 Seventh avenue, south; recording secretary, H. F. Hamlin, 204 Tenth avenue, north; financial secretary, F. B. Doten, 628 Eighth avenue, south.

a No. 399, PORTLAND, ME.—Meets every Tuesday at Farrington block, Congress street. President, F. E. Sargent, 308 Portland street; recording secretary, W. J. Ingersoll, 3 C street, Knight-veil, Me.; financial secretary, A. G. Moody, 49 Mayo street.

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a No. 400, OTTAWA, ONTARIO.—Meets second and fourth Wednesdays at Murphy's Hall, Sussex street. President, M. F. Mead, 34 Murray street; recording secretary, C. G. Keyes, 467 Rideau street; financial secretary, A. Seguin, 30 Water st.

a No. 401, RENO, NEV.—Meets every Wednesday night at Building Trades Hall, Sixth and Liena streets. President, S. C. Majors, 113 West street; recording secretary, J. W. Doyle, Ventura Hotel; financial secretary, W. A. Cunningham, Ventura Hotel.

c No. 402, PORTCHESTER, N. Y.—Meets every first and third Monday nights at 8 each month at Washington Hall, 115 North Main street. President, Andrew Bell, 26 Haseco avenue; recording secretary, Daniel B. Purdy, P. O. Box 240, Portchester, N. Y.; financial secretary, E. A. Moslander, 33 Palace place.

a No. 403, MEADVILLE, PA.—Meets second and fourth Wednesdays at Central Labor Hall, Water street and Meade avenue. President, O. H. Stockholm, P. O. Box 265; recording secretary, D. A. Jones, P. O. Box 265; financial secretary, Chas. A. Cummings, P. O. Box 265.

No. 404, DENVER, COLO. (Winders).—Meets every Tuesday at 512 Charles building. President, W. C. Metzgar, 115 West Bayard street; recording secretary, A. W. Gay, 1245 Clarkson street; financial secretary, Jack H. Cook, Hotel Midland.

a No. 405, HOUGHTON, MICH.—Meets every other Thursday at Union Hall, Shelden street, over Kroll's Drug Store. President, E. J. Poirier, Houghton; recording secretary, T. E. Kirk, Houghton; financial secretary, R. H. Day, Houghton.

a No. 406, ARDMORE, IND. TER.—Meets every Friday night at Union Hall, West Main street. President, E. M. Parker, Care Chickasaw Tel. Co.; recording secretary, John A. Ball, Care Chickasaw Tel. Co.; financial secretary, A. A. Holcombe, P. O. Box 346.

a No. 407, MARQUETTE, MICH.—Meets every second and fourth Thursdays of each month at Segel's Hall, Third street. President, O. H. Siewert, 339 Alger street; recording and financial secretary, C. A. Ellstrom, 424 North Third street.

a No. 408, MISSOULA, MONT.—Meets second and fourth Tuesdays at Firemen's Hall, West Main street. President, C. H. Frey; recording and financial secretary, A. H. Holmes.

a No. 409, IRVING, N. Y.—Meets first and third Fridays at Central Labor Union Hall, East State street. President, H. N. Welch, Spencer Place; recording secretary, H. W. Barnard, 202 South Cayuga street; financial secretary, O. Rittenhouse, 107 Wood street.

a No. 410, FITCHBURG, MASS.—Meets second and fourth Fridays at Central Labor Union Hall, Fifth and Main streets. President, Chas. V. O'Connor, Leominster; recording secretary, Lester McDonald, 11 Richardson street, Leominster; financial secretary, D. B. Taylor, Hotel Central, Leominster.

a No. 411, WARREN, OHIO.—Meets first and third Monday nights at Maccabee Hall, corner Market and Main streets. President, J. E. Kidd, 13 Laird avenue, Warren, Ohio; recording secretary, J. W. Spargo, care of W. and N. Tel. Co., Niles, Ohio; financial secretary, E. S. Kelly, care of C. D. and P. Tel. Co., Warren, Ohio.

a No. 412, MANKATO, MINN.—Meets second Sunday of each month at Williams' Hall, corner Front and Hickory streets. President, M. C. Evans, R. F. D. No. 1; recording and financial secretary, Chas. Brandon, 114 South Fourth street.

a No. 413, MANILA, P. I.—Meets first and third Mondays of each month at Levy's Hall, Calle Exchange, 59. President, Frank Moffett, 144 Manila; recording secretary, R. R. Landon, General Delivery; financial secretary, Charles A. Schoendube, 144 Manila.

a No. 414, NORWALK, OHIO.—Meets second and fourth Wednesdays at Central Labor Union Hall, Whittlesey avenue and Monroe street. President, Ed. Borley, 83 Benedict avenue; recording secretary, Pratt Carr, 32 Hester street; financial secretary, W. B. Keckler, 47 Corwin street.

a No. 415, CHEYENNE, Wyo.—Meets every first and third Mondays, K. of P. Hall, West Seventeenth street. President, F. P. Edlind, Box 513; recording secretary, Arthur Noe; financial secretary, B. M. Vance, Box 513.

c No. 416, ST. JOSEPH, MO.—Meets every Monday night at northwest corner Seventh and Felix streets, Secret Service Room, second floor. President, W. H. Winters, 507 South Third street; recording secretary, W. L. Caneday, 1934 Mulberry street; financial secretary, J. A. Wells, 1620

North Second street.

a No. 417, NEWBURCH, N. Y.—Meets every second and fourth Saturdays at Labor Hall, Ann street, between Johnson and Liberty. President, John Gilroy Mezger, 1 High street; recording secretary, Raymond Hathaway Williams, 215 First street; financial secretary, Thomas Perrott, 32 Smith street.

a No. 418, PASADENA, CAL.—Meets every Tuesday at Union Labor Hall, 34 East Colorado street. President, W. L. Preston, 425 Kensington place; recording secretary, Geo. E. Corrin, 151 Carlton street; financial secretary, R. H. Sylvester, General Delivery, Pasadena.

a No. 419, NEW YORK CITY, N. Y.—Meets every Saturday evening at No. 393 Second avenue. President, E. C. McLean, 221 Eighth avenue; recording secretary, Geo. Graff, 629 Hart street, Brooklyn; financial secretary, J. J. Cook, 342 East Twenty-fourth street.

a No. 420, KOKOK, IOWA.—Meets second and fourth Fridays of each month at Trade and Labor Hall, Tenth and Main streets. President, Charles Moander, 1613 Fulton street; recording secretary, George West, 1218 Franklin street; financial secretary, Lum Hale, 1213 Concert street.

a No. 421, WATERDOWN, N. Y.—Meets first and third Thursday at Trades Assembly Hall, 8 Arcade street. President, W. C. Bangert, 10 Munday street; recording secretary, W. A. Hicks, 10 Union street; financial secretary, Geo. Dickerson, 26 State street.

a No. 422, HACKENSACK, N. J.—Meets first and third Mondays in each month, Armory Hall, corner of State and Mercer. President, W. Kinzly; recording secretary, Thos. Burns, Gamewell street; financial secretary, E. Lozier, 195 Park street.

c No. 423, MONTREAL, P. Q.—Meets first and third Fridays each month at Arcanium Hall, 2444a St. Catherine street. President, L. R. McDonald, 2 Brunswick street; recording secretary, T. W. Rothery, 31½ Latour street; financial secretary, F. W. Cotten, 534 Antoine street.

a No. 424, WINSTON-SALEM, N. C.—Meets every Tuesday night at 41½ Liberty street, over W. H. Clinard's store. President, R. E. Suttenfield, North Liberty street; recording and financial secretary, W. L. Smith, 228 Main street.

a No. 425, ROANOKE, VA.—Meets every Tuesday at 8 P. M. at A. O. H. Hall, East Salem avenue. President, Edward J. Gorman, 351 Sixth avenue, Southwest; recording secretary, J. J. Shockley, 420 Campbell avenue, Southwest; financial secretary, George B. Trout, 1017 Dale avenue, Southeast.

a No. 426, PORTSMOUTH, N. H.—Meets second and fourth Fridays at Pierce Hall, High street. President, M. L. Schwarz, 49 Market street; recording secretary, G. D. Chapman, Miller avenue; financial secretary, A. R. Young, Kittery, Me.

c No. 427, SPRINGFIELD, ILL.—Meets first and third Wednesdays at Electrical Workers' Hall, Fifth street, between Monroe and Adams. President, A. L. White, 400 West Cook street; financial secretary, E. V. Higgins, 417 North Fourth street.

No. 428, BAKERSFIELD, CAL.—Meets every first and Third Tuesday of each month at 1803 Chester avenue. President, Wm. H. Murray; recording secretary, C. T. Collins; financial secretary, J. E. Baker, 904 10th street.

No. 429, COLUMBUS, GA.—President, G. W. Schultz, Automatic Tel. Company; recording secretary, S. B. Montgomery, Southern Bell Tel. Company; financial secretary, Frank Hudson, Southern Bell Tel. Company.

a No. 430, RACINE, WIS.—Meets second and fourth Wednesdays at Trades Council Hall, corner Fourth and Main street. President, C. W. Bartlett, 310 Sixth street; recording secretary, F. M. Brooker, Box 247; financial secretary, J. P. Brown, 1521 State street.

a No. 431, FREDERICK, MD.—Meets every first and third Saturday at Farmer Hall, West Patrick street. President, W. S. Gossnell, 25 South Water street; financial secretary, S. F. Gardner, 187 South Market street.

a No. 432, EAU CLAIRE, WIS.—Meets second and fourth Tuesdays at Union Hall, corner Wisconsin and Barstow streets. President, George Steadwick, 245 Barland street; recording secretary, Chas. Anger, 218 Barland street; financial secretary, Carl Everson, 421 Hobart street.

a No. 433, FREMONT, O.—Meets second and fourth Tuesdays of each month at Central Labor Union Hall, corner Front and Croaghan streets. President, Ed. E. McCarty, 337 Harrison street;

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recording secretary, R. G. Dunfee; financial secretary, W. P. Stevens, U. S. Tel. Co.

a No. 434, DOUGLAS, ARIZ.—President, J. H. Stewart; financial secretary, P. Bunting, P. O. Box 437.

a No. 435 WINNIPEG, MANITOBA, CAN.—President, J. L. McBride, 112 Adelaide street; recording secretary, J. S. Milne, 530 Ross avenue; financial secretary, W. Girard, 113 Hallett street.

a No. 436, ONEONTA, N. Y.—Meets second and fourth Sundays of each month at Trades and Labor Council Hall, 143 Main street. President, C. L. House; recording secretary, B. J. Waltz, P. O. Box 615, Cooperstown, N. Y.; financial secretary, B. J. Waltz, P. O. Box 615, Cooperstown, N. Y.

a No. 437, FALL RIVER, MASS.—Meets first and third Mondays in each month at I. B. E. W. Hall, 26 North Main street. President, T. D. Sullivan, 253 Fifth street; recording secretary, John E. Sullivan, 576 Plymouth avenue; financial secretary, H. A. Manchester, General Delivery.

No. 438, GREATER NEW YORK, N. Y.—(Electrical Car Workers).—Meets every Friday at Odd Fellows' Hall, 67 St. Mark's Place, New York. President, John W. Schmidt, 688 Gates avenue, Brooklyn, N. Y.; recording secretary, E. M. Young, 5617 Third avenue, Brooklyn, N. Y.; financial secretary, Julius N. Ehrenberg, 112 East Eighty-third street, New York.

a No. 439 ALLIANCE, OHIO.—Meets second and fourth Fridays at Jogg Building, corner Mechanic avenue and Main street. President, A. N. Stanley, 213 Main street; recording secretary, John J. Moser, Meadow street; financial secretary, H. J. Erhardt, corner Union and West Main streets.

a No. 440, GRAND RAPIDS, WIS.—Meets second and fourth Saturdays at Catholic Foresters' Hall, East Side. President, Geo. M. Huntington; recording secretary, C. M. Dougherty; financial secretary, J. H. Noyes, P. O. Box 554.

a No. 441, ATLANTA, GA.—Meets each Friday at 7:30 p. m. at Hall No. 3, Federation of Trades, 14½ North Forsyth street. President, A. H. Smith, 155 West Alexander street; recording secretary, F. F. Lamkin, 305 Richardson street; financial secretary, A. D. Helms, East Atlanta, Ga.

a No. 442 SCHENECTADY, N. Y.—Meets 2nd and 4th Mondays, Electrical Worker's Hall; cor. State and South Center sts. Pres. Geo. L. Benway, 133 Front st. Rec. Sec., Geo. N. Fellows, 819 Albany st. Fin. Sec., Chas. H. Carpenter, 515 Congress st.

a No. 443, KEY WEST, FLA.—Meets second and fourth Wednesdays of each month at 321 Whitehead street. President, E. E. Larkin, 321 Whitehead street; recording secretary, Jos. H. Monticino, 500 White street; financial secretary, R. B. Gilbert, 514 Southard street.

a No. 444, CARLINVILLE, ILL.—President, O. J. Oller; recording secretary, C. Cox, Carlinville Tel. Co.; financial secretary, Chas. Cox, Carlinville Tel. Co.

a No. 445 BATTLE CREEK, MICH.—Meets every Friday at 8 P. M. at Trades and Labor Hall, corner of Main and Jefferson streets, third floor. President, William Evans, Care Citizens' Tel. Co.; recording secretary, H. F. Speirs, 99 Manchester street; financial secretary, Don Cole, 62 Highway street.

c No. 446 COLUMBUS, OHIO.—Meets Friday night at 179 North High street, Cordell Hall. President, J. H. Esmond, 408 Buttles avenue; recording secretary, H. B. McGuire, 86 Latta avenue; financial secretary, John C. McCoy, Citizens' Tel. Co., corner Long and Third streets.

a No. 447, PORT HURON, MICH.—Meets second and fourth Mondays in C. M. B. A. Hall, 935 Military street. President, Wm. J. McManus, 1504 Ninth street; recording secretary, H. S. Adams, Hotel Messenger; financial secretary, P. Leo Wittliff, 316 East Water street.

a No. 448, ANNAPOLIS, MD.—Meets second and fourth Thursdays at Arundel Hall, corner West and Church Circle. President, Max Geisler, 95 Cathedral street; recording secretary, O. J. Smith, 14 Cornhill street; financial secretary, John Kendall, 14 Cornhill street.

a No. 449, AUGUSTA, GA.—Meets every Wednesday at I. O. O. F. Hall. President, H. L. Harrell, 1118 Miller street; recording secretary, G. W. Harveston; financial secretary, M. E. Brown, care Stroyer Telephone Co.

a No. 450, TRINIDAD, COLO.—Meets first and third Thursdays, Poetry block, Commercial street. President, E. T. Drout, Tel. Co.; recording secretary, Joe Gayway, First street; financial secretary, John Nigro, General Delivery.

a No. 451, SANTA BARBARA, CAL.—Financial secretary, J. R. Holly, P. O. Box 415.

No. 452, PENSACOLA, FLA.—Meets every Wednesday at 7:30 p. m. at Central Trades Council Hall, Old Armory Hall. President, Gus Boursette, 626 East Garden street; recording secretary, T. D. Adams, P. O. Box 793; financial secretary, W. C. Walker, 513 North Sixth avenue.

a No. 453, SUMTER, S. C.—President, R. A. Wilson, 108 Harris street; recording and financial secretary, E. H. Lynam, 311 West Calhoun street.

a No. 454, MACON, GA.—President, W. H. Singleton; recording secretary, J. B. Giles; financial secretary, J. F. Faust, 568 First street.

a No. 455, SHAWNEE, O. T.—Meets every Thursday at Vegiard Electrical Co., 127 North Broadway. President, B. E. Whittington, Shawnee, O. T.; recording and financial secretary, H. E. Brown, Box 421.

c No. 456, OKLAHOMA CITY, O. T.—Meets first and third Tuesdays of each month at Mechanics' Exchange Hall, 6 California avenue. President, C. B. Griffin, 608 North Broadway; recording secretary, F. M. Johnson, 323 West Pott street; financial secretary, C. M. Small, 608 North Broadway.

a No. 457, KENOSHA, WIS.—Meets first and third Fridays at Schlits' Hall. President, F. O. Wood, 5 Park Court; recording secretary, Ellis Hogan; financial secretary, E. Parsons, 14 Park Court.

a No. 458, ABERDEEN, WASH.—Meets first and last Thursday nights of each month at G. A. R. Hall, on H street between Market and Hume. President, F. Rattie, General Delivery; recording and financial secretary, S. N. Welter, Care Grays Harbor Electrical Company.

a No. 459, CORTLAND, N. Y.—Meets second and fourth Tuesdays at Martin block, Main street. President, F. Collins, 65½ Oswego street; recording and financial secretary, Wm. J. Hartnett.

a No. 460, CHICKASHA, IND. TER.—Meets second and fourth Friday nights of each month at Riddle & King's law office, Bank of Commerce building. President, C. P. Bowen; recording and financial secretary, Charles A. King, Box 491.

a No. 461, LOWELL, MASS.—Meets every Tuesday at Bay State Hall, Central street. President, James E. Farrell, 107 Fulton street; recording secretary, J. M. McDermott, 100 Bourne street; financial secretary, Geo. W. Conant, 27 Birrell street.

h No. 462, ST. LOUIS, MO.—Meets Friday at 8 P. M. at Lightstone's Hall, No. 1028 Franklin avenue. President, William Volkerts, 2734 Franklin avenue; recording secretary, N. O. Wagner, 4618a Bell avenue; financial secretary, Edward Mack, 1123 North Channing avenue.

a No. 463, MONTREAL, PROVINCE OF QUEBEC, CANADA.—Financial secretary, T. Soucy, 468 Wolfe street.

h No. 464 CLEVELAND, OHIO.—Meets Thursday at 344- Ontario street. President, W. A. Campbell, 36 Berlin street; recording secretary, J. L. Wolf, 45½ Putman street financial secretary, L. Kuback, 251 Woodbridge.

a No. 465, SAN DIEGO, CAL.—Meets every Friday at Knights of Pythias, Parlor No. 28, Express Block. President, H. L. Loomis, 4519 Park Boulevard; recording secretary, R. Heilbron, 849 Twenty-second street; financial secretary, H. Eckendrode, 606 Julian avenue.

a No. 466, BELVIDERE, ILL.—Meets first and third Mondays at 112 Logan avenue, upstairs. President, James Thorn, 412 McKinley avenue; recording secretary, Walter Stage, Care Central.

a No. 467, CHATTANOOGA, TENN.—Meets Monday at G. A. R. Hall, over 115 W. Eighth street. President, W. B. Lawing, 18 Bluff View; recording secretary, J. H. Brotbeck, 1010 E. Eighth street; financial secretary, J. W. Daubenspeck, Sherman Heights.

a No. 468, DOVER, N. H.—Meets first and third Thursdays at Weavers' Hall. President, James W. Flynn, 2 Huff street; recording secretary, C. H. Warren, 29 Chestnut street; financial secretary, John Cameron, 595 Central avenue.

a No. 469, YORK, PA.—Meets every Tuesday at 8 P. M. at Free's Hall, 42 North George street. President, Effinger Lucas, 245 East Prospect street; recording secretary, Dwight G. M. Wallack, 375 W. Philadelphia street; financial secretary, Geo. A.

a No. 470, HAVERHILL, MASS.—Meets last Saturday evening of each month at Central Labor Union Hall, 120 Merrimack street. President, Richard McDonald, 42 Pleasant street, Bradford, Mass; recording secretary, Daniel McLellan, 63 Pecker street; financial secretary, A. D. McDonald, 31 Locust street.

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a No. 471, MILLINOCKET, MAINE.—Meets last Sunday in each month at Mc Caffery's Hall. President, E. R. Hammons, Box 241; recording and financial secretary, Weston Lyon, care of Great Northern Hotel.

a No. 472, NORWALK, CONN.—President, E. A. Campbell; recording secretary, Wm. H. Johnson; financial secretary, D. J. Griffith, 10 Haveland street.

ADVISORY BOARDS.

Advisory Board of Cook County—President, C. L. White; secretary-treasurer, W. J. Spears, 730 West Twenty-second street, Chicago, Ill.

Advisory Board No. 1, of the Seventh District—President, G. R. Morgan, 628½ Harrison street, San Francisco, Cal.; secretary, W. L. Rhys, 35 Eddy street, San Francisco, Cal.

DISTRICT COUNCILS.

Pacific Council of the Seventh District, I. B. E. W. President, H. L. Worthington, Room 15 Ferry Building, San Francisco; secretary-treasurer, J. L. Cook, 1336 Shotwell street, San Francisco.

Executive Board—First District, E. C. Knight, 200 Douglas street, Victoria, B. C.; Second District, W. A. Davis, 1132½ College ave., Spokane, Wash.; Third District, G. W. Walters, Room 16 Old Masonic Building, Seattle, Wash.; Fourth District, L. M. Autley, 330 Clay street, Portland, Oregon; Fifth District, F. O. Hutton, 911 Twenty-third street, Sacramento, Cal.; Sixth District, H. L. Worthington, Room 15 Ferry Building, San Francisco, Cal.; Seventh District, C. P. Lofthouse, 505 East Twenty-fifth street, Los Angeles, Cal.

LOCAL DISTRICT COUNCIL, No. 1, Schenectady, N. Y.—Meets first and third Tuesdays of each month in Mohawk Hall, Brodt & Yates Building, corner State and Center streets. President, B. A. Cawley, 77 Second avenue; vice-president, R. C. Schermerhorn, 340 Paige street; recording secretary, Chas. P. Ford, 98 Church road.

Local District Council No. 2, of Greater New York and vicinity.—Regular meeting first Sunday of each month at Groles Hall, 145 and 147 East Fifty-third street, New York. President, C. L. Fairchild, 8729 Bay Thirty-third street, Bensonhurst, New York; general secretary, John N. Smith, 116 Woodworth avenue, Yonkers, New York.

LOCAL DISTRICT COUNCIL No. 3, of WESTERN NEW YORK.—Meets every Wednesday. President, J. J. McCadden; general secretary, Thos. Middleton, 324 Sixth street, Niagara Falls, N. Y.

SECOND DISTRICT COUNCIL.—President, John J. McLaughlin, 111 Saratoga street, Boston, Mass.; vice-president, R. A. Ripley, No. 1 North Court street, Providence, R. I.; secretary-treasurer, Leod McLeod, 8 Lincoln street, East Somerville, Mass.

Sixth District Council.—President, J. P. Connor, G. V. P., Union Depot Hotel, Dallas, Tex.; vice-president, J. P. Broderick, 722 South Pine street, San Antonio, Tex.; secretary-treasurer, Lee Stephens, 601 West First street, Fort Worth, Tex.

DISTRICT COUNCIL OF ST. LOUIS AND VICINITY.—President, J. Noonan, 2167 Geyer avenue; vice-president, E. Mark, 1123 Channing avenue; H. J. Morrison, 1215 Pine street.

ATLANTIC DISTRICT COUNCIL OF THE FOURTH DISTRICT.—President (ex-officio), Dale Smith, 208 Adams street, Memphis, Tenn.; president acting, M. U. Smith, 708 Jackson street, Tampa, Fla.; secretary and treasurer, Geo. W. Olwell, P. O. Box 33, Station B, Atlanta, Ga.; Vice-President First District of West Virginia, C. P. Shively, care Home Telephone Company, Charleston, W. Va.; vice-president Second Virginia, C. D. Frayser, 230 Twenty-seventh street, Newport News, Va.; vice-president Third District of North Carolina, Ed Yarbrough, over Atlantic National Bank, Wilmington, N. C.; vice-president Fourth District, S. Webb, 67 Anson street, Charleston, S. C.; vice-president Fifth District, C. A. Lides, 311 Tenth street, Columbus, Ga.; vice-president Sixth District Alabama, S. M. Franks, Julia and Brown streets, Mobile, Ala.; vice-president Seventh District Florida, R. Basden, 521 West Adams street, Jacksonville, Fla.

BUSINESS AGENTS.

No. 1, St. Louis, Mo.—P. Coughlin, 1028 Franklin avenue.

No. 2, St. Louis, Mo.—Harry Meyers, N. W. cor. 7th and Cass streets.

No. 3, New York, N. Y.—G. W. Whitford, Arthur Wichmann, 145 East Fifty-third street.

No. 5, Pittsburgh, Pa.—W. J. Pierce, 302 Grant No. 6, San Francisco—J. D. Mardis, 35 Eddy street.

No. 9, Chicago, Ill.—Phil Bender, residence, 933 Van Buren street; office, 83 Madison street.

No. 10, Indianapolis, Ind.—Ed. Cory, 126 West Maryland street.

No. 14, Pittsburgh, Pa.—S. D. Young, 302 Grant street.

No. 17, Detroit, Mich.—E. G. Smith, 32 Farmer street.

No. 23, St. Paul, Minn.—C. W. Hurd, 1895 Waltham avenue.

No. 25, Terre Haute, Ind.—Robert Waggoner, 1115 Walnut street.

No. 26, Washington, D. C.—Edw. Nothnagle, corner Sixth and G streets, northwest.

No. 28, Baltimore, Md.—J. W. Johnson, 343 Calvert street.

No. 38, Cleveland, Ohio.—A. W. McIntyre, 83 Prospect street.

No. 39, Cleveland, Ohio.—R. Gray, 83 Prospect street.

No. 41, Buffalo, N. Y.—A. Cunningham, Council Hall.

No. 42, Utica, N. Y.—Robert Kintzings, 30 Lincoln avenue.

No. 43, Syracuse, N. Y.—B. McGuire, 1318 Grape street.

No. 45, Buffalo, N. Y.—James Shane, 78 South Division street.

No. 52, Newark, N. J.—Wm. Bamford, 236 Washington street.

No. 55, Des Moines, Iowa.—Floyd A. Wallace, 1349 Twenty-first street.

No. 58, Niagara Falls, N. Y.—D. M. Ashmore, 708 Division street.

No. 61, Los Angeles, Cal.—C. P. Lofthouse, 124 East Third street.

No. 68, Denver, Colo.—C. A. Nickerson, 218 Charles block.

Nos. 77 and 217, Seattle, Wash.—Geo. W. Walters, rear 509 Third avenue.

No. 83, Milwaukee, Wis.—F. L. Witters, office, 318 State street; residence, 588 Newhall street.

No. 86, Rochester, N. Y.—F. Keough, 27 Bond street.

No. 95, Joplin, Mo.—W. A. Nielson, 715 Jackson.

No. 98, Philadelphia, Pa.—Jas. S. Meade, 232 North 9th street.

No. 102, Paterson, N. J.—R. Clark, 37 Benson street.

No. 103, Boston, Mass.—P. W. Collins, office, 987 Washington street.

No. 104, Roxbury, Mass.—J. A. MacInnis, 81 St. Alphonsus.

No. 114, Toronto, Canada.—W. J. Middleton, 18 Shaftsbury avenue.

No. 116, Los Angeles, Cal.—Wm. Wightman, 734 East Sixteenth street.

No. 134, Chicago, Ill.—C. M. Bloomfield, 100 Franklin street.

No. 139, Elmira, N. Y.—B. R. Phillips, 712 East Church street.

No. 151, San Francisco, Cal.—W. L. Rhys, 35 Eddy street.

No. 162, Omaha, Neb.—F. Wittus, Labor Temple.

No. 194, Shreveport, La.—R. L. Curtis, 323 Walnut street.

No. 184, Galesburg, Ill.—J. H. Shull, 266 Duffield avenue.

No. 186, Hartford, Conn.—Wm. J. Goitza, 235 Asylum street, Union Hall.

No. 210, Atlantic City.—Marshall Burkins, 117 N. Pennsylvania avenue.

No. 212, Cincinnati, Ohio.—J. A. Cullen, 952 West Sixth street.

No. 279, Terre Haute, Ind.—O. P. Dickey.

No. 288, Waterloo, Iowa.—I. J. Wright, care of Gas and Electric Company.

No. 324, Brazil, Ind.—C. J. Vuncannon, Hoffmann House.

No. 350, Hannibal, Mo.—Lon Vanansdell.

No. 356, Kansas City, Mo.—C. F. Drollinger, 1333 Grand avenue.

No. 358, Perth Amboy, N. J.—Wm. McDonough, 138 Smith street.

No. 381, Chicago, Ill.—C. M. Hall, 183 Indiana street.

No. 390, Johnstown, Pa.—M. R. Brenan, 244 Levergood street.

No. 394, Auburn, N. Y.—D. Ehle, 84 Genesee st.

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CLAIMS AND PERFORMANCES.

The following from an editorial in the Hartford Examiner shows how little some well-meaning friends of workingman really know about the greatest practical efforts so far made for their benefit:

"It is reported that there are now about 100,000 idle workmen in New York—20 men awaiting every vacancy. What a suggestion is here implied as to the fundamental inadequacy of the labor union philosophy to solve the problem to which it applies."

In the first place, the labor union Philosophy hasn't anything to do with the solution of problems. It simply recognizes the existence of the wage system and puts forth the self-evident proposition that by combining together for mutual protection and benefit wage workers can secure better terms than if they compete and cut each other's throats.

That this position of the trade union is well founded and sound is shown by evidence stacked mountain high in every well organized industry. And a part of that evidence is the fact that of the 100,000 workmen estimated to be idle in New York the proportion who are union men is away below the proportion of those who are not unionists.

Again, of the unemployed union workers a majority are cared for out of the funds of their respective organizations, whereas non-unionists out of employment and out of means are compelled to apply to charitable institutions for aid.

In one case help is extended as a matter of right and duty. In the other case the needy one must become a subject of charity.

One can and should give the trade union credit for the benefits it has conferred upon its members, while advocating more advanced steps in the movement for the elevation of labor. Condemnation of the union and its policy in unjustifiable and unnecessary. Those who know the facts about labor

unions will not condemn them; those who do not know the facts should hold their tongues.

In this country, where every citizen has the ballot, the workingman should have his full due, which is more than the union has as yet given him. Workingmen in and out of unions fail to use their brains when it comes to exercising their political power.

This is conceded by all thoughtful persons, and the thoughtful in this regard are rapidly growing in numbers. Such, undoubtedly, is the thought behind the Examiner's assertion of the "inadequacy of the labor union philosophy."

But it is a mistake to charge to labor unions conditions which would be much worse—so far as unionists are concerned—if the unions were not in existence. Union men, as a class, may be slow to see their power as ballot wielders, but they are far in advance of the non-unionists even in that particular.

With few exceptions workingmen who take radical and advanced ground in politics are members of the unions of their trades. They imbibed their advanced ideas in a majority of cases through their union connections.

Don't jump on the unions. They are all right, and labor can't get along without them yet awhile. If you must jump on something pick out workingmen who fail to realize that they can do that which will be large and lasting for labor with the ballot, while holding present greed in check with the union.

DIRECT LEGISLATION.

The organized workingmen of Massachusetts are making special efforts to secure the passage of a bill by the State Legislature which will establish the principle of direct legislation. Governor Douglas has announced himself in entire accord with the principle, and the friends of the proposition submitted to the Legislature are hopeful that it will receive favorable consideration. There will

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be a public hearing on the measure before the Committee on Election Laws on February 23.

In an article in the Boston "American," Frank K. Foster, the veteran labor leader of New England, reviews the efforts of union labor to secure direct legislation in Massachusetts.

"For the past four years the trades unions have introduced in the Legislature, and more or less vigorously supported, measures looking toward an experimental adoption of some form of direct legislation by the Commonwealth. Two years ago a most conservative bill, which provided for the submission of constitutional amendments to the people upon petition of a certain number of citizens, succeeded in receiving the required two-third vote and passed both branches of the Legislature.

"The result of this success was to arouse the opposition of the corporations and at the hearings last year they sent their attorneys to appear against the bill, which was consequently defeated by a substantial majority in the lower branch.

"As a result of the sentiment then shown against any constitutional change the labor people decided this year to change the line of agitation. Consequently they have introduced an act to authorize the submission to voters of questions of public policy for an expression of opinion."

This measure which Mr. Foster thinks has more than an even chance of success, is very much like the Public Opinion law of Illinois. The Illinois law has worked admirably and has succeeded in curbing the influence of special interests seeking to perpetuate themselves at the public expense.

The measure pending in the Massachusetts Legislature provides that "on a written petition signed by 10 per cent. of the voters of any city or town of the Commonwealth, or 5 per cent. of the registered voters of the Commonwealth, it shall be the duty of the proper election officers in each

case to submit any question of public policy so petitioned for to the voters of the city, town or Commonwealth, as the case may be, at the general election or special election next following the filing of such petition, provided that such petition shall be filed with the proper election officers in each case not less than sixty days before the date of the election at which the question or questions petitioned for are to be submitted."

WHAT IS LIFE TO YOU?

To the preacher life a sermon,

To the joker it's a jest,

To the miser life is money,

To the loafer it is rest.

To the lawyer life's a trial,

To the poet life's a song,

To the doctor it's a patient

That needs treatment right along.

To the soldier life's a battle,

To the teacher life's a school,

Life's a "good thing" to the grafter,

It's failure to the fool.

To the man upon the engine

Life's a long and heavy grade,

It's a failure to the fool.

To the merchant it's a trade.

Life's a picture to the artist,

To the rascal life's a fraud;

Life perhaps is but a burden

To the man beneath the load.

Life is love unto the lover,

To the actor life's a play;

Life may be a load of trouble

To the man upon the dray.

Life is but a long vacation

To the man who loves his work;

Life's an everlasting effort,

To shun duty to the shirk.

To the optimist life's sunshine,

To the pessimist it's dark and blue;

Life to all is what we make it—

Brother, what is life to you?

MAY 1905

CLASSIFIED DIRECTORY OF LOCAL UNIONS.

Alabama	Hawaii	Kansas	Mississippi	Niagara Falls
Birmingham ..136	Honolulu ..111	Atchison ..19	Jackson ..257	58
Birmingham ..227	Idaho	Emporia ..333	Meridian ..391	Olean ..214
Mobile ..345	Boise City ..291	Fort Scott ..152	Yazoo City ..188	Oneonta ..436
Montgomery ..363	Indiana	Lawrence ..361		Oswego ..328
New Decatur ..323	Anderson ..147	Parsons ..337	Missouri	Portchester ..402
Sheffield ..378	Brazil ..324	Topeka ..225	Fulton ..365	Poughkeepsie ..296
Arizona	Elkhart ..157	Wichita ..144	Hannibal ..350	Rochester ..44
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Fort Smith ..346	Fort Wayne ..305	Lexington ..183	Kansas City ..18	Rochester ..284
Hot Springs ..215	Hammond ..280	Louisville ..112	Kansas City ..330	Saratoga
Little Rock ..126	Indianapolis ..10	Louisville ..369	Kansas City ..356	Springs ..261
Pine Bluff ..251	Kokomo ..322	Owensboro ..216	St. Joseph ..40	Schenectady ..85
Texarkana ..301	Lafayette ..222	Paducah ..177	St. Joseph ..416	Schenectady ..110
California	Loganport ..209	Louisiana	St. Louis ..1	Schenectady ..140
Bakersfield ..428	Marion ..153	Baton Rouge ..315	St. Louis ..2	Schenectady ..232
Fresno ..169	New Albany ..286	New Iberia ..386	St. Louis ..59	Schenectady ..234
Los Angeles ..61	Perr ..347	New Orleans ..4	St. Louis ..462	Schenectady ..247
Los Angeles ..116	Princeton ..269	New Orleans ..130	Sedalia ..266	Schenectady ..252
Los Angeles ..370	Shelbyville ..329	New Orleans ..281	Springfield ..335	Schenectady ..254
Oakland ..283	South Bend ..132	Shreveport ..194	Montana	Schenectady ..267
Pasadena ..418	Sullivan ..219	Maine	Anaconda ..200	Schenectady ..442
Redding ..371	Terre Haute ..25	Millinocket ..471	Anaconda ..373	Syracuse ..43
Sacramento ..36	Terre Haute ..279	Portland ..399	Butte ..65	Syracuse ..79
Sacramento ..340	Vincennes ..243	Waterville ..294	Great Falls ..122	Troy ..392
Santa Barbara ..451	Indian Territory	Maryland	Helena ..185	Utica ..42
San Francisco ..6	Ardmore ..406	Annapolis ..448	Missoula ..408	Utica ..181
San Francisco ..151	Chickasha ..460	Baltimore ..27	Mexico	Watertown ..421
San Jose ..250	Muskogee ..384	Baltimore ..28	Monclova Coahulia ..51	North Carolina
Santa Cruz ..289	Illinois	Baltimore ..46	La Canna ea ..9	Asheville ..238
San Diego ..465	Alton ..128	Cumberland ..307	Sonora ..182	Charlotte ..297
Stockton ..207	Aurora ..149	Frederick ..431	Nebraska	Greensboro ..295
Vallejo ..180	Belleville ..50	Hagerstown ..255	Lincoln ..265	Raleigh ..380
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Colo. Springs ..233	Belvidere ..466	Boston ..103	Omaha ..162	Winston-Salem ..424
Cripple Creek ..70	Carlinville ..444	Boston ..104	South Omaha ..260	North Dakota
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Denver ..121	Chicago ..9	Brockton ..223	Nevada	
Denver ..404	Chicago ..49	Fall River ..437	Reno ..401	
Pueblo ..12	Chicago ..134	Fitchburg ..410	New Hampshire	
Trinidad ..450	Chicago ..282	Haverhill ..470	Dover ..468	
Connecticut	Chicago ..376	Lawrence ..385	Manchester ..229	
Bridgeport ..146	Chicago ..381	Lowell ..461	Portsmouth ..426	
Danbury ..195	Danville ..290	Lynn ..377	New Jersey	
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New Haven ..90	Galesburg ..184	Quincy ..189	Jersey City ..15	
New Haven ..304	Granite City ..367	Springfield ..7	Jersey City ..164	
Norwich ..343	Joliet ..176	Worcester ..96	Long Branch ..331	
Norwalk ..472	Kankakee ..362	Michigan	Newark ..52	
Stamford ..310	Kewanee ..94	Ann Arbor ..171	Newark ..87	
Delaware	La Salle ..321	Battle Creek ..445	Paterson ..190	
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Washington ..26	Ottawa ..341	Detroit ..17	Perth Amboy ..388	
Washington ..148	Peoria ..34	Detroit ..133	Plainfield ..262	
Florida	Peoria ..302	Detroit ..393	Trenton ..29	
Jacksonville ..100	Quincy ..67	Escanaba ..374	New Mexico	
Key West ..443	Rockford ..196	Grand Rapids ..75	Albuquerque ..306	
Miami ..349	Rock Island ..154	Grand Rapids ..231	New York	
Pensacola ..452	Rock Island ..278	Houghton ..405	Albany ..137	
Tampa ..108	Springfield ..193	Iron Mount ..359	Auburn ..300	
Tampa ..199	Springfield ..427	Grand Rapids ..75	Binghamton ..325	
W. e t P a l m Beach ..327	Sterling ..339	Iron Mount ..359	Buffalo ..41	
Georgia	Streator ..236	Jackson ..205	Buffalo ..45	
Atlanta ..84	Waukegan ..158	Kalamazoo ..395	Cortland ..459	
Atlanta ..78	Iowa	Lansing ..352	Elmira ..139	
Atlanta ..441	Boone ..372	Marquette ..407	Hornellsville ..92	
Augusta ..449	Cedar Rapids ..226	Muskegon ..275	Ithaca ..409	
Columbus ..429	Cedar Rapids ..253	Port Huron ..447	Jamestown ..106	
Macon ..454	Clinton ..273	Saginaw ..145	Kingston ..277	
Rome ..312	Davenport ..109	Sault Ste Marie ..332	Middleton ..101	
Savannah ..88	Des Moines ..55	Traverse City ..131	Newburgh ..417	
	Dubuque ..198	Minnesota	New Rochelle ..127	
	Keokuk ..420	Duluth ..31	New York ..3	
	Mason City ..170	Mankato ..412	New York ..20	
	Muscatine ..208	Minneapolis ..24	New York ..270	
	Oskaloosa ..336	Minneapolis ..292	New York ..368	
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	Sioux City ..47	St. Paul ..23	New York ..419	
	Waterloo ..288	Winona ..74	New York ..419	

CLASSIFIED DIRECTORY OF LOCAL UNIONS—Continued.

East Mauch	Rhode Island	Palestine	West Virginia	CANADA
Chunk	Providence	388	Bluefield	119
244	Paris	320	Charleston	256
Erie	San Antonio	60	Parkersburg	168
56	Sherman	272	Wheeling	141
Greensburg	Temple	158	Wheeling	142
379	Tyler	314		
Harrisburg	Waco	72		
53				
Johnstown	South Carolina		Wisconsin	
390	Charleston	179	Appleton	201
Lancaster	Columbia	382	Beloit	311
71	Georgetown	89	Eau Claire	432
Meadville	Sumter	453	Grand Rapids	440
403	South Dakota		Kenosha	457
New Brighton	Sioux Falls	360	La Crosse	135
342	Tennessee		Madison	159
New Castle	Chattanooga	467	Marinette	274
33	Knoxville	318	Milwaukee	83
Oil City	Memphis	192	Oshkosh	187
228	Nashville	129	Racine	430
Philadelphia	Texas		West Superior	276
21	Austin	115		
Philadelphia	Beaumont	221	Wyoming	
98	Beaumont	308	Cheyenne	415
Philadelphia	Dallas	69		
240	Denison	338		
287	El Paso	13		
Pittsburg	Fort Worth	156		
5	Galveston	124		
Pittsburg	Houston	66		
14				
Pittsburg				
319				
Pittsburg				
355				
Pittston				
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Shamokin				
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Sharon				
218				
Uniontown				
161				
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63				
Wilkesbarre				
163				
Williamsport				
239				
York				
469				
Philippine Islands				
Manila				
413				

GIVE HIM A LIFT.

Give him a lift. Don't kneel in prayer,
Nor moralize with his despair,
The man is down, and his great need
Is ready help, not prayer and creed.

'Tis time when wounds are washed
away and healed,
That the inward motive be revealed;
But now, whate'er the spirit be,
Mere words are but a mockery.

One grain of aid just now is more
To him than tomes of saintly lore,
Pray, if you must, pray in your
heart,
But give him a lift, give him a start.

The world is full of good advice,
Of prayers and praise and preaching
nice;

But the generous souls who aid man-
kind
Are scarce as gold and hard to find.

Give like a Christian—speak in deeds;
A noble life's the best of creeds;
And he shall wear a royal crown
Who gives them a lift when they are
down.

IN every case during the past year,
in Chicago and Colorado especially,
the men who went on strike were prac-
tically unorganized men. They were
Italians and Huns and Poles who
knew little or nothing of unionism
until after their strikes began.

MUST CHANGE THE NAME.

A woman tells a story of the impertinence
of a cook for a short time in her employ.
This cook was a native American, a daugh-
ter of New Hampshire. She came armed
with the usual eulogistic credentials. But
apparently she had been accustomed to
treatment as one of the family, like the
rural "help." As soon as she arrived in the
house she began asking a series of familiar
and personal questions. She was answered
with civility, but in the end she had reached
a point where civility would no longer serve.
"I see you have a daughter. What is her
name?" said the new cook. "Margaret," my
friend answered. "Margaret?" said the
cook. "Dear me! I guess you'll have to
call her something else while I'm here, for
my name's Margaret, too."

—New York Tribune.

MAY 1905

"I Consider the HEADLIGHT OVERALL
the Best on the Market to-day."

Signed

W. F. Hollingsworth

Div. 451, B of L.E.

PUEBLO, COL.

Engineer

"Denver & Rio Grande
Flyer."

"Have you
bought that
first suit of
"HEADLIGHTS"
yet?"

NEW YORK CLOTHING HOUSE

AGENTS FOR

PUEBLO, COLORADO.

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Time Book free.

LARNED, CARTER & CO
DETROIT, MICH.



Wears
Headlights
of course.

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Wear the Emblem

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Solid Gold Buttons.....\$0.75
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The Solid Gold Buttons and Charms are fully guaranteed. Address,

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 103-104 Corcoran Building,
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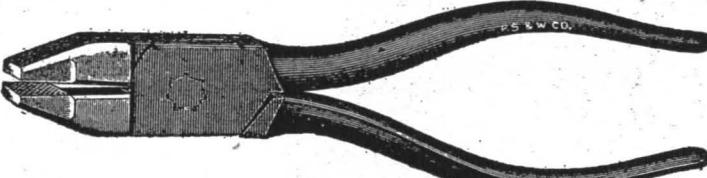


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We make a Complete and High-Grade Line of PLIERS and SPLICING CLAMPS, to which we invite the attention of all Electricians and Linemen. Send for one of our *Tool Catalogues* illustrating mechanics' tools made by us.

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They run without oil or grease. Trolley wheel bushings a specialty.

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"The Latest and the Best."

Contains the good points of the old climbers and some improvements. Solid forged spur. No rivets used.

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Price per pair, express prepaid, with one set of best straps and pads, \$3.00.

Made by the first man to advertise climbers exclusively in this Electrical Worker.

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LINEMEN'S CLIMBERS **BEST IN
THE WORLD**

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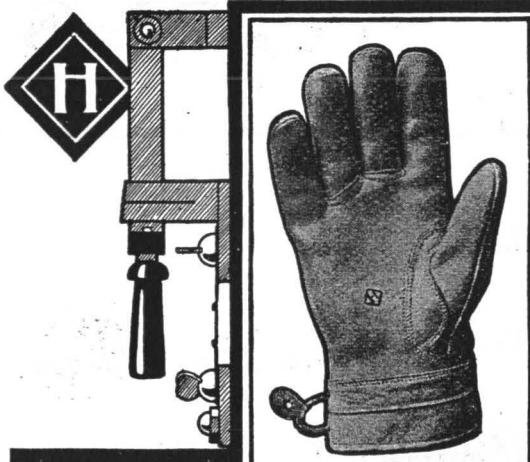
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 STRIPE, a pure Indigo
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^{MARK} Gloves.

Detroit, Michigan.

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The Electrician

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can get everything to satisfy their wants
all the year round at

THE BIG STORE

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Everything for Pleasure
Everything to Lighten Labor
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Prices to suit all pocketbooks
Qualities to suit the most fastidious



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New York Chicago

NOT A LONESOME ROAD.

The way of the transgressor is hard,"
quoted the wise guy.

"Yes," agreed the simple mug, "but it
isn't lonesome."—*Philadelphia Record*.

NOT A BIT.

The Poet—"I don't believe the editors
read half the manuscripts that come in."

His Friend—"I don't blame them."—
Town and Country.

“YANKEE” TOOLS

Are the newest, cleverest and most satisfactory in use, and the first to be offered at so reasonable a price
that every up-to-date mechanic could buy tools of their quality and character.

Other tools are very good tools, but "Yankee" Tools are better.

"Yankee" Tools are sold by all leading dealers in tools and hardware everywhere.

ASK YOUR DEALER TO SEE THEM



"Yankee"
Ratchet Screw Driver.

"Yankee"
Ratchet Screw Driver with
finger turn on blade.



"Yankee"
Ratchet Screw Driver.

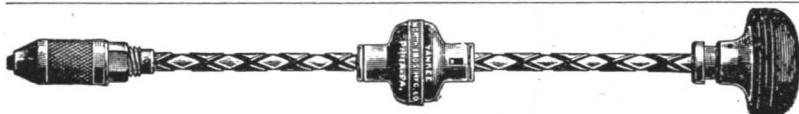


"Yankee"
Spiral Ratchet Screw
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Magazine for Drill
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They "wear like a pig's nose"
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made garments has made Detroit
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Ask your dealer for the Donnelly. He either carries them in stock, or will get them for you. If not send to us direct.

<p>SOLID PLUG PATTERN</p> <p>Price per pair, Express Prepaid, \$2.00 Price per pair, Express Collect, 1.50 Extra Spurs, 25 Cents per pair, Postpaid.</p>	<p>THREE RIVET PATTERN</p> <p>Price per pair, Express Prepaid, \$2.00 Price per pair, Express Collect, 1.50 Extra Spurs, 40 Cents Per Pair, including Rivets.</p>
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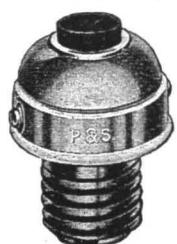
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Insist on having the Donnelly, and you'll never regret it.
Every Pair Guaranteed.

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PLANTSVILLE, CONN.

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P. & S. ATTACHMENT PLUGS

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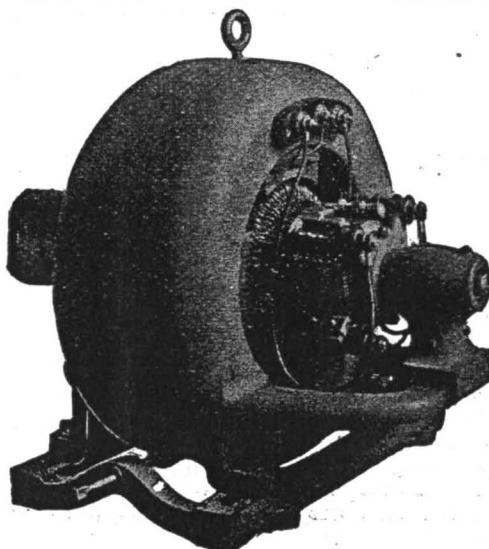
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Motors, controllers, and reversing switches for elevator service.

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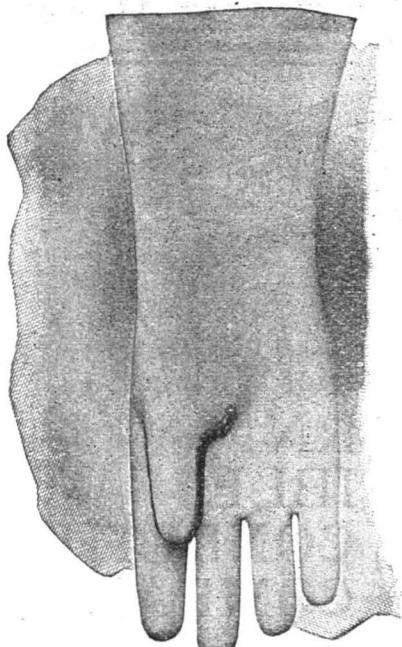
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With or
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Gauntlets
PLIABLE
and
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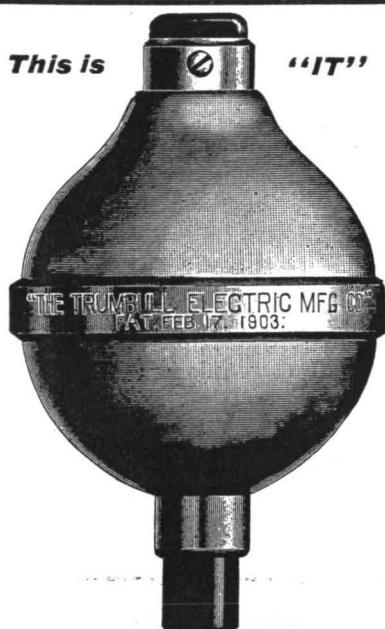
PUSH, DON'T KNOCK.
Upon the door I saw a sign;
I cried, "A motton! and it's mine!"
A wiser thing I never saw—
No Median or Persian law
Should be more rigidly enforced
Than this, from verbiage divorced—
Its logic's firm as any rock—
"Push—don't knock."

"Twas simply meant to guide the hand
Of those who wished to sit or stand
Within the unassuming door
This weight of ceremony that bore.
"Twas never meant to teach or preach,
But just to place in easy reach
The ear of him who dealt in stock—
"Push—don't knock."

But what a guide for life was that—
Strong, philosophical and pat;
How safe a chart for you and me
While cruisin' o'er life's restless sea;
Push, always push, with goal in view;
Don't knock—avoid the hammer crew.
This rue will save you many a shock:
"Push—don't knock."

THE FAULTLESS RUBBER CO.
Akron, Ohio.

MAY 1905

*This is**"IT"*

A New Pendant Switch

We now have ready for delivery in any quantity our NEW PENDANT SWITCH. The following are some of its noteworthy features:

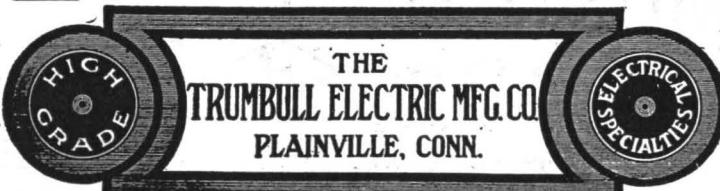
Cheap, Durable, Efficient

Has only one button to operate. Neat in appearance. Guaranteed to operate successfully at its rated capacity (10-ampere, 125 volts) 10,000 times without injury. Any switch failing to come up to this standard will be replaced free of charge.

The switch is a 10-ampere snap switch of a special design, positive in action, easy to operate. Standard finish, nickel plated or polished brass. Made in one size only.

IT WILL PAY YOU TO LOOK INTO THIS SWITCH

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Buy the Standard Lamp of the World,

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**The Edison Electric Light
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Write for booklet. Incandescent lamps
for Isolated Plants.

Flexduct



The Superior
Conduit for
Interior Wiring

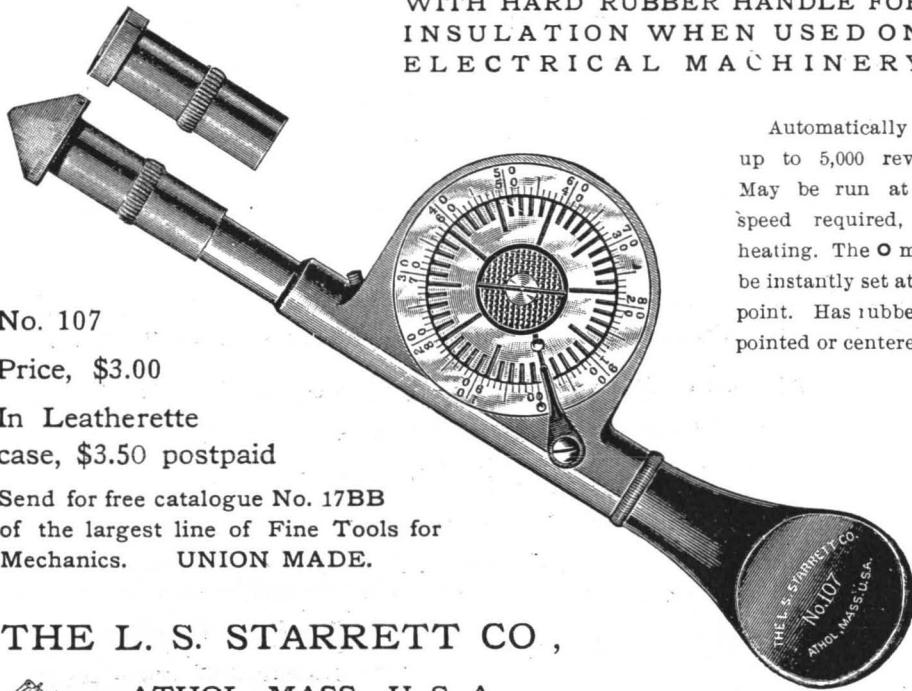
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FLEXIBLE
CONDUIT
COMPANY**

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MAY 1905

Registering Speed Indicator

WITH HARD RUBBER HANDLE FOR
INSULATION WHEN USED ON
ELECTRICAL MACHINERY



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case, \$3.50 postpaid

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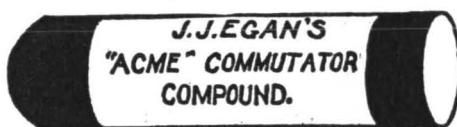
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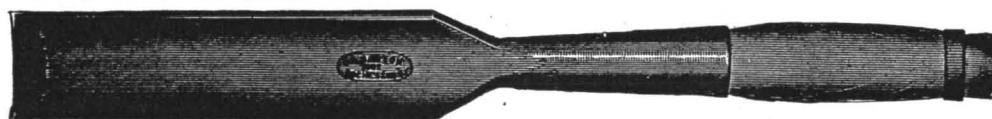
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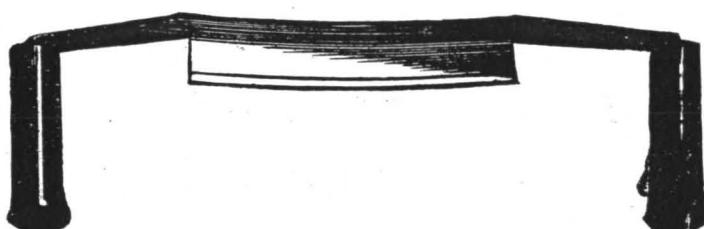
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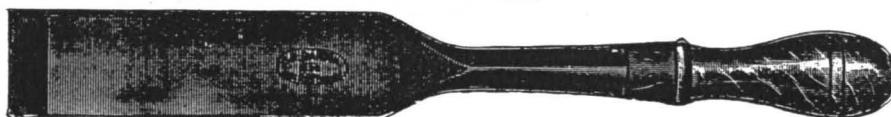


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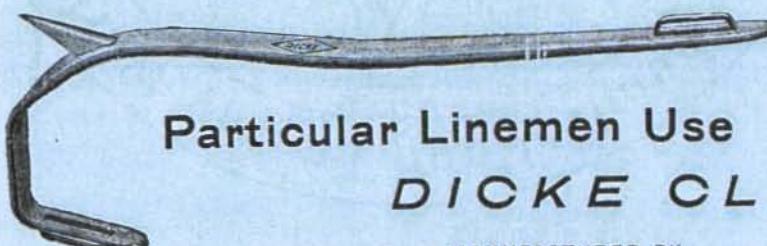
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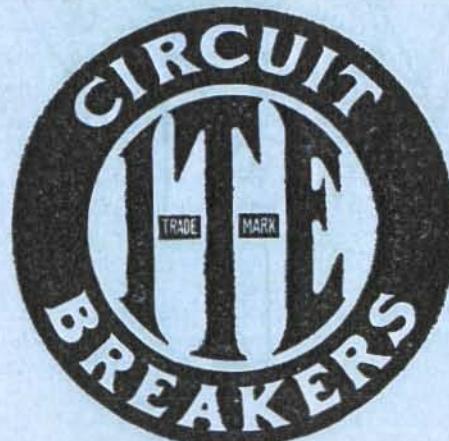
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